



Economic & Social Context

Employment Opportunities

Adequate Earnings and Productive Work

Decent Hours

Combining Work, Family and Personal Life

Work That Should be Abolished



Stability and Security of Work

Equal Opportunity and Treatment in Employment

Safe Work Environment

Social Security

Social Dialogue, Workers' and Employers' Representation

Decent Work Statistics (DeWS)-Philippines Publication Tables 1995-2018



REPUBLIC OF THE PHILIPPINES
PHILIPPINE STATISTICS AUTHORITY

FOREWORD

About DeWS-Philippines

The Decent Work Statistics (DeWS) – Philippines is a compilation of decent work indicators organized into eleven (11) substantive elements, namely: 1) Economic and Social Context for Decent Work; 2) Employment Opportunities; 3) Adequate Earnings and Productive Work; 4) Decent Hours; 5) Combining Work Family and Personal Life; 6) Work that Should be Abolished; 7) Stability and Security for Work; 8) Equal Opportunity and Treatment in Employment; 9) Safe Work Environment; 10) Social Security; and 11) Social Dialogue, Workers' and Employers' Representation.

As a valuable source of statistics and statistical indicators in aid of policies and programs formulation, monitoring and evaluation designed to promote decent work in our country, the DeWS-Philippines is updated annually by the Philippine Statistics Authority (PSA). The data are presented from 1995 to the latest available from the source agencies at the time of compilation. The International Labour Organization (ILO) has a publication of data up to 2010, specifically in the report: "Philippine Decent Work Country Profile" released in October 2012.

The DeWS-Philippines also envisions to increase and strengthen awareness on decent work not only among policymakers (including those outside the labor sphere), but also among labor unions, employers and researchers. Moreover, it significantly assists in the effective monitoring and assessment in measuring the progress toward decent work in the country.

The PSA is the main source of the information in this publication, including the Labor Force Survey and other PSA Surveys (Integrated Survey on Labor and Employment, Family Income and Expenditures Survey, Functional Literacy, Education and Mass Media Survey) and other information from the National Accounts. Other sources of data are: the Department of Labor and Employment (Bureau of Working Conditions, Bureau of Labor Relations), National Wages and Productivity Commission, Technical Education and Skills Development Authority, National Conciliation and Mediation Board, Department of Health-Epidemiology Bureau, Social Security System, Government Service Insurance System, and Philippine Health Insurance Corporation. The World Development Indicators of the World Bank is also one of the sources of information.

An interactive database of decent work indicators is available at the PSA OpenSTAT website that enable user to freely use, create tabulation and charts/graphs and download data/metadata.



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About Decent Work

Decent work is integral to poverty reduction efforts and is a key mechanism for achieving equitable, inclusive and sustainable development. It involves opportunities for work that is productive and delivers a fair income, provides security in the workplace and social protection for workers and their families, produces better perspective for personal development and social integration, and gives people the freedom to express their concerns, to organize and to participate in decisions that affect their lives.

The 2008 ILO Declaration on Social Justice for a Fair Globalization suggested the establishment of indicators to track progress made in promoting decent work due to an increased insistence to deliver quality and decent job. The ILO convened an international Tripartite Meeting of Experts (TME) on the Measurement of Decent Work in September 2008. It gathered experts' views and recommendations on the conceptual framework proposed by the ILO. Later in the year, the ILO Governing Body and the 18th International Conference of Labour Statisticians (ICLS) adopted the proposed framework of Decent Work Indicators.

The measurement framework on decent work covers ten substantive elements corresponding to the four strategic pillars of the Decent Work Agenda: employment opportunities; adequate earnings and productive work; decent hours; combining work, family and personal life; work that should be abolished; stability and security of work; equal opportunity and treatment in employment; safe work environment; social security; and, social dialogue, workers' and employers' representation. An additional element, economic and social context of decent work, helps determine what constitute decency in society as well as the extent to which the achievement of decent work enhances national economic, social and labor market performance.

Pillars of Decent Work

Employment - promotes the creation of sustainable enterprises and increased efficiencies in the economy (requisites if countries are to move out of poverty). It also explores opportunities for increased investments in human resource development and improved working conditions and seeks to achieve full and productive employment.

Rights at work - aims to strengthen observance of the constitutionally protected rights of workers. It seeks to ensure the ratification of core and governance conventions and respect for fundamental principles and rights at work.

Social protection - seeks to improve access to social protection mechanisms, improved wages, better working conditions and expanded employment opportunities for all.

Social dialogue - seeks to strengthen tripartism and broaden representation of workers as a tool for attaining employment goals.

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Element 1

Economic and Social Context for Decent Work



Element 1. Economic and Social Context for Decent Work

Decent Work Indicator	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Gross Domestic Product by branch of economic activity, at constant 2000 prices																								
Growth rate (%)	4.7	5.8	5.2	-0.6	3.1	4.4	2.9	3.6	5.0	6.7	4.8	5.2	6.6	4.2	1.1	7.6	3.7	6.7	7.1	6.1	6.1	6.9	6.7	6.2
Agriculture	0.6	3.7	2.9	-7.0	9.6	3.4	3.4	3.3	4.7	4.3	2.2	3.6	4.7	3.2	-0.7	-0.2	2.6	2.8	1.1	1.7	0.1	-1.2	4.0	0.9
Industry	6.4	6.3	6.0	-2.7	-1.5	6.5	1.0	2.9	4.3	5.2	4.2	4.6	5.8	4.8	-1.9	11.6	1.9	7.3	9.2	7.8	6.4	8.0	7.2	6.7
Services	4.7	6.2	5.3	2.8	4.5	3.3	4.0	4.2	5.5	8.3	5.8	6.0	7.6	4.0	3.4	7.2	4.9	7.1	7.0	6.0	6.9	7.5	6.8	6.8
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Agriculture	14.8	14.5	14.2	13.3	14.1	14.0	14.0	14.0	14.0	13.6	13.3	13.1	12.9	12.8	12.5	11.6	11.5	11.1	10.5	10.0	9.5	8.8	8.5	8.1
Industry	35.7	35.8	36.1	35.3	33.8	34.5	33.8	33.6	33.3	32.9	32.7	32.5	32.2	32.4	31.5	32.6	32.0	32.2	32.9	33.3	33.5	33.9	34.0	34.1
Services	49.5	49.7	49.7	51.4	52.1	51.6	52.1	52.4	52.7	53.5	54.0	54.4	54.9	54.8	56.0	55.8	56.5	56.7	56.7	56.6	57.0	57.4	57.5	57.8
Labor productivity by branch of economic activity, at constant 2000 prices																								
Level (PhP' 000)	117	117	127	125	124	130	126	127	131	135	139	145	150	154	151	158	159	168	177	185	196	198	215	224
Agriculture	40	40	46	44	45	49	48	48	50	51	51	53	55	56	55	55	55	58	60	61	64	64	72	75
Industry	259	257	264	259	256	277	264	273	276	281	292	307	317	337	327	344	342	354	374	388	406	384	400	401
Services	143	142	146	143	144	144	141	141	145	150	154	161	166	169	166	170	172	181	188	196	205	205	219	228
Growth rate¹ (%)	2.0	*	3.2 ^a	-1.6	-1.0	5.5	-3.1	0.5	3.0	3.4	2.5	3.2 ^b	3.7	2.5	-1.7	4.7	0.4	5.5	5.6	2.7	4.1 ^r	3.0	8.4	4.1
Agriculture	1.8	-0.8	6.0 ^a	-4.0	2.7	9.4	-2.9	0.8	3.8	2.8	0.1	2.0 ^b	3.8	1.1	-0.8	0.6	*	4.3	3.3	0.3	3.7 ^r	3.2	12.1	3.5
Industry	1.5	-0.7	1.4 ^a	-1.9	-0.9	8.0	-4.6	3.3	1.2	1.9	3.7	5.0 ^b	3.2	6.3	-2.8	5.2	-0.6	3.3	5.7	2.6	2.1 ^r	-3.7	4.0	0.2
Services	-1.3	-0.7	-0.6 ^a	-2.6	0.7	0.4	-1.9	-0.6	3.1	3.6	2.9	2.8 ^b	3.1	1.8	-1.9	2.8	1.1	5.1	3.9	2	2.6 ^r	1.8	7.2	4.0
GDP per capita in PPP in constant 2011 international \$																								
Level	3963	4099	4216	4099	4134	4224	4255	4318	4441	4645	4776	4937	5175	5301	5274	5583	5690	5967	6282	6559	6848	7210	7581	7943
Growth rate (%)	2.3	3.4	2.8	-2.8	0.8	2.2	0.7	1.5	2.8	4.6	2.8	3.4	4.8	2.4	-0.5	5.9	1.9	4.9	5.3	4.4	4.4	5.3	5.1	4.8
Real GDP per capita in constant 2000 PhP																								
Level	42771	44245	45508	44264	44666	46630	46881	47638	48955	51184	52561	54226	56684	57896	58199	61570	62332	65332	68746	71741	74833	78682	82593	86370
Growth rate (%)	2.2	3.4	2.9	-2.7	0.9	4.4	0.5	1.6	2.8	4.6	2.7	3.2	4.5	2.1	0.5	5.8	1.2	4.8	5.2	4.4	4.3	5.1	5.0	4.6
Wage share in GDP² (%)	25.3	26.0	27.2	28.3	27.1	26.2	25.2	24.5	24.5	27.6	27.7	27.8	27.8	27.8	30.0	32.2	35.0	35.0	34.7	34.9	35.3	35.7	36.3	36.9
Capital formation, at constant 2000 prices																								
Growth rate (%)	2.7	11.6	11.0	-14.8	-13.1	1.1	24.0	15.7	-0.4	-2.2	3.0	-15.1	-0.5	23.4	-8.7	31.6	2.8	-4.3	27.9	4.2	18.4	24.6	9.4	13.2
As % of GDP	23.6	24.9	26.2	22.5	19.0	18.4	22.1	24.7	23.4	21.5	21.1	17.0	15.9	18.8	17.0	20.8	20.6	18.5	22.1	21.7	24.2	28.2	28.9	30.8
Inflation rate (%) (2012 base year)																								
	6.9	8.3	5.7	9.4	6.1	6.6	5.4	2.7	2.3	4.8	6.6	5.5	2.9	8.2	4.2	3.8	4.7	3.1	2.6	3.6	0.7	1.3	2.9	5.2
Poverty indicators³																								
Poverty incidence (%)																								
Families	..	..	..	..	..	..	..	..	..	..	..	21.0	..	..	20.5	..	..	19.7	..	..	16.5	..	..	..
Population	..	..	..	..	..	..	..	..	..	..	..	26.6	..	..	26.3	..	..	25.2	..	..	21.6	..	..	..
Subsistence incidence (%)																								
Families	..	..	..	..	..	..	..	..	..	..	..	8.8	..	..	7.9	..	..	7.5	..	..	5.7	..	..	..
Population	..	..	..	..	..	..	..	..	..	..	..	12.0	..	..	10.9	..	..	10.4	..	..	8.1	..	..	..
Income gap (%)	..	..	..	..	..	..	..	..	..	..	..	27.5	..	..	26.2	..	..	26.2	..	..	24.6	..	..	..
Magnitude of poor (million)																								
Families	..	..	..	..	..	..	..	..	..	..	..	3.81	..	..	4.04	..	..	4.21	..	..	3.75	..	..	..
Population	..	..	..	..	..	..	..	..	..	..	..	22.64	..	..	23.30	..	..	23.75	..	..	21.93	..	..	..
Magnitude of core/food poor (million)																								
Families	..	..	..	..	..	..	..	..	..	..	..	1.60	..	..	1.55	..	..	1.61	..	..	1.3	..	..	..
Population	..	..	..	..	..	..	..	..	..	..	..	10.23	..	..	9.70	..	..	9.81	..	..	8.23	..	..	..
Annual per capita threshold (PhP)																								
Poverty	..	..	..	..	..	..	..	..	..	..	..	13357	..	..	16871	..	..	18935	..	..	21753	..	..	..
Food	..	..	..	..	..	..	..	..	..	..	..	9308	..	..	11780	..	..	13232	..	..	15189	..	..	..

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of estimates for April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds which excluded Leyte province. The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum conducted among members of the Inter-Agency Committee on Labor Productivity Statistics.

¹ MDG indicator on employment.

² Data from 2009 based on 2008 SNA. Thus, data not strictly comparable with earlier years.

³ Data from 2006 based on refinements in the old methodology for poverty estimation to ensure comparability of estimates across space and over time. Thus, data not strictly comparable with earlier years.

⁴ Total family income distribution disaggregated by per capita income decile.

⁵ Labor Force Survey began collecting data on school attendance for ages 5-24 years in April 2005 survey round.

^a For comparability of 1997 growth rate with that of 1996, the labor productivity for these two years both used employment data based on 1980 Census-based population projections.

^b For comparability of 2006 growth rate with that of 2005, the labor productivity for these two years both used employment data based on 1995 Census-based population projections.

^c Labor productivity data for 2014 were computed using employment data which excluded that of Leyte. For comparability, 2014 growth rates were computed using 2013 labor productivity whose employment data also excluded that of Leyte.

^d Labor productivity data for 2015 were computed using average employment data from the four survey rounds which excluded that of Leyte. For comparability, the 2015 growth rates were computed using the 2014 and 2015 labor productivity data whose employment data was the average of April, July and October which excluded Leyte province.

^e Labor productivity data for 2016 were computed using the average of the four survey rounds employment data with the January 2016 data based on the 2010 Census-based population projections.

^e For comparability, the 2016 growth rates were computed using the 2015 and 2016 labor productivity data whose employment data was the average of January, April, July and October which excluded Leyte province.

^f For comparability of 1997 growth rate with that of 1996, the employment data for these two years were based on 1980 Census-based population projections.

^g For comparability of 2006 growth rate with that of 2005, the employment data for these two years were based on 1995 Census-based population projections.

^h For comparability of 2014 growth rate with that of 2013, the employment data for these two years were based on the averages of April, July and October employment estimates.

ⁱ For comparability of 2015 growth rate with that of 2014, the employment data for these two years were based on the averages of April, July and October employment estimates.

^j 1994 data.

r Revised.

* Less than half the unit used.

Sources: Philippine Statistics Authority, Labor Force Survey/Official Poverty Statistics/Family Income and Expenditures Survey/Functional Literacy, Education and Mass Media Survey/

Consumer Price Index/National Accounts of the Philippines;

and World Bank, World Development Indicators.

Date updated: 09/25/2019

Element 1. Economic and Social Context for Decent Work

Table 1.1 Gross Domestic Product (GDP) by Branch of Economic Activity at Constant 2000 Prices

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016 ^r	2017 ^r	2018
GDP by branch of economic activity at constant 2000 prices																								
Growth rate (%)	4.7	5.8	5.2	-0.6	3.1	4.4	2.9	3.6	5.0	6.7	4.8	5.2	6.6	4.2	1.1	7.6	3.7	6.7	7.1	6.1	6.1	6.9	6.7	6.2
Agriculture	0.6	3.7	2.9	-7.0	9.6	3.4	3.4	3.3	4.7	4.3	2.2	3.6	4.7	3.2	-0.7	-0.2	2.6	2.8	1.1	1.7	0.1	-1.2	4.0	0.9
Industry	6.4	6.3	6.0	-2.7	-1.5	6.5	1.0	2.9	4.3	5.2	4.2	4.6	5.8	4.8	-1.9	11.6	1.9	7.3	9.2	7.8	6.4	8.1	7.1	6.7
Services	4.7	6.2	5.3	2.8	4.5	3.3	4.0	4.2	5.5	8.3	5.8	6.0	7.6	4.0	3.4	7.2	4.9	7.1	7.0	6.0	6.9	7.5	6.8	6.8
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Agriculture	14.8	14.5	14.2	13.3	14.1	14.0	14.0	14.0	14.0	13.6	13.3	13.1	12.9	12.8	12.5	11.6	11.5	11.1	10.5	10.0	9.5	8.8	8.5	8.1
Industry	35.7	35.8	36.1	35.3	33.8	34.5	33.8	33.6	33.3	32.9	32.7	32.5	32.2	32.4	31.5	32.6	32.0	32.2	32.9	33.4	33.5	33.9	34.0	34.1
Services	49.5	49.7	49.7	51.4	52.1	51.6	52.1	52.4	52.7	53.5	54.0	54.4	54.9	54.8	56.0	55.8	56.5	56.7	56.7	56.6	57.0	57.4	57.5	57.8
GDP by branch of economic activity at constant 2000 prices (PhP million)																								
Agriculture	3005541	3181241	3346200	3326902	3429434	3580714	3684340	3818667	4008469	4276941	4481279	4716231	5028288	5237101	5297240	5701539	5910201	6305229	6750631	7165478	7600175	8123375	8665818	9206889
Industry	444454	460680	474230	441167	483739	500111	517332	534509	559470	583629	596727	618457	647687	668550	663744	662665	679835	698978	706957	718797	719742	711001	739195	745781
Services	1073061	1140257	1208518	1175381	1157967	1233773	1245634	1281634	1336430	1406338	1465272	1532814	1621226	1699171	1666601	1859515	1893950	2031443	2219068	2391268	2545411	2750593	2945538	3142846
	1488026	1580304	1663452	1710354	1787728	1846830	1921373	2002525	2112569	2286974	2419280	2564959	2759375	2869379	2966895	3179359	3336416	3574808	3824606	4055413	4335022	4661781	4981084	5318262

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

^r Revised.

Source: Philippine Statistics Authority, National Accounts of the Philippines.

Element 1. Economic and Social Context for Decent Work

Table 1.2 Labor productivity by Branch of Economic Activity at Constant 2000 Prices

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Labor productivity by branch of economic activity at constant 2000 prices																								
Level¹ (PhP)	117052	117018	126918	124926	123619	130435	126366	127026	130846	135291	138683	144510	149830	153630	151086	158222	158911	167692	177098	185389	196179	198141	214851	223702
Agriculture	39872	39560	45529	43719	44899	49122	47680	48059	49864	51281	51318	52941	54954	55574	55110	55425	55420	57800	59734	60910	63728	64263	72039	74593
Industry	259193	257336	263753	258780	256471	277003	264297	272978	276122	281324	291596	306747	316584	336603	327298	344418	342486	353725	373769	387752	405643	384215	399666	400567
Services	143203	142216	146340	142553	143570	144092	141350	140568	144925	150093	154478	160742	165688	168668	165526	170183	172033	180875	187988	196075	204753	204689	219402	228134
Growth rate^{1/2/3/4/5/6} (%)	2.0	*	3.2	-1.6	-1.0	5.5	-3.1	0.5	3.0	3.4	2.5	3.2	3.7	2.5	-1.7	4.7	0.4	5.5	5.6	2.7	4.1^r	3.0	8.4	4.1
Agriculture	1.8	-0.8	6.0	-4.0	2.7	9.4	-2.9	0.8	3.8	2.8	0.1	2.0	3.8	1.1	-0.8	0.6	*	4.3	3.3	0.3	3.7 ^r	3.2	12.1	3.5
Industry	1.5	-0.7	1.4	-1.9	-0.9	8.0	-4.6	3.3	1.2	1.9	3.7	5.0	3.2	6.3	-2.8	5.2	-0.6	3.3	5.7	2.6	2.1 ^r	-3.7	4.0	0.2
Services	-1.3	-0.7	-0.6	-2.6	0.7	0.4	-1.9	-0.6	3.1	3.6	2.9	2.8	3.1	1.8	-1.9	2.8	1.1	5.1	3.9	2.0	2.6 ^r	1.8	7.2	4.0
GDP by branch of economic activity at constant 2000 prices¹																								
Agriculture	3005541	3181241	3346200	3326902	3429434	3580714	3684340	3818667	4008469	4276941	4481279	4716231	5028288	5237101	5297240	5701539	5910201	6305229	6750631	7165478	7600175	8123375	8665818	9206889
Industry	444454	460680	474230	441167	483739	500111	517332	534509	559470	583629	596727	618457	647687	668550	663744	662665	679835	698978	706957.2	718797	719742	711001	739195	745781
Services	1073061	1140257	1208518	1175381	1157967	1233773	1245634	1281634	1336430	1406338	1465272	1532814	1621226	1699171	1666601	1859515	1893950	2031443	2219068	2391268	2545411	2750593	2945538	3142846
Services	1488026	1580304	1663452	1710354	1787728	1846830	1921373	2002525	2112569	2286974	2419280	2564959	2759375	2869379	2966895	3179359	3336416	3574808	3824606	4055413	4335022	4661781	4981084	5318262
Total employed (000)	25677	27186	26365	26631	27742	27452	29156	30062	30635	31613	32313	32636	33560	34089	35061	36035	37192	37600	38118	38651	38741	40998	40334	41157
Agriculture	11147	11645	10416	10091	10774	10181	10850	11122	11220	11381	11628	11682	11786	12030	12044	11956	12267	12093	11835	11801	11294	11064	10261	9998
Industry	4140	4431	4582	4542	4515	4454	4713	4695	4840	4999	5025	4997	5121	5048	5092	5399	5530	5743	5937	6167	6275	7159	7370	7846
Services	10391	11112	11367	11998	12452	12817	13593	14246	14577	15237	15661	15957	16654	17012	17924	18682	19394	19764	20345	20683	21172	22775	22703	23312

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

1. Revised figures for 2016 and 2017; 2018 is preliminary

2. For comparability of 1997 growth rate with that of 1996, the labor productivity for these two years both used employment data based on 1980 Census-based population projections.

3. For comparability of 2006 growth rate with that of 2005, the labor productivity for these two years both used employment data based on 1995 Census-based population projections.

4. Labor productivity data for 2014 were computed using average employment data from April, July and October survey rounds which excluded that of Leyte. For comparability, 2014 growth rates were computed using 2013 labor productivity whose average employment data from April, July and October survey rounds that also excluded that of Leyte.

5. Labor productivity data for 2015 were computed using average employment data from the four survey rounds which excluded that of Leyte. For comparability, the 2015 growth rates were computed using the 2014 and 2015 labor productivity data whose employment data was the average of April, July and October which excluded Leyte province.

6. Labor productivity data for 2016 were computed using the average of the four survey rounds employment data with the January 2016 data based on the 2010 Census-based population projections.

For comparability, the 2016 growth rates were computed using the 2015 and 2016 labor productivity data whose employment data was the average of January, April, July and October which excluded Leyte province.

r Revised.

* Less than half the unit used.

Source: Philippine Statistics Authority, National Accounts of the Philippines and Labor Force Survey.

Element 1. Economic and Social Context for Decent Work

Table 1.3 Real Gross Domestic Product per Capita

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
GDP per capita in PPP at constant 2011 international \$																								
Level ¹	3963	4099	4216	4099	4134	4224	4255	4318	4441	4645	4776	4937	5175	5301	5274	5583	5690	5967	6282	6559	6848	7210	7581	7943
Growth rate (%)	2.3	3.4	2.8	-2.8	0.8	2.2	0.7	1.5	2.8	4.6	2.8	3.4	4.8	2.4	-0.5	5.9	1.9	4.9	5.3	4.4	4.4	5.3	5.1	4.8
Real GDP per capita at constant 2000 PhP																								
Level ²	42771	44245	45508	44264	44666	46630	46881	47638	48955	51184	52561	54226	56684	57896	58199	61570	62332	65332	68746	71741	74833	78682	82593	86370
Growth rate (%)	2.2	3.4	2.9	-2.7	0.9	4.4	0.5	1.6	2.8	4.6	2.7	3.2	4.5	2.1	0.5	5.8	1.2	4.8	5.2	4.4	4.3	5.1	5.0	4.6

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information

1. GDP per capita in PPP, in constant 2000 for 1995 to 2017 are revised figures

2. Real GDP per capita for 2016 and 2017 are revised figures; 2018 is preliminary

Sources: World Bank, World Development Indicators;

Philippine Statistics Authority, National Accounts of the Philippines

Element 1. Economic and social context for decent work

Table 1.4 Wage Share in Gross Domestic Product

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Wage share in GDP¹ (%)	25.3	26.0	27.2	28.3	27.1	26.2	25.2	24.5	24.5	27.6	27.7	27.8	27.8	27.8	30.0	32.2	35.0	35.0	34.7	34.9	35.3	35.7	36.3	36.9
Compensation of employees at current prices¹ (PhP million)	482570	563686	660133	752964	807637	878800	913561	970270	1055380	1345521	1507768	1675067	1850894	2057707	2407843	2901044	3399943	3701318	4006253	4406622	4697958	5165585	5736629	6428182
Gross Domestic Product at current prices^{1/2} (PhP million)	1905951	2171922	2426743	2665060	2976905	3354727	3631474	3963873	4316402	4871555	5444039	6031164	6648619	7409371	8026143	9003480	9708332	10561089	11538410	12634187	13322041	14480349	15807596	17426202

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information

1. Data from 2009 based on 2008 SNA. Thus, data not strictly comparable with earlier years

2. GDP at current prices for 2016 and 2017 are revised figures; 2018 is preliminary

Source: Philippine Statistics Authority, National Accounts of the Philippines

Element 1. Economic and Social Context for Decent Work

Table 1.5 Capital Formation, at Constant 2000 Prices

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016 ^r	2017 ^r	2018 ^p
Capital formation at constant 2000 prices																								
Growth rate (%)	2.7	11.6	11.0	-14.8	-13.1	1.1	24.0	15.7	-0.4	-2.2	3.0	-15.1	-0.5	23.4	-8.7	31.6	2.8	-4.3	27.9	4.2	18.4	24.6	9.4	13.2
As % of GDP	23.6	24.9	26.2	22.5	19.0	18.4	22.1	24.7	23.4	21.5	21.1	17.0	15.9	18.8	17.0	20.8	20.6	18.5	22.1	21.7	24.2	28.2	28.9	30.8
Capital formation at constant 2000 prices (PhP million)	708977	791164	878162	748344	650557	657691	815374	943086	938864	917875	945024	802113	798328	984810	899333	1183650	1216884	1164718	1490196	1553029	1838432	2290308	2505449	2835865
Gross Domestic Product at constant 2000 prices (PhP million)	3005541	3181241	3346200	3326902	3429434	3580714	3684340	3818667	4008469	4276941	4481279	4716231	5028288	5237101	5297240	5701539	5910201	6305229	6750631	7165478	7600175	8123375	8665818	9206889

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information

r Revised.

p Preliminary.

Source: Philippine Statistics Authority, National Accounts of the Philippines

Element 1. Economic and Social Context for Decent Work

Table 1.6 Inflation Rate

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Inflation rate (%)	6.9	8.3	5.7	9.4	6.1	6.6	5.4	2.7	2.3	4.8	6.6	5.5	2.9	8.2	4.2	3.8	4.7	3.1	2.6	3.6	0.7	1.3	2.9	5.2
Consumer price index (2012=100)	41.6	45.1	47.6	52.1	55.3	58.9	62.1	63.8	65.2	68.4	72.9	76.9	79.1	85.6	89.2	92.6	96.951	100.0	102.6	106.3	107.0	108.4	111.5	117.3

Notes: 1. See Metadata of Statistical Indicators on Decent Work for definitions and other information

2. This table was revised due to the adoption of the 2012-based CPI series

Source: Philippine Statistics Authority, Consumer Price Index

Element 1. Economic and Social Context for Decent Work

Table 1.7 Poverty Indicators (incidence and gap)

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Poverty incidence (%)																								
Families	21.0	..	..	20.5	..	..	19.7	..	..	16.5	..	..	..
Population	26.6	..	..	26.3	..	..	25.2	..	..	21.6	..	..	..
Subsistence incidence (%)																								
Families	8.8	..	..	7.9	..	..	7.5	..	..	5.7	..	..	..
Population	12.0	..	..	10.9	..	..	10.4	..	..	8.1	..	..	..
Income gap (%)																								
Population	27.5	..	..	26.2	..	..	26.2	..	..	24.6	..	..	..
Magnitude of poor (million)																								
Families	3.81	..	..	4.04	..	..	4.21	..	..	3.75	..	..	..
Population	22.64	..	..	23.30	..	..	23.75	..	..	21.93	..	..	..
Magnitude of core/food poor (million)																								
Families	1.60	..	..	1.55	..	..	1.61	..	..	1.30	..	..	..
Population	10.23	..	..	9.70	..	..	9.81	..	..	8.23	..	..	..
Annual per capita threshold (PhP)																								
Poverty	13357	..	..	16871	..	..	18935	..	..	21753	..	..	..
Food	9308	..	..	11780	..	..	13232	..	..	15189	..	..	..

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information

Source: Philippine Statistics Authority, Official Poverty Statistics

Element 1. Economic and Social Context for Decent Work

Table 1.8 Income Inequality

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Ratio of income of top 10% of families to bottom 10%¹	14.8	..	..	13.8	..	..	12.3	..	..	11.7	..	..	10.3	..	..	10.4	..	..	9.1	..	..	..
% of total family income¹																								
Bottom 10%	2.4	..	..	2.5	..	..	2.6	..	..	2.7	..	..	3.0	..	..	2.9	..	..	3.2	..	..	..
Top 10%	35.5	..	..	34.6	..	..	32.0	..	..	31.7	..	..	30.8	..	..	30.5	..	..	29.5	..	..	..
Gini coefficient	0.4841	..	..	0.4769	..	..	0.4803	..	..	0.4742	..	..	0.4641	..	..	0.4605	..	..	0.4439	..	..	..

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information

¹ Total family income distribution disaggregated by per capita income decile

Source: Philippine Statistics Authority, Family Income and Expenditures Survey

Element 1. Economic and Social Context for Decent Work

Table 1.9 Employment by Branch of Economic Activity and Sex

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Employment by branch of economic activity																								
Growth rate^{1/2/3/4} (%)	2.6	5.9	1.9	1.0	4.2	-1.0	6.2	3.1	1.9	3.2	2.2	2.0	2.8	1.6	2.9	2.8	3.2	1.1	1.4	3.4	0.5	..	-1.6	2.0
Agriculture	-1.2	4.5	-2.8	-3.1	6.8	-5.5	6.6	2.5	0.9	1.4	2.2	1.6	0.9	2.1	0.1	-0.7	2.6	-1.4	-2.1	1.4	-4.9	..	-7.3	-2.6
Industry	4.8	7.0	4.5	-0.9	-0.6	-1.4	5.8	-0.4	3.1	3.3	0.5	-0.4	2.5	-1.4	0.9	6.0	2.4	3.9	3.4	5.1	2.9	..	2.9	6.5
Services	6.1	6.9	5.9	5.6	3.8	2.9	6.1	4.8	2.3	4.5	2.8	3.1	4.4	2.1	5.4	4.2	3.8	1.9	2.9	4.0	2.8	..	-0.3	2.7
Percent distribution, total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Agriculture	43.4	42.8	39.5	37.9	38.8	37.1	37.2	37.0	36.6	36.0	36.0	35.8	35.1	35.3	34.4	33.2	33.0	32.2	31.0	30.5	29.2	27.0	25.4	24.3
Industry	16.1	16.3	17.4	17.1	16.3	16.2	16.2	15.6	15.8	15.8	15.6	15.3	15.3	14.8	14.5	15.0	14.9	15.3	15.6	16.0	16.2	17.5	18.3	19.1
Services	40.5	40.9	43.1	45.1	44.9	46.7	46.6	47.4	47.6	48.2	48.5	48.9	49.6	49.9	51.1	51.8	52.1	52.6	53.4	53.5	54.7	55.6	56.3	56.6
Men	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Agriculture	51.1	49.8	46.3	45.0	46.0	45.0	45.1	44.8	44.3	43.7	43.6	43.5	42.7	42.9	41.9	40.5	40.3	39.4	38.1	37.2	35.8	33.2	31.6	30.5
Industry	17.6	18.4	19.8	19.5	18.3	18.0	18.4	18.1	18.2	18.2	17.8	17.6	17.9	17.5	17.5	18.2	18.1	18.6	19.1	19.7	20.2	22.2	23.4	24.8
Services	31.3	31.8	33.9	35.5	35.7	37.1	36.5	37.1	37.6	38.1	38.6	38.8	39.5	39.6	40.6	41.2	41.7	42.0	42.8	43.0	43.9	44.6	45.0	44.7
Women	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Agriculture	29.9	31.0	27.9	25.9	27.1	23.9	24.6	24.8	24.3	23.3	23.7	23.6	23.2	23.2	22.5	21.8	21.7	21.0	20.1	20.3	19.0	17.3	15.3	14.3
Industry	13.6	12.7	13.2	12.9	12.9	13.3	12.6	11.8	12.0	12.0	12.0	11.6	11.1	10.5	9.9	9.9	10.0	10.1	10.1	10.2	10.0	9.9	9.9	9.8
Services	56.5	56.4	58.9	61.2	60.0	62.8	62.8	63.4	63.7	64.7	64.3	64.8	65.7	66.3	67.6	68.3	68.3	69.0	69.7	69.5	71.0	72.8	74.8	75.9
Employment by branch of economic activity (000)																								
Agriculture	25677	27186	26365	26631	27742	27452	29156	30062	30635	31613	32313	32636	33560	34089	35061	36035	37192	37600	38118	38651	38741	40998	40334	41157
Industry	11147	11645	10416	10091	10774	10181	10850	11122	11220	11381	11628	11682	11786	12030	12044	11956	12267	12093	11835	11801	11294	11064	10261	9998
Services	4140	4431	4582	4542	4515	4454	4713	4695	4840	4999	5025	4997	5121	5048	5092	5399	5530	5743	5937	6167	6275	7159	7370	7846
Men	10391	11112	11367	11998	12452	12817	13593	14246	14577	15237	15661	15957	16654	17012	17924	18682	19394	19764	20345	20683	21172	22775	22703	23312
Men	16322	17170	16610	16714	17253	17193	17923	18306	18873	19646	19910	20013	20542	20959	21404	21921	22573	22849	23150	23365	23406	25035	25067	25424
Agriculture	8348	8545	7691	7522	7932	7733	8086	8205	8357	8588	8687	8709	8764	8982	8966	8887	9094	8999	8822	8696	8386	8307	7929	7750
Industry	2871	3162	3295	3262	3162	3091	3300	3308	3431	3568	3539	3532	3673	3676	3740	3998	4076	4257	4421	4613	4737	5569	5862	6302
Services	5102	5462	5624	5931	6160	6371	6539	6792	7088	7494	7686	7771	8105	8301	8698	9036	9403	9593	9908	10057	10283	11159	11276	11372
Women	9354	10016	9754	9917	10489	10259	11232	11756	11762	11968	12403	12622	13018	13129	13657	14114	14619	14751	14968	15286	15335	15963	15267	15732
Agriculture	2799	3100	2724	2569	2843	2448	2765	2917	2863	2792	2942	2973	3022	3047	3077	3070	3173	3094	3014	3106	2908	2757	2332	2248
Industry	1268	1268	1287	1279	1354	1364	1413	1386	1410	1431	1486	1464	1448	1372	1353	1400	1455	1486	1516	1554	1538	1590	1508	1544
Services	5289	5647	5743	6069	6294	6447	7054	7453	7493	7745	7978	8185	8549	8709	9228	9644	9990	10172	10438	10626	10889	11616	11427	11940

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of estimates for April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds which excluded Leyte province. The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum conducted among members of the Inter-Agency Committee on Labor Productivity Statistics

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information

4. For comparability of 1997 growth rate with that of 1996, the employment data for these two years were based on 1980 Census-based population projections

5. For comparability of 2006 growth rate with that of 2005, the employment data for these two years were based on 1995 Census-based population projections

6. For comparability of 2014 growth rate with that of 2013, the employment data for these two years were based on the averages of April, July and October employment estimates

7. For comparability of 2015 growth rate with that of 2014, the employment data for these two years were based on the averages of April, July and October employment estimates

Source: Philippine Statistics Authority, Labor Force Survey

Element 1. Economic and Social Context for Decent Work

Table 1.10 Female Share of Employment by Branch of Economic Activity

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Share of employed women to the total employed (%)	36.4	36.8	37.0	37.2	37.8	37.4	38.5	39.1	38.4	37.9	38.4	38.7	38.8	38.5	39.0	39.2	39.3	39.2	39.3	39.5	39.6	38.9	37.9	38.2
Agriculture	25.1	26.6	26.2	25.5	26.4	24.0	25.5	26.2	25.5	24.5	25.3	25.4	25.6	25.3	25.5	25.7	25.9	25.6	25.5	26.3	25.7	24.9	22.7	22.5
Industry	30.6	28.6	28.1	28.2	30.0	30.6	30.0	29.5	29.1	28.6	29.6	29.3	28.3	27.2	26.6	25.9	26.3	25.9	25.5	25.2	24.5	22.2	20.5	19.7
Services	50.9	50.8	50.5	50.6	50.5	50.3	51.9	52.3	51.4	50.8	50.9	51.3	51.3	51.2	51.5	51.6	51.5	51.5	51.3	51.4	51.4	51.0	50.3	51.2
Total employed women (000)	9354	10016	9754	9917	10489	10259	11232	11756	11762	11968	12403	12622	13018	13129	13657	14114	14619	14751	14968	15286	15335	15963	15267	15732
Agriculture	2799	3100	2724	2569	2843	2448	2765	2917	2863	2792	2942	2973	3022	3047	3077	3070	3173	3094	3014	3106	2908	2757	2332	2248
Industry	1268	1268	1287	1279	1354	1364	1413	1386	1410	1431	1486	1464	1448	1372	1353	1400	1455	1486	1516	1554	1538	1590	1508	1544
Services	5289	5647	5743	6069	6294	6447	7054	7453	7493	7745	7978	8185	8549	8709	9228	9644	9990	10172	10438	10626	10889	11616	11427	11940
Total employed (000)	25677	27186	26365	26631	27742	27452	29156	30062	30635	31613	32313	32636	33560	34089	35061	36035	37192	37600	38118	38651	38741	40998	40334	41157
Agriculture	11147	11645	10416	10091	10774	10181	10850	11122	11220	11381	11628	11682	11786	12030	12044	11956	12267	12093	11835	11801	11294	11064	10261	9998
Industry	4140	4431	4582	4542	4515	4454	4713	4695	4840	4999	5025	4997	5121	5048	5092	5399	5530	5743	5937	6167	6275	7159	7370	7846
Services	10391	11112	11367	11998	12452	12817	13593	14246	14577	15237	15661	15957	16654	17012	17924	18682	19394	19764	20345	20683	21172	22775	22703	23312

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of estimates for April, July and October survey rounds which excluded Leyte province

2. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds which excluded Leyte province. The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum conducted among members of the Inter-Agency Committee on Labor Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information

Source: Philippine Statistics Authority, Labor Force Survey.

Element 1. Economic and Social Context for Decent Work

Table 1.11 Adult Functional Literacy Rate 25-64 years old by Sex

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Share of adult population who are functionally literate to the total adult population, 25-64 years old¹ (%)	82.7	..	..	..	..	..	..	..	83.4	..	..	..	..	85.8	..	..	..	..	90.2	..	..	..	..	..
Men	81.2	..	..	..	..	..	..	..	81.9	..	..	..	..	84.1	..	..	..	..	88.7	..	..	..	..	..
Women	84.0	..	..	..	..	..	..	..	84.9	..	..	..	..	87.6	..	..	..	..	91.7	..	..	..	..	..
Total adult population who are functionally literate, 25-64 years old¹ (000)	21312	..	..	..	..	..	..	..	26428	..	..	..	..	32069	..	..	..	..	37133	..	..	..	..	..
Men	10229	..	..	..	..	..	..	..	13018	..	..	..	..	15751	..	..	..	..	18367	..	..	..	..	..
Women	11083	..	..	..	..	..	..	..	13410	..	..	..	..	16317	..	..	..	..	18762	..	..	..	..	..
Total adult population, 25-64 years old¹ (000)	25785	..	..	..	..	..	..	..	31685	..	..	..	..	37361	..	..	..	..	41167	..	..	..	..	..
Men	12593	..	..	..	..	..	..	..	15899	..	..	..	..	18739	..	..	..	..	20707	..	..	..	..	..
Women	13191	..	..	..	..	..	..	..	15786	..	..	..	..	18623	..	..	..	..	20460	..	..	..	..	..

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ Figures under 1995 (year) refer to 1994 data.

Source: Philippine Statistics Authority, Functional Literacy, Education and Mass Media Survey.

Element 1. Economic and Social Context for Decent Work

Table 1.12 Adult Secondary-School Graduation Rate 25+ years old by Sex

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Share of adult population who completed secondary school to the total adult household population, 25+ years old (%)	38.5	41.6	43.1	43.6	44.3	45.0	44.8	45.3	47.0	48.2	49.5	50.2	51.0	52.0	53.0	54.0	54.6	55.3	56.4	57.5	57.9	57.8	57.8	58.3
Men	39.6	42.6	43.9	44.1	44.7	45.5	45.3	45.5	46.7	47.5	48.5	49.2	49.8	50.6	51.5	52.5	52.9	53.3	54.1	55.2	55.4	55.3	55.2	55.6
Women	37.4	40.7	42.3	43.1	44.0	44.6	44.4	45.1	47.2	48.9	50.4	51.1	52.1	53.3	54.5	55.5	56.3	57.3	58.6	59.8	60.4	60.3	60.4	61.0
Total adult population who completed secondary school, 25+ years old¹ (000)	11419	12757	13350	13960	14710	15260	15242	15926	16933	17867	18815	19203	20028	20935	21919	22962	23645	24382	25312	25779	26305	28128	28993	30038
Men	5722	6403	6690	6918	7259	7519	7484	7783	8218	8688	9106	9320	9669	10051	10490	11002	11282	11587	11998	12206	12453	13334	13717	14217
Women	5697	6355	6659	7042	7450	7743	7758	8142	8713	9178	9709	9882	10359	10883	11429	11960	12363	12793	13313	13573	13852	14794	15276	15821
Total adult household population, 25+ years old¹ (000)	29683	30630	30995	32038	33187	33900	34020	35141	36054	37057	38044	38263	39290	40253	41327	42497	43305	44058	44888	44810	45414	48641	50157	51481
Men	14462	15015	15236	15681	16238	16540	16531	17087	17591	18296	18779	18930	19425	19851	20359	20944	21347	21734	22162	22128	22479	24095	24861	25558
Women	15220	15616	15759	16357	16949	17360	17490	18054	18463	18761	19265	19332	19865	20402	20968	21553	21959	22322	22726	22683	22935	24546	25296	25923

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of estimates for April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds which excluded Leyte province. The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum conducted among members of the Inter-Agency Committee on Labor Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ Includes persons with age not reported.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 1. Economic and Social Context for Decent Work

Table 1.13 Percent Share of Children not in School to Total Household Children Population by Sex and Age Group

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Share of children not in school to the total household population of children (%)	17.9	17.4	16.0	15.1	14.4	12.6	11.8	10.8	9.1	8.8	8.4	7.9	7.2
5-9 years old	19.8	18.3	17.0	15.4	13.9	11.1	8.4	7.4	5.8	5.9	6.2	6.5	6.3
10-14	8.3	8.2	6.8	6.7	6.5	5.4	5.7	5.1	4.0	4.0	4.0	4.4	4.2
15-17	31.4	31.9	30.2	29.5	29.4	28.3	28.7	26.9	24.4	22.9	19.7	16.2	13.9
Boys	19.8	19.3	17.8	16.9	16.2	14.4	13.6	12.5	10.6	10.3	9.9	9.5	8.5
5-9 years old	20.7	19.4	18.0	16.6	15.1	12.1	9.1	8.0	6.3	6.3	6.9	7.0	6.7
10-14	9.9	9.8	8.4	8.2	8.0	7.0	7.4	6.4	5.1	5.1	4.9	5.4	5.1
15-17	35.6	35.9	34.1	33.0	33.1	32.2	32.4	31.0	28.2	26.7	23.2	20.5	17.5
Girls	15.9	15.5	14.0	13.3	12.4	10.7	10.0	9.1	7.6	7.3	6.9	6.2	5.8
5-9 years old	18.8	17.2	15.9	14.2	12.6	10.0	7.7	6.7	5.2	5.5	5.6	6.0	5.9
10-14	6.8	6.5	5.1	5.1	4.8	3.7	3.9	3.7	2.7	2.8	3.0	3.3	3.1
15-17	27.1	28.0	26.2	26.1	25.6	24.4	24.8	22.7	20.6	18.9	15.9	11.5	10.1
Total children not in school (000)	4913	4871	4542	4344	4153	3660	3500	3249	2742	2707	2451	2315	2164
5-9 years old	2074	1939	1804	1646	1477	1175	909	812	643	669	698	745	732
10-14	898	904	769	771	763	649	688	628	491	494	449	493	487
15-17	1941	2028	1969	1927	1913	1836	1904	1809	1608	1545	1305	1077	944
Boys	2763	2740	2581	2463	2385	2135	2048	1910	1616	1604	1471	1432	1321
5-9 years old	1114	1046	980	905	820	654	499	453	360	366	395	410	398
10-14	539	554	484	483	484	430	455	404	323	324	280	313	308
15-17	1110	1140	1117	1075	1081	1051	1093	1053	933	914	796	709	614
Girls	2150	2132	1960	1881	1766	1526	1453	1339	1125	1103	980	882	843
5-9 years old	960	893	823	742	657	522	410	359	283	303	303	335	334
10-14	359	351	285	287	278	219	232	224	167	170	168	179	179
15-17	831	888	852	852	831	785	811	756	675	631	509	368	330

Element 1. Economic and Social Context for Decent Work

Table 1.13 Percent Share of Children not in School to Total Household Children Population by Sex and Age Group

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Total household population of children (000)	21300	21877	23195	23659	24194	24991	25349	25696	25493	24906	25564	27449	28013	28459	28701	28934	29118	29541	30078	30059	30593	29102	29398	30119
5-9 years old	8485	8592	9502	9679	9832	9852	9833	9853	9716	9602	9784	10491	10584	10608	10671	10633	10623	10784	11022	11108	11331	11182	11448	11597
10-14	7702	8021	8736	8971	9330	9919	10271	10433	10221	9710	9977	10767	11072	11328	11502	11798	12011	12115	12325	12371	12502	11293	11289	11726
15-17	5113	5264	4958	5009	5032	5220	5245	5410	5556	5594	5803	6191	6357	6523	6528	6503	6484	6642	6732	6579	6760	6627	6661	6796
Boys	10943	11233	11866	12130	12498	12954	13149	13204	13052	12691	13061	13954	14220	14464	14598	14734	14822	15040	15300	15274	15545	14933	15153	15485
5-9 years old	4359	4406	4868	4972	5123	5123	5093	5044	4943	4915	5049	5372	5400	5435	5447	5433	5421	5482	5630	5676	5777	5739	5883	5954
10-14	3939	4064	4439	4601	4765	5101	5305	5332	5222	4951	5067	5460	5641	5757	5889	6039	6132	6189	6268	6293	6342	5764	5808	6014
15-17	2645	2763	2559	2558	2610	2730	2751	2828	2887	2825	2945	3122	3179	3272	3262	3262	3268	3369	3402	3305	3425	3431	3462	3517
Girls	10357	10643	11329	11529	11696	12037	12200	12491	12441	12215	12503	13494	13792	13996	14101	14200	14297	14500	14778	14785	15048	14169	14244	14634
5-9 years old	4126	4185	4634	4708	4709	4729	4740	4808	4773	4688	4736	5118	5184	5174	5223	5200	5202	5301	5392	5432	5554	5443	5566	5643
10-14	3763	3957	4297	4371	4566	4818	4966	5101	4999	4758	4910	5307	5431	5571	5613	5759	5878	5926	6056	6078	6159	5530	5480	5712
15-17	2468	2501	2398	2451	2421	2490	2494	2582	2669	2769	2858	3069	3177	3251	3265	3241	3216	3273	3330	3274	3335	3196	3199	3279

Notes: 1. Details may not add up to totals due to rounding

2. Annualized data for 2014 from the Labor Force Survey is the average of estimates for April, July and October survey rounds which excluded Leyte province

3. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds which excluded Leyte province. The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum conducted among members of the Inter-Agency Committee on Labor Productivity Statistic.

4. See Metadata of Statistical Indicators on Decent Work for definitions and other information

Source: Philippine Statistics Authority, Labor Force Survey

Element 2

Employment Opportunities



Element 2. Employment opportunities

Decent Work Indicator	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Employment by class of worker, % distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Wage and salary workers	46.2	46.5	49.5	49.9	49.6	50.7	49.5	48.7	50.1	52.1	50.5	51.1	52.2	52.4	53.3	54.5	55.2	57.2	58.4	58.0	59.3	61.6	62.5	63.8
Employers	3.5	3.7	3.6	3.6	4.8	4.8	5.3	5.5	5.2	5.1	4.7	4.4	4.3	4.2	4.1	3.9	3.6	3.6	3.3	3.1	3.1	3.4	3.7	3.6
Self-employed	35.5	34.3	33.3	33.4	32.0	32.3	32.2	32.4	32.4	31.7	32.8	32.2	31.5	31.3	30.6	30.1	29.6	28.3	28.0	28.1	27.6	27.1	27.8	26.9
Unpaid family workers	14.8	15.5	13.7	13.1	13.6	12.2	13.0	13.3	12.3	11.2	12.0	12.3	12.1	12.2	12.0	11.5	11.6	11.0	10.3	10.8	10.0	8.0	6.0	5.6
Men	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Wage and salary workers	46.7	47.1	50.1	50.5	50.1	50.7	50.1	49.3	50.6	52.8	50.9	51.5	52.7	52.9	54.1	55.4	56.5	58.8	60.0	59.7	60.8	63.9	64.3	66.0
Employers	4.2	4.5	4.3	4.3	6.1	6.1	6.9	7.3	6.8	6.6	6.0	5.6	5.4	5.3	5.2	4.9	4.5	4.4	4.2	4.0	3.9	4.1	4.4	4.3
Self-employed	37.8	37.2	35.8	35.3	33.6	33.8	33.0	33.3	33.4	32.5	34.4	33.8	33.0	32.8	32.0	31.4	30.7	28.9	28.5	28.7	28.0	26.6	27.3	26.0
Unpaid family workers	11.3	11.2	9.8	9.8	10.2	9.4	10.0	10.1	9.2	8.1	8.7	9.1	8.9	9.0	8.8	8.4	8.3	7.9	7.4	7.7	7.2	5.4	4.0	3.8
Women	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Wage and salary workers	45.4	45.5	48.4	48.8	48.8	50.8	48.6	47.9	49.3	51.0	49.9	50.4	51.3	51.4	52.0	53.1	53.3	54.6	55.8	55.3	56.9	58.0	59.6	60.3
Employers	2.3	2.2	2.4	2.4	2.7	2.6	2.8	2.8	2.7	2.6	2.5	2.5	2.5	2.4	2.5	2.3	2.2	2.3	2.0	1.9	1.9	2.1	2.5	2.5
Self-employed	31.4	29.5	28.9	30.1	29.2	29.9	30.9	31.0	30.7	30.2	30.1	29.8	29.1	28.8	28.4	28.2	27.8	27.2	27.3	27.3	27.0	27.9	28.6	28.5
Unpaid family workers	20.9	22.8	20.3	18.7	19.2	16.8	17.7	18.3	17.3	16.1	17.5	17.4	17.0	17.4	17.2	16.4	16.7	15.9	14.9	15.5	14.2	12.0	9.4	8.6
Proportion of self-employed and unpaid family workers in total employment¹⁴, in %	50.3	49.8	46.9	46.5	45.6	44.5	45.2	45.7	44.6	42.8	44.8	44.5	43.6	43.5	42.6	41.7	41.1	39.3	38.3	38.9	37.6	35.1	33.8	32.6
Men	49.1	48.4	45.6	45.1	43.8	43.2	43.0	43.4	42.6	40.7	43.1	42.9	41.9	41.8	40.7	39.8	39.0	36.8	35.8	36.3	35.2	32.0	31.3	29.7
Women	52.3	52.3	49.2	48.8	48.5	46.7	48.6	49.3	48.0	46.4	47.6	47.2	46.1	46.1	45.6	44.6	44.5	43.1	42.1	42.8	41.2	39.9	38.0	37.2
Agriculture	74.0	74.5	73.4	72.6	68.7	67.1	66.9	67.0	66.6	64.7	68.2	67.9	67.2	67.0	66.4	65.6	64.0	62.3	61.4	64.0	63.1	60.6	60.9	57.4
Industry	20.7	18.7	17.1	17.7	17.7	18.5	18.4	18.6	18.1	17.0	17.6	17.5	16.6	16.4	16.7	15.8	15.8	14.3	12.9	12.3	11.6	9.5	7.4	7.9
Services	36.6	36.4	34.8	35.4	35.6	35.6	37.1	38.0	36.6	34.9	36.2	35.9	35.1	34.8	34.0	33.8	33.9	32.5	32.2	32.5	31.7	30.7	30.1	30.2
Share of wage and salary workers in the non-agricultural sector to the total employment in the non-agricultural sector in non-agricultural employment, in %	65.5	66.1	67.8	66.9	66.4	66.3	65.0	64.0	65.4	66.9	65.7	66.0	66.7	66.8	67.2	67.9	67.9	69.4	70.1	70.3	71.1	84.3	73.3	73.5
Men	72.3	72.6	73.8	72.7	72.1	71.5	71.1	69.8	70.9	72.6	71.0	71.0	71.6	71.8	72.3	72.8	73.1	74.9	75.6	75.9	76.3	95.6	78.9	79.3
Women	57.2	58.0	60.2	59.6	59.5	59.9	57.9	57.4	58.8	60.1	59.5	60.1	60.9	61.0	61.3	62.1	61.8	62.8	63.6	63.6	64.8	70.1	65.9	65.8
Wage and salary workers in non-agricultural sector, % distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Men	60.6	61.0	60.9	60.4	59.6	59.1	58.8	58.1	58.7	59.3	58.6	58.1	58.1	58.3	58.1	58.1	58.2	58.6	58.8	59.0	58.7	63.3	61.3	61.2
Women ¹	39.4	39.0	39.1	39.6	40.4	40.9	41.2	41.9	41.3	40.7	41.4	42.0	41.9	41.7	41.9	42.0	41.8	41.4	41.2	41.0	41.3	36.7	38.7	38.8

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ MDG indicator on employment.

² Definition of unemployment revised beginning April 2005 to include availability criterion in conformance with international standard. Thus, data series beginning 2005 not strictly comparable with previous. 2005 data refer to averages of the estimates for April, July and October.

³ LFS began collecting data on school attendance for ages 5-24 years in April 2005 survey round.

⁴ The MDG indicator on employment "proportion of own-account workers and contributing family workers in total employment" was changed to "proportion of self-employed and unpaid family workers in total employment" in order to use national terminology. The computation conforms to the international standards.

⁵ Included in tertiary education.

* Less than half the unit used.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 2. Employment opportunities

Table 2.1 Employment-to-Working Age Population Ratio by Sex and Age Group

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Employment-to-working age population ratio (%)	59.5	61.0	59.0	57.9	58.7	56.5	59.6	59.7	59.1	59.5	59.4	59.1	59.3	58.9	59.2	59.3	60.1	59.7	59.4	60.4	59.7	60.0	57.7	57.7
Men	75.7	77.0	74.7	73.2	73.2	70.9	73.5	72.9	73.2	74.2	73.4	72.7	72.9	72.8	72.6	72.5	73.3	72.8	72.4	73.2	72.2	73.2	71.6	71.1
Women	43.3	44.9	43.5	42.8	44.2	42.1	45.8	46.6	45.2	44.9	45.5	45.6	45.9	45.2	45.9	46.3	47.0	46.7	46.5	47.6	47.2	46.8	43.8	44.2
15-24 years old	42.2	43.9	42.2	40.2	40.6	37.6	40.2	39.6	39.1	39.7	39.3	38.5	38.4	37.4	37.6	37.4	39.1	38.7	38.0	39.1	37.2	36.9	34.4	33.3
25-54	71.5	72.8	70.1	69.3	70.3	68.6	72.6	73.0	72.3	72.0	72.0	72.2	72.6	72.5	72.8	73.0	73.4	73.2	73.0	74.0	73.8	74.4	72.5	72.9
55+ ^a	54.0	54.8	53.4	52.8	53.2	51.6	53.7	54.0	53.4	53.7	53.6	53.0	53.4	52.9	53.3	53.6	53.8	52.9	52.6	53.3	53.3	53.3	49.5	49.6
Total employed (000)	25677	27186	26365	26631	27742	27452	29156	30062	30635	31613	32313	32636	33560	34089	35061	36035	37192	37600	38118	38651	38741	40998	40334	41157
Men	16322	17170	16610	16714	17253	17193	17923	18306	18873	19646	19910	20013	20542	20959	21404	21921	22573	22849	23150	23365	23406	25035	25067	25424
Women	9354	10016	9754	9917	10489	10259	11232	11756	11762	11968	12403	12622	13018	13129	13657	14114	14619	14751	14968	15286	15335	15963	15267	15732
15-24 years old	5679	6129	5760	5602	5714	5524	5992	6027	6154	6387	6430	6532	6628	6579	6731	6816	7258	7322	7335	7508	7255	7265	6780	6620
25-54	16218	17269	17027	17234	17991	17887	18782	19424	20025	20970	21472	21889	22515	22962	23568	24233	24829	25174	25602	25905	26182	27500	27492	28217
55+ ^a	3779	3789	3577	3795	4036	4040	4382	4611	4456	4257	4411	4215	4418	4547	4762	4985	5106	5105	5180	5238	5305	6232	6062	6320
Total working age population (000)	43156	44599	44658	45964	47270	48587	48929	50344	51793	53144	54388	55230	56565	57848	59237	60717	61882	62985	64173	64033	64936	68311	69891	71339
Men	21565	22307	22232	22818	23568	24245	24396	25108	25799	26485	27111	27521	28184	28784	29464	30223	30805	31369	31974	31905	32417	34184	35004	35782
Women	21591	22292	22426	23147	23704	24342	24532	25237	25994	26660	27277	27708	28381	29064	29773	30493	31076	31616	32199	32128	32519	34127	34887	35557
15-24 years old	13473	13969	13663	13927	14084	14687	14908	15203	15738	16088	16344	16967	17275	17594	17910	18220	18576	18928	19285	19223	19522	19669	19734	19859
25-54	22680	23712	24291	24855	25600	26078	25861	26597	27706	29129	29814	30303	31023	31664	32393	33201	33820	34403	35048	34991	35453	36940	37907	38731
55+ ^a	7003	6918	6704	7184	7586	7822	8160	8545	8350	7926	8230	7960	8268	8590	8935	9295	9486	9655	9840	9819	9962	11701	12250	12749

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

^a Includes persons with age not reported.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 2. Employment opportunities

Table 2.2 Unemployment Rate by Sex and Age Group

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Unemployment rate¹ (%)	9.5	8.6	8.8	10.3	9.8	11.2	11.1	11.4	11.4	11.8	7.8	8.0	7.3	7.4	7.5	7.4	7.0	7.0	7.1	6.6	6.3	5.4	5.7	5.3
Men	8.9	7.9	8.2	9.8	9.7	10.9	10.8	11.1	11.0	11.5	7.8	8.2	7.5	7.6	7.6	7.6	7.3	7.2	7.3	6.9	6.6	5.6	6.0	5.4
Women	10.7	9.7	9.8	11.0	10.0	11.6	11.6	11.8	11.9	12.4	7.8	7.6	7.0	7.1	7.2	6.9	6.6	6.7	6.8	6.1	5.8	5.2	5.2	5.1
15-24 years old	19.8	17.7	18.3	21.4	21.0	24.2	23.3	24.2	23.2	23.9	17.2	17.8	16.8	17.4	17.6	17.6	16.3	16.2	16.1	15.3	15	13.5	14.4	13.4
25 and over	6.1	5.5	5.7	6.7	6.4	7.2	7.3	7.5	7.8	8.2	5.1	5.1	4.7	4.6	4.7	4.6	4.5	4.5	4.6	4.2	4	3.5	3.7	3.6
25-54	6.3	5.6	5.8	6.8	6.5	7.4	7.6	7.8	8.0	8.1	5.6	5.7	5.1	5.1	5.2	5.1	4.9	4.9	5.1	4.7	4.5	3.9	4.1	3.9
55+ ^a	5.4	5.2	5.5	6.3	5.5	6.0	6.4	6.3	7.1	8.2	2.3	2.3	2.3	2.2	2.2	2.1	2.0	2.2	2.3	1.9	1.7	1.7	2.1	1.8
Total unemployed¹ (000)	2704	2546	2537	3043	3017	3459	3653	3874	3936	4249	2748	2829	2653	2716	2831	2859	2814	2826	2905	2728	2602	2363	2441	2303
Men	1585	1464	1474	1819	1852	2113	2174	2295	2343	2558	1685	1798	1675	1714	1770	1808	1772	1767	1818	1728	1656	1486	1601	1456
Women	1118	1082	1062	1223	1165	1346	1478	1579	1592	1692	1062	1031	978	1002	1062	1051	1041	1059	1087	1000	945	877	840	847
15-24 years old	1405	1321	1292	1527	1520	1766	1819	1919	1861	2009	1353	1415	1335	1389	1437	1460	1417	1412	1409	1351	1276	1137	1139	1027
25 and over	1299	1225	1246	1516	1497	1694	1834	1954	2074	2239	1395	1414	1317	1327	1393	1399	1395	1413	1495	1377	1326	1226	1302	1276
25-54	1084	1019	1039	1262	1260	1438	1535	1643	1731	1859	1291	1314	1213	1223	1284	1293	1289	1296	1375	1275	1233	1119	1172	1158
55+ ^a	215	206	207	254	237	256	299	311	343	380	104	100	104	104	109	106	106	117	120	102	92	108	130	118
Total labor force¹ (000)	28380	29733	28901	29674	30759	30911	32809	33936	34571	35862	35286	35464	36213	36805	37892	38893	40006	40426	41022	41379	41342	43361	42775	43460
Men	17907	18634	18085	18533	19104	19307	20098	20601	21216	22204	21646	21811	22217	22673	23173	23729	24345	24616	24968	25093	25062	26521	26667	26880
Women	10473	11098	10817	11141	11654	11605	12711	13335	13354	13659	13641	13653	13995	14132	14719	15164	15660	15810	16055	16286	16280	16840	16107	16579
15-24 years old	7084	7450	7051	7129	7234	7290	7811	7946	8015	8396	7851	7947	7962	7968	8168	8276	8675	8734	8744	8859	8531	8402	7919	7647
25 and over	21296	22283	21850	22545	23524	23621	24998	25989	26555	27466	27433	27518	28250	28836	29723	30617	31330	31694	32277	32520	32812	34959	34856	35813
25-54	17302	18288	18066	18496	19251	19325	20317	21067	21756	22829	22886	23203	23728	24185	24852	25526	26118	26471	26977	27180	27415	28619	28664	29375
55+ ^a	3994	3995	3784	4049	4273	4296	4681	4922	4799	4637	4547	4315	4522	4651	4871	5091	5212	5223	5300	5340	5397	6340	6192	6438

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ Definition of unemployment revised beginning April 2005 to include availability criterion in conformance with international standard. Thus, data series beginning 2005 not strictly comparable with previous. 2005 data refer to averages of the estimates for April, July and October.

^a Includes persons with age not reported.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 2. Employment opportunities

Table 2.3 Youth Not in Education and Not in Employment, 15-24 years old, % of Youth Household Population by Sex

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Percent Share of Youth not in Education and not in Employment (15-24 years old) to Total Youth Household Population by Sex	..	..	..	..	..	..	..	..	..	..	..	24.5	24.9	24.6	24.7	25.2	24.3	24.8	24.2	23.1	22.7	22.1	21.7	19.9
Men	..	..	..	..	..	..	..	..	..	..	..	18.0	18.4	17.8	18.0	18.7	17.4	17.7	17.5	16.5	17.1	15.4	15.2	14.3
Women	..	..	..	..	..	..	..	..	..	..	..	31.2	31.5	31.7	31.6	31.9	31.4	32.1	31.1	29.9	28.6	29.2	28.5	25.7
Total youth not in education and not in employment (000)	..	..	..	..	..	..	..	..	..	..	..	4162	4295	4333	4425	4591	4514	4690	4669	4435	4439	4354	4274	3944
Men	..	..	..	..	..	..	..	..	..	..	..	1545	1614	1590	1641	1738	1648	1706	1722	1609	1695	1558	1545	1467
Women	..	..	..	..	..	..	..	..	..	..	..	2617	2681	2743	2784	2853	2866	2983	2947	2826	2744	2796	2729	2478
Total youth household population (000)	13473	13969	13663	13927	14084	14687	14908	15203	15738	16088	16344	16967	17275	17594	17910	18220	18576	18928	19285	19223	19522	19669	19734	19859
Men	7103	7292	6996	7137	7330	7706	7866	8020	8207	8189	8333	8591	8758	8933	9105	9280	9459	9634	9812	9777	9938	10089	10143	10224
Women	6370	6678	6666	6790	6755	6982	7042	7182	7532	7899	8011	8376	8517	8662	8805	8940	9118	9293	9473	9445	9584	9580	9591	9635

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 2. Employment opportunities

Table 2.4 Labor Force Participation Rate by Sex and Age Group

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Labor force participation rate¹ (%)	65.8	66.7	64.7	64.6	65.1	63.6	67.1	67.4	66.7	67.5	64.7	64.2	64.0	63.6	64.0	64.1	64.6	64.2	63.9	64.6	63.7	63.5	61.2	60.9
Men	83.0	83.5	81.3	81.2	81.1	79.6	82.4	82.0	82.2	83.8	79.6	79.3	78.8	78.8	78.6	78.5	79.0	78.5	78.1	78.6	77.3	77.6	76.2	75.1
Women	48.5	49.8	48.2	48.1	49.2	47.7	51.8	52.8	51.4	51.2	49.9	49.3	49.3	48.6	49.4	49.7	50.4	50.0	49.9	50.7	50.1	49.3	46.2	46.6
15-24 years old	52.6	53.3	51.6	51.2	51.4	49.6	52.4	52.3	50.9	52.2	48.0	46.8	46.1	45.3	45.6	45.4	46.7	46.1	45.3	46.1	43.7	42.7	40.1	38.5
25-54	76.3	77.1	74.4	74.4	75.2	74.1	78.6	79.2	78.5	78.4	76.6	76.6	76.5	76.4	76.7	76.9	77.2	76.9	77.0	77.7	77.3	77.5	75.6	75.8
55+ ^a	57.0	57.7	56.4	56.4	56.3	54.9	57.4	57.6	57.5	58.5	55.0	54.2	54.7	54.1	54.5	54.8	55.0	54.1	53.9	54.4	54.2	54.2	50.5	50.5
Total labor force¹ (000)	28380	29733	28901	29674	30759	30911	32809	33936	34571	35862	35286	35464	36213	36805	37892	38893	40006	40426	41022	41379	41342	43361	42775	43460
Men	17907	18634	18085	18533	19104	19307	20098	20601	21216	22204	21646	21811	22217	22673	23173	23729	24345	24616	24968	25093	25062	26521	26667	26880
Women	10473	11098	10817	11141	11654	11605	12711	13335	13354	13659	13641	13653	13995	14132	14719	15164	15660	15810	16055	16286	16280	16840	16107	16579
15-24 years old	7084	7450	7051	7129	7234	7290	7811	7946	8015	8396	7851	7947	7962	7968	8168	8276	8675	8734	8744	8859	8531	8402	7919	7647
25-54	17302	18288	18066	18496	19251	19325	20317	21067	21756	22829	22886	23203	23728	24185	24852	25526	26119	26471	26977	27180	27415	28619	28664	29375
55+ ^a	3994	3995	3784	4049	4273	4296	4681	4922	4799	4637	4547	4315	4522	4651	4871	5091	5213	5223	5300	5340	5397	6340	6192	6438
Total working age population¹ (000)	43156	44599	44658	45964	47270	48587	48929	50344	51793	53144	54526	55230	56565	57848	59237	60717	61882	62985	64173	64033	64936	68311	69891	71339
Men	21565	22307	22232	22818	23568	24245	24396	25108	25799	26485	27189	27521	28184	28784	29464	30223	30805	31369	31974	31905	32417	34184	35004	35782
Women	21591	22292	22426	23147	23704	24342	24532	25237	25994	26660	27337	27708	28381	29064	29773	30493	31076	31616	32199	32128	32519	34127	34887	35557
15-24 years old	13473	13969	13663	13927	14084	14687	14908	15203	15738	16088	16370	16967	17275	17594	17910	18220	18576	18928	19285	19223	19522	19669	19734	19859
25-54	22680	23712	24291	24855	25600	26078	25861	26597	27706	29129	29886	30303	31023	31664	32393	33201	33820	34403	35048	34991	35453	36940	37907	38731
55+ ^a	7003	6918	6704	7184	7586	7822	8160	8545	8350	7926	8270	7960	8268	8590	8935	9295	9486	9655	9840	9819	9962	11701	12250	12749

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ Definition of unemployment revised beginning April 2005 to include availability criterion in conformance with international standard. Thus, data series beginning 2005 not strictly comparable with previous. 2005 data refer to averages of the estimates for April, July and October.

^a Includes persons with age not reported.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 2. Employment opportunities

Table 2.5 Labor Force Participation Gap by Sex

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Labor force participation rate¹ (%)	65.8	66.7	64.7	64.6	65.1	63.6	67.1	67.4	66.7	67.5	64.7	64.2	64.0	63.6	64.0	64.1	64.6	64.2	63.9	64.6	63.7	63.5	61.2	60.9
Men	83.0	83.5	81.3	81.2	81.1	79.6	82.4	82.0	82.2	83.8	79.6	79.3	78.8	78.8	78.6	78.5	79.0	78.5	78.1	78.6	77.3	77.6	76.2	75.1
Women	48.5	49.8	48.2	48.1	49.2	47.7	51.8	52.8	51.4	51.2	49.9	49.3	49.3	48.6	49.4	49.7	50.4	50.0	49.9	50.7	50.1	49.3	46.2	46.6
Labor force participation gap¹	34.5	33.7	33.1	33.1	31.9	31.9	30.6	29.2	30.8	32.6	29.7	30.0	29.5	30.2	29.2	28.8	28.6	28.5	28.2	27.9	27.2	28.3	30.0	28.5

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ Definition of unemployment revised beginning April 2005 to include availability criterion in conformance with international standard. Thus, data series beginning 2005 not strictly comparable with previous. 2005 data refer to averages of the estimates for April, July and October.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 2. Employment opportunities

Table 2.6 Youth Unemployment Rate, 15-24 Years Old by Sex

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Youth unemployment rate,																								
15-24 years old¹ (%)	19.8	17.7	18.3	21.4	21.0	24.2	23.3	24.2	23.2	23.9	17.2	17.8	16.8	17.4	17.6	17.6	16.3	16.2	16.1	15.3	15.0	13.5	14.4	13.4
Men	17.5	15.4	16.4	19.5	19.1	22.1	20.8	21.8	20.8	21.6	15.8	16.8	15.7	16.2	16.2	16.5	15.2	14.9	15.1	14.3	14.3	12.7	13.7	12.6
Women	24.0	21.7	21.5	24.7	24.4	27.9	27.4	28.0	27.2	27.8	19.5	19.4	18.4	19.4	19.8	19.5	18.3	18.3	17.8	16.9	16.0	14.9	15.6	14.8
Total unemployed youth¹ (000)	1405	1321	1292	1527	1520	1766	1819	1919	1861	2009	1353	1415	1335	1389	1437	1460	1417	1412	1409	1351	1276	1137	1139	1027
Men	795	725	729	877	878	1018	1019	1081	1043	1127	767	826	777	808	823	846	819	809	825	789	760	674	695	609
Women	610	596	562	649	642	748	801	838	819	882	585	588	558	580	614	613	599	603	584	562	516	463	445	418
Total youth labor force¹ (000)	7084	7450	7051	7129	7234	7290	7811	7946	8015	8396	7851	7947	7962	7968	8168	8276	8675	8734	8744	8859	8531	8402	7919	7647
Men	4546	4704	4440	4498	4607	4605	4888	4952	5007	5217	4857	4923	4936	4983	5073	5132	5399	5431	5465	5527	5297	5301	5070	4823
Women	2538	2746	2611	2630	2627	2685	2923	2993	3010	3178	2994	3025	3026	2985	3095	3144	3276	3303	3279	3333	3233	3101	2848	2823

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ Definition of unemployment revised beginning April 2005 to include availability criterion in conformance with international standard. Thus, data series beginning 2005 not strictly comparable with previous. 2005 data refer to averages of the estimates for April, July and October.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 2. Employment opportunities

Table 2.7 Unemployment by Level of Education and Sex

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Unemployment by level of education¹, % distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
No schooling	2.0	2.2	2.1	2.2	1.8	1.9	2.0	1.9	2.0	2.4	0.7	0.7	0.7	0.5	0.5	0.5	0.4	0.5	0.5	0.4	0.3	0.7	0.7	0.9
Primary	23.3	23.4	23.5	24.1	21.7	21.8	21.3	20.6	20.9	20.7	15.2	15.2	15.1	14.0	13.3	13.1	12.6	13.2	13.0	11.8	12.1	12.9	13.4	13.3
Secondary	42.6	42.2	42.6	42.4	42.7	42.3	43.2	42.8	42.2	43.0	44.5	45.7	46.1	45.5	45.2	45.1	45.1	44.4	43.4	44.6	42.8	43.8	42.6	42.6
Post secondary	a	a	a	a	a	a	a	a	a	a	a	a	a	a	a	a	a	8.2	8.0	8.2	8.1	8.5	8.3	6.2
Tertiary	31.6	31.6	31.1	30.6	33.0	32.9	33.5	34.7	34.9	34.0	39.5	38.5	38.2	40.0	41.1	41.2	42.0	32.9	34.1	36.2	34.9	35.2	33.8	37.0
Not reported	0.4	0.6	0.7	0.8	0.8	1.1	0.0	*	*	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Men	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
No schooling	1.8	2.0	1.9	1.8	1.5	1.6	1.6	1.5	1.7	2.0	0.6	0.6	0.7	0.6	0.4	0.6	0.4	0.5	0.6	0.5	0.4	0.7	0.7	1.0
Primary	24.3	24.6	24.6	25.3	23.1	23.4	22.4	22.0	22.3	22.4	17.3	17.6	17.6	16.6	16.2	15.9	14.9	15.6	15.5	14.2	14.6	15.3	15.9	16.6
Secondary	45.0	43.6	44.4	44.3	44.1	43.8	46.0	45.5	44.0	43.9	45.7	46.4	46.8	46.8	46.7	46.7	46.5	46.2	45.7	45.5	46.7	44.1	46.1	43.4
Post secondary	a	a	a	a	a	a	a	a	a	a	a	a	a	a	a	a	a	8.0	7.6	7.9	7.5	8.0	7.5	5.9
Tertiary	28.5	29.0	28.3	27.6	30.5	30.1	30.0	31.0	32.0	31.7	36.4	35.3	35.0	36.1	36.8	36.8	38.2	29.7	30.6	32.0	30.9	31.9	29.9	33.0
Not reported	0.6	0.8	0.8	0.9	0.9	1.2	0.0	*	*	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Women	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
No schooling	2.3	2.4	2.4	2.6	2.2	2.5	2.6	2.5	2.3	2.8	0.9	0.7	0.7	0.4	0.6	0.4	0.4	0.5	0.4	0.3	0.3	0.7	0.6	0.6
Primary	22.1	21.8	22.0	22.2	19.5	19.5	19.7	18.6	18.9	18.0	11.9	10.9	10.9	9.6	8.6	8.3	8.6	9.3	8.9	7.8	7.7	8.8	8.6	7.8
Secondary	39.4	40.4	40.3	39.7	40.7	39.9	39.2	38.9	39.5	41.5	42.7	44.4	44.7	43.5	42.8	42.6	42.7	43.3	42.1	39.7	41.1	40.5	39.6	41.2
Post secondary	a	a	a	a	a	a	a	a	a	a	a	a	a	a	a	a	a	8.7	8.6	8.8	9.0	9.2	9.9	6.6
Tertiary	36.0	35.0	34.8	35.0	36.9	37.4	38.6	40.0	39.3	37.6	44.6	43.9	43.7	46.6	48.2	48.7	48.4	38.3	39.9	43.5	42.0	40.7	41.3	43.8
Not reported	0.2	0.4	0.5	0.5	0.7	0.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total unemployed by level of education¹ (000)	2704	2546	2537	3043	3017	3459	3653	3874	3936	4249	2748	2829	2653	2716	2831	2859	2814	2826	2905	2728	2602	2363	2441	2303
No schooling	55	55	53	66	53	66	73	73	78	100	20	19	18	14	13	14	11	14	15	10	9	16	16	20
Primary	631	596	596	732	656	755	777	799	824	879	418	429	401	380	377	374	354	373	379	322	314	305	326	307
Secondary	1152	1075	1082	1291	1289	1463	1579	1659	1660	1826	1223	1293	1222	1237	1280	1293	1268	1275	1289	1183	1161	1011	1070	981
Post secondary	a	a	a	a	a	a	a	a	a	a	a	a	a	a	a	a	a	233	231	224	210	200	203	143
Tertiary	854	804	788	930	996	1139	1223	1343	1373	1446	1086	1089	1013	1086	1163	1178	1181	931	991	988	908	831	825	852
Not reported	11	16	17	24	25	38	0	*	*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Men	1585	1464	1474	1819	1852	2113	2174	2295	2343	2558	1685	1798	1675	1714	1770	1808	1772	1767	1818	1728	1656	1486	1601	1456
No schooling	28	29	28	33	27	33	35	35	41	52	10	11	12	11	7	10	7	9	10	8	7	10	11	15
Primary	385	360	363	461	427	494	487	506	523	574	292	317	294	284	287	287	264	275	282	245	241	227	255	241
Secondary	713	638	654	805	816	925	1000	1045	1031	1122	770	835	784	802	827	845	824	816	831	786	773	656	738	632
Post secondary	a	a	a	a	a	a	a	a	a	a	a	a	a	a	a	a	a	141	138	136	125	119	120	86
Tertiary	451	425	417	502	565	636	653	712	750	810	613	635	586	619	651	666	677	525	557	553	512	474	478	481
Not reported	9	11	12	17	17	26	0	*	*	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0

Element 2. Employment opportunities

Table 2.7 Unemployment by Level of Education and Sex

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Women	1118	1082	1062	1223	1165	1346	1478	1579	1592	1692	1062	1031	978	1002	1062	1051	1041	1059	1087	1000	945	877	840	847
No schooling	26	26	26	32	26	33	38	39	37	48	10	7	7	4	6	4	4	5	4	3	3	6	5	5
Primary	247	236	234	272	227	262	291	294	301	304	126	112	107	96	91	87	90	98	97	78	73	77	72	66
Secondary	440	437	428	485	474	537	580	615	629	703	453	458	437	436	455	448	444	459	458	397	388	355	333	349
Post secondary	a	a	a	a	a	a	a	a	a	a	a	a	a	a	a	a	a	92	93	88	85	81	83	56
Tertiary	403	379	370	428	430	503	570	631	625	636	474	453	427	467	512	512	504	406	434	435	397	357	347	371
Not reported	2	4	5	6	8	12	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

1 Definition of unemployment revised beginning April 2005 to include availability criterion in conformance with international standard. Thus, data series beginning 2005 not strictly comparable with previous. 2005 data refer to averages of the estimates for April, July and October.

a Included in tertiary education.

* Less than half the unit used.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 2. Employment opportunities

Table 2.8 Employment by Class of Worker and Sex

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Employment by class of worker,																								
% distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Wage and salary workers	46.2	46.5	49.5	49.9	49.6	50.7	49.5	48.7	50.1	52.1	50.5	51.1	52.2	52.4	53.3	54.5	55.2	57.2	58.4	58.0	59.3	61.6	62.5	63.8
Employers	3.5	3.7	3.6	3.6	4.8	4.8	5.3	5.5	5.2	5.1	4.7	4.4	4.3	4.2	4.1	3.9	3.6	3.6	3.3	3.1	3.1	3.4	3.7	3.6
Self-employed	35.5	34.3	33.3	33.4	32.0	32.3	32.2	32.4	32.4	31.7	32.8	32.2	31.5	31.3	30.6	30.1	29.6	28.3	28.0	28.1	27.6	27.1	27.8	26.9
Unpaid family workers	14.8	15.5	13.7	13.1	13.6	12.2	13.0	13.3	12.3	11.2	12.0	12.3	12.1	12.2	12.0	11.5	11.6	11.0	10.3	10.8	10.0	8.0	6.0	5.6
Men	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Wage and salary workers	46.7	47.1	50.1	50.5	50.1	50.7	50.1	49.3	50.6	52.8	50.9	51.5	52.7	52.9	54.1	55.4	56.5	58.8	60.0	59.7	60.8	63.9	64.3	66.0
Employers	4.2	4.5	4.3	4.3	6.1	6.1	6.9	7.3	6.8	6.6	6.0	5.6	5.4	5.3	5.2	4.9	4.5	4.4	4.2	4.0	3.9	4.1	4.4	4.3
Self-employed	37.8	37.2	35.8	35.3	33.6	33.8	33.0	33.3	33.4	32.5	34.4	33.8	33.0	32.8	32.0	31.4	30.7	28.9	28.5	28.7	28.0	26.6	27.3	26.0
Unpaid family workers	11.3	11.2	9.8	9.8	10.2	9.4	10.0	10.1	9.2	8.1	8.7	9.1	8.9	9.0	8.8	8.4	8.3	7.9	7.4	7.7	7.2	5.4	4.0	3.8
Women	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Wage and salary workers	45.4	45.5	48.4	48.8	48.8	50.8	48.6	47.9	49.3	51.0	49.9	50.4	51.3	51.4	52.0	53.1	53.3	54.6	55.8	55.3	56.9	58.0	59.6	60.3
Employers	2.3	2.2	2.4	2.4	2.7	2.6	2.8	2.8	2.7	2.6	2.5	2.5	2.5	2.4	2.5	2.3	2.2	2.3	2.0	1.9	1.9	2.1	2.5	2.5
Self-employed	31.4	29.5	28.9	30.1	29.2	29.9	30.9	31.0	30.7	30.2	30.1	29.8	29.1	28.8	28.4	28.2	27.8	27.2	27.3	27.3	27.0	27.9	28.6	28.5
Unpaid family workers	20.9	22.8	20.3	18.7	19.2	16.8	17.7	18.3	17.3	16.1	17.5	17.4	17.0	17.4	17.2	16.4	16.7	15.9	14.9	15.5	14.2	12.0	9.4	8.6
Total employed (000)	25677	27186	26365	26631	27742	27452	29156	30062	30635	31613	32313	32636	33560	34089	35061	36035	37192	37600	38118	38651	38741	40998	40334	41157
Wage and salary workers	11870	12649	13043	13285	13761	13925	14438	14653	15354	16472	16316	16673	17508	17846	18681	19626	20538	21492	22247	22407	22960	25240	25209	26257
Employers	894	996	949	966	1341	1315	1552	1662	1605	1604	1520	1425	1430	1426	1438	1394	1354	1335	1272	1210	1212	1376	1491	1489
Self-employed	9111	9330	8774	8891	8864	8869	9375	9737	9912	10011	10584	10525	10570	10654	10724	10858	10994	10626	10668	10869	10705	11097	11198	11090
Unpaid family workers	3801	4211	3600	3490	3775	3344	3792	4009	3765	3527	3893	4012	4052	4161	4218	4157	4306	4147	3930	4166	3863	3285	2437	2320
Men	16322	17170	16610	16714	17253	17193	17923	18306	18873	19646	19910	20013	20542	20959	21404	21921	22573	22849	23150	23365	23406	25035	25067	25424
Wage and salary workers	7625	8091	8319	8446	8645	8717	8978	9022	9554	10368	10130	10316	10827	11093	11581	12137	12750	13440	13892	13955	14238	15986	16117	16769
Employers	680	777	718	726	1054	1053	1238	1338	1287	1291	1203	1114	1100	1107	1103	1065	1026	999	966	924	922	1037	1113	1092
Self-employed	6171	6380	5953	5905	5799	5805	5907	6091	6296	6391	6854	6766	6784	6877	6846	6881	6929	6609	6589	6696	6560	6648	6834	6601
Unpaid family workers	1846	1922	1620	1637	1756	1618	1800	1854	1736	1597	1723	1818	1832	1882	1873	1838	1868	1801	1703	1790	1687	1364	1004	962
Women	9354	10016	9754	9917	10489	10259	11232	11756	11762	11968	12403	12622	13018	13129	13657	14114	14619	14751	14968	15286	15335	15963	15267	15732
Wage and salary workers	4246	4558	4723	4839	5116	5208	5459	5631	5800	6105	6187	6357	6682	6754	7099	7489	7787	8052	8355	8452	8722	9254	9092	9488
Employers	214	219	231	240	288	262	313	324	318	313	316	311	330	320	335	328	328	336	306	286	291	339	378	397
Self-employed	2939	2950	2820	2986	3066	3063	3468	3646	3616	3620	3730	3759	3787	3777	3878	3977	4065	4017	4080	4173	4145	4449	4364	4489
Unpaid family workers	1955	2288	1980	1853	2019	1726	1992	2155	2029	1931	2170	2195	2219	2279	2345	2319	2438	2346	2227	2375	2177	1922	1433	1358

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 2. Employment opportunities

Table 2.9 Proportion of Self-employed and Unpaid Family Workers in Total Employment by Sex and Branch of Economic Activity

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Proportion of self-employed and unpaid family workers in total employment (%)	50.3	49.8	46.9	46.5	45.6	44.5	45.2	45.7	44.6	42.8	44.8	44.5	43.6	43.5	42.6	41.7	41.1	39.3	38.3	38.9	37.6	35.1	33.8	32.6
Men	49.1	48.4	45.6	45.1	43.8	43.2	43.0	43.4	42.6	40.7	43.1	42.9	41.9	41.8	40.7	39.8	39.0	36.8	35.8	36.3	35.2	32.0	31.3	29.7
Women	52.3	52.3	49.2	48.8	48.5	46.7	48.6	49.3	48.0	46.4	47.6	47.2	46.1	46.1	45.6	44.6	44.5	43.1	42.1	42.8	41.2	39.9	38.0	37.2
Agriculture	74.0	74.5	73.4	72.6	68.7	67.1	66.9	67.0	66.6	64.7	68.2	67.9	67.2	67.0	66.4	65.6	64.0	62.3	61.4	64.0	63.1	60.6	60.9	57.4
Industry	20.7	18.7	17.1	17.7	17.7	18.5	18.4	18.6	18.1	17.0	17.6	17.5	16.6	16.4	16.7	15.8	15.8	14.3	12.9	12.3	11.6	9.5	7.4	7.9
Services	36.6	36.4	34.8	35.4	35.6	35.6	37.1	38.0	36.6	34.9	36.2	35.9	35.1	34.8	34.0	33.8	33.9	32.5	32.2	32.5	31.7	30.7	30.1	30.2
Total self-employed and unpaid family workers (000)	12912	13541	12374	12381	12639	12213	13167	13746	13677	13538	14477	14537	14622	14815	14942	15015	15300	14773	14598	15035	14569	14383	13634	13410
Men	8017	8302	7573	7542	7555	7423	7707	7945	8032	7988	8577	8584	8616	8759	8719	8719	8797	8410	8291	8486	8247	8012	7837	7563
Women	4894	5238	4800	4839	5085	4789	5460	5801	5645	5551	5900	5954	6006	6056	6223	6296	6503	6363	6307	6548	6322	6371	5797	5847
Agriculture	8253	8670	7642	7323	7406	6832	7263	7454	7467	7366	7927	7934	7921	8058	7994	7846	7857	7529	7269	7557	7131	6706	6245	5739
Industry	856	828	782	805	801	823	865	871	878	849	886	873	848	830	851	851	874	820	768	760	726	681	549	623
Services	3803	4043	3951	4251	4432	4559	5038	5419	5329	5325	5666	5731	5852	5928	6098	6318	6569	6423	6561	6718	6712	6996	6840	7048
Total employed (000)	25677	27186	26365	26631	27742	27452	29156	30062	30635	31613	32313	32636	33560	34089	35061	36035	37192	37600	38118	38651	38741	40998	40334	41157
Men	16322	17170	16610	16714	17253	17193	17923	18306	18873	19646	19910	20013	20542	20959	21404	21921	22573	22849	23150	23365	23406	25035	25067	25424
Women	9354	10016	9754	9917	10489	10259	11232	11756	11762	11968	12403	12622	13018	13129	13657	14114	14619	14751	14968	15286	15335	15963	15267	15732
Agriculture	11147	11645	10416	10091	10774	10181	10850	11122	11220	11381	11628	11682	11786	12030	12044	11956	12267	12093	11835	11801	11294	11064	10261	9998
Industry	4140	4431	4582	4542	4515	4454	4713	4695	4840	4999	5025	4997	5121	5048	5092	5399	5530	5743	5937	6167	6275	7159	7370	7846
Services	10391	11112	11367	11998	12452	12817	13593	14246	14577	15237	15661	15957	16654	17012	17924	18682	19394	19764	20345	20683	21172	22775	22703	23312

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 2. Employment opportunities

Table 2.10 Share of Wage and Salary Workers to the Total Employment in the Non-agricultural Sector by Sex

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Share of wage and salary workers in the non-agricultural sector to the total employment in the non-agricultural sector (%)	65.5	66.1	67.8	66.9	66.4	66.3	65.0	64.0	65.4	66.9	65.7	66.0	66.7	66.8	67.2	67.9	67.9	69.4	70.1	70.3	71.1	84.3	73.3	73.5
Men	72.3	72.6	73.8	72.7	72.1	71.5	71.1	69.8	70.9	72.6	71.0	71.0	71.6	71.8	72.3	72.8	73.1	74.9	75.6	75.9	76.3	95.6	78.9	79.3
Women	57.2	58.0	60.2	59.6	59.5	59.9	57.9	57.4	58.8	60.1	59.5	60.1	60.9	61.0	61.3	62.1	61.8	62.8	63.6	63.6	64.8	70.1	65.9	65.8
Wage and salary workers in the non-agricultural sector (000)	9514	10278	10813	11062	11269	11443	11898	12127	12692	13539	13598	13825	14517	14740	15478	16338	16922	17694	18436	18869	19513	25240	22056	22896
Men	5766	6265	6581	6685	6716	6762	6996	7050	7456	8028	7966	8026	8434	8593	8992	9485	9847	10376	10834	11128	11456	15986	13526	14021
Women	3747	4013	4232	4377	4553	4681	4902	5078	5236	5511	5633	5800	6083	6148	6486	6854	7075	7317	7601	7741	8057	9254	8530	8875
Total employment in the non-agricultural sector (000)	14529	15542	15949	16540	16968	17272	18306	18940	19416	20233	20685	20954	21775	22058	23018	24078	24924	25507	26282	26850	27447	29934	30073	31158
Men	7974	8625	8919	9192	9321	9461	9838	10101	10517	11058	11224	11304	11779	11976	12438	13035	13479	13850	14328	14670	15020	16728	17138	17675
Women	6556	6916	7030	7348	7646	7811	8467	8840	8900	9175	9462	9650	9995	10083	10580	11043	11445	11658	11954	12180	12427	13206	12935	13484

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 2. Employment opportunities

Table 2.11 Percent Distribution of Wage and Salary Workers in the Non-agricultural Sector by Sex

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Wage and salary workers in the non-agricultural sector																								
% distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Men	60.6	61.0	60.9	60.4	59.6	59.1	58.8	58.1	58.7	59.3	58.6	58.1	58.1	58.3	58.1	58.1	58.2	58.6	58.8	59.0	58.7	63.3	61.3	61.2
Women	39.4	39.0	39.1	39.6	40.4	40.9	41.2	41.9	41.3	40.7	41.4	42.0	41.9	41.7	41.9	42.0	41.8	41.4	41.2	41.0	41.3	36.7	38.7	38.8
Wage and salary workers in the non-agricultural sector (000)	9514	10278	10813	11062	11269	11443	11898	12127	12692	13539	13598	13825	14517	14740	15478	16338	16922	17694	18436	18869	19513	25240	22056	22896
Men	5766	6265	6581	6685	6716	6762	6996	7050	7456	8028	7966	8026	8434	8593	8992	9485	9847	10376	10834	11128	11456	15986	13526	14021
Women	3747	4013	4232	4377	4553	4681	4902	5078	5236	5511	5633	5800	6083	6148	6486	6854	7075	7317	7601	7741	8057	9254	8530	8875

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 3

Adequate Earnings and Productive Work



Element 3. Adequate earnings and productive work

Decent Work Indicator	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Average real daily basic pay, in 2012 PhP																								
Branch of economic activity^{4a}	357.92	354.86	352.70	342.38	336.69	340.73	337.00	325.85	325.90	331.09	327.42	333.82	340.31	345.58	353.88	369.88	372.35	377.64
Agriculture	177.81	173.32	172.47	172.34	167.63	172.06	167.65	162.21	162.70	164.19	163.18	166.74	166.02	174.33	181.78	193.10	197.54	202.37
Industry	359.22	355.00	356.90	346.55	338.68	349.93	344.91	332.44	329.74	328.43	323.42	328.46	328.57	323.29	331.83	347.23	347.65	350.78
Services	411.28	408.15	404.00	391.91	381.34	382.75	380.70	368.00	367.42	375.56	375.51	383.48	392.79	397.13	403.84	420.39	417.97	426.04
Category of employees^{4a}	357.9	354.9	352.7	342.4	336.7	340.7	337.0	325.9	325.9	331.1	327.4	333.82	340.31	345.58	353.88	369.88	372.35	377.64
Private household	183.82	178.86	176.07	163.27	147.79	148.53	155.89	144.05	141.08	143.87	143.36	146.75	151.92	151.82	158.73	168.84	180.13	185.69
Private establishment	331.63	325.90	328.50	319.10	316.14	326.39	323.93	314.79	314.14	317.76	308.52	312.51	317.88	322.94	332.06	350.65	352.67	357.83
Worked for government/ government corporation	594.82	617.96	603.99	586.66	576.40	563.50	550.17	523.48	530.88	543.03	575.46	611.21	627.68	639.48	638.33	654.11	625.56	627.83
With pay in own family- operated farm or business	337.39	298.04	304.29	265.29	265.14	259.68	286.76	244.62	281.13	240.95	252.99	248.41	217.99	248.34	260.79	246.08	249.53	288.01
Minimum hourly basic pay as % of median hourly basic pay, non-agriculture in Metro Manila	100.0	98.1	90.1	89.3	93.4	96.7	107.2	106.1	100.1	104.5	101.3	102.0	98.7	102.2	101.6	102.1	104.3	104.9
Manufacturing wage index, in nominal terms (2006=100)	85.1	86.5	90.0	90.9	93.4	100.0	103.8	108.2	112.4	116.3	118.1	123.9	129.0	130.3	134.2	142.6	147.7	156.5
Percent share of employees with recent job training (past 12 months) to the total employed by sex
Agriculture
Industry
Services
Percent share of total workers certified to the total workers assessed (certification rate) by sex	49.1	51.1	41.1	27.2	53.2	63.7	78.1	43.3	35.2	58.9	48.4	62.4	73.5	78.5	82.6	83.0	84.2	85.7	88.7	91.3	91.1	91.9	93.2	92.4
Men	55.5	54.1	67.1	72.1	76.8	81.7	81.9	83.6	84.6	87.5	90.6	..	91.5	92.5	91.7
Women	62.1	33.0	47.6	75.9	80.4	83.8	84.3	84.8	87.0	89.8	92.0	..	92.3	93.7	93.1

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ MDG indicator on employment.

² Refer to wage and salary workers with hourly basic pay (in primary job) below 2/3 of the median hourly basic pay of total wage and salary workers.

³ LFS began collecting data on basic pay in January 2001 survey round. The inquiry is on basic pay per day in cash or in kind (imputed value) of employees from their primary jobs and not their total earnings.

Not all employees, e.g., commission basis, were able to report their basic pay and as such posed difficulty in determining their pay on a per day basis.

⁴ Tables on average real daily basic pay were revised due to the adoption of the 2012-based Consumer Price Index (CPI) series.

Sources: Philippine Statistics Authority, Labor Force Survey/Consumer Price Index/Merged Files of the Labor Force Survey and Family Income and Expenditure Survey/BLES

Integrated Survey/Integrated Survey on Labor and Employment;

National Wages and Productivity Commission;

Technical Education and Skills Development Authority.

Date updated: 09/25/2019

Element 3. Adequate earnings and productive work

Table 3.1 Working Poverty Rate by Sex, Branch of Economic Activity and Class of Workers

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Working poverty rate¹ (%)	22.9	..	..	22.8	..	..	21.9	..	..	18.0	..	..	..
Men	25.0	..	..	25.1	..	..	24.4	..	..	..	..	..	..
Women	19.5	..	..	19.3	..	..	18.1	..	..	..	..	..	..
Agriculture	43.5	..	..	44.3	..	..	44.0	..	..	..	..	..	..
Industry	15.7	..	..	16.2	..	..	13.4	..	..	..	..	..	..
Services	10.5	..	..	11.1	..	..	9.5	..	..	..	..	..	..
Wage and salary workers	17.2	..	..	18.3	..	..	18.1	..	..	..	..	..	..
Employers	16.9	..	..	14.5	..	..	11.7	..	..	..	..	..	..
Self-employed	27.5	..	..	26.3	..	..	26.0	..	..	..	..	..	..
Unpaid family workers	38.7	..	..	39.6	..	..	37.3	..	..	..	..	..	..

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ The rates are special computations specifically for the Decent Work database. It must be noted that these are not part of the official poverty statistics regularly released by PSA. Data for 2006 and 2009 were revised based on: a) the adoption of the new urban and rural classification in the Family Income and Expenditure Survey (FIES) as defined in the NSCB Resolution No. 9 Series of 2003; and b) use of the 2006-Based Consumer Price Index in the computation of the food or subsistence thresholds. Income derived from the FIES, which was used for classifying poor or non-poor by category, i.e., sex, sector and class of workers, refer to the total family income and not necessarily the income of the individual in a particular category. Hence, total income of a family with two family members who are both working, one in the agriculture and the other in services sector, for example, is divided among the family members to get the per capita income of each member. If the per capita income is below the poverty threshold, then all the members of the family are considered poor.

Source: Philippine Statistics Authority, Merged Files of the Labor Force Survey and Family Income and Expenditure Survey.

Element 3. Adequate earnings and productive work

Table 3.2 Percent Share of Low-paid Wage and Salary Workers to the Total Employed Workers by Sex and Branch of Economic Activity

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Percent share of low-paid wage and salary workers to the total employed workers	..	..	..	..	..	..	14.1	14.3	14.9	14.8	12.8	12.7	13.8	14.6	14.9	14.5	14.3	14.4	14.5	12.7	11.9	13.8	13.8	12.3
Men	..	..	..	..	..	..	12.4	12.8	13.3	13.1	10.4	10.2	11.2	12.4	12.5	12.1	12.0	12.1	12.2	10.1	9.2	11.6	11.8	10.2
Women	..	..	..	..	..	..	16.8	16.6	17.4	17.6	16.5	16.8	17.8	18.1	18.6	18.2	17.9	18.1	18.2	16.7	15.9	17.1	17.0	15.8
Agriculture	..	..	..	..	..	..	13.8	13.6	14.6	14.6	12.0	11.7	13.1	14.2	14.1	13.9	14.7	14.5	14.7	11.2	10.4	13.9	13.5	12.7
Industry	..	..	..	..	..	..	10.5	12.2	12.5	12.1	10.1	9.9	10.8	12.7	12.7	12.1	11.3	11.2	11.1	10.2	8.4	10.7	11.5	9.0
Services	..	..	..	..	..	..	15.6	15.5	15.9	15.8	14.2	14.4	15.1	15.5	16.0	15.6	14.9	15.4	15.4	14.3	13.7	14.7	14.6	13.3
Total low-paid wage and salary workers (000)	..	..	..	..	..	..	4112	4291	4553	4679	4123	4153	4624	4989	5221	5226	5313	5433	5542	4914	4597	5641	5552	5068
Men	..	..	..	..	..	..	2230	2341	2506	2569	2079	2038	2304	2607	2677	2660	2698	2756	2819	2362	2156	2916	2955	2584
Women	..	..	..	..	..	..	1883	1947	2047	2110	2045	2117	2320	2382	2544	2566	2616	2677	2723	2551	2442	2725	2597	2484
Agriculture	..	..	..	..	..	..	1492	1509	1635	1664	1398	1361	1549	1709	1700	1664	1807	1755	1743	1325	1170	1538	1389	1273
Industry	..	..	..	..	..	..	494	575	606	603	506	493	555	642	647	654	624	643	661	627	530	763	844	704
Services	..	..	..	..	..	..	2125	2208	2311	2413	2219	2299	2518	2637	2875	2910	2883	3036	3139	2963	2897	3339	3319	3091
Total employed workers (000)	25677	27186	26365	26631	27742	27452	29156	30062	30635	31613	32313	32636	33560	34089	35061	36035	37192	37600	38118	38651	38741	40998	40334	41157
Men	16322	17170	16610	16714	17253	17193	17923	18306	18873	19646	19910	20013	20542	20959	21404	21921	22573	22849	23150	23365	23406	25035	25067	25424
Women	9354	10016	9754	9917	10489	10259	11232	11756	11762	11968	12403	12622	13018	13129	13657	14114	14619	14751	14968	15286	15335	15963	15267	15732
Agriculture	11147	11645	10416	10091	10774	10181	10850	11122	11220	11381	11628	11682	11786	12030	12044	11956	12267	12093	11835	11801	11294	11064	10261	9998
Industry	4140	4431	4582	4542	4515	4454	4713	4695	4840	4999	5025	4997	5121	5048	5092	5399	5530	5743	5937	6167	6275	7159	7370	7846
Services	10391	11112	11367	11998	12452	12817	13593	14246	14577	15237	15661	15957	16654	17012	17924	18682	19394	19764	20345	20683	21172	22775	22703	23312

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 3. Adequate earnings and productive work

Table 3.3 Percent Share of Low-paid Wage and Salary Workers to the Total Wage and Salary Workers by Sex, Branch of Economic Activity and Category of Employees

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Percent share of low-paid wage and salary workers to the total wage and salary workers	..	..	..	..	..	..	28.5	29.3	29.7	28.4	25.3	24.9	26.4	28.0	27.9	26.6	25.9	25.3	24.9	21.9	20.0	22.3	22.0	19.3
Men	..	..	..	..	..	..	24.8	25.9	26.2	24.8	20.5	19.8	21.3	23.5	23.1	21.9	21.2	20.5	20.3	16.9	15.1	18.2	18.3	15.4
Women	..	..	..	..	..	..	34.5	34.6	35.3	34.6	33.1	33.3	34.7	35.3	35.8	34.3	33.6	33.2	32.6	30.2	28.0	29.4	28.6	26.2
Agriculture	..	..	..	..	..	..	58.7	59.7	61.4	56.7	51.4	47.8	51.8	55.0	53.1	50.6	50.0	46.2	45.7	37.5	33.9	43.1	44.1	37.9
Industry	..	..	..	..	..	..	13.3	15.6	15.8	14.9	12.6	12.3	13.3	15.6	15.7	14.7	13.7	13.4	13.0	11.8	9.7	12.0	12.6	9.9
Services	..	..	..	..	..	..	26.0	26.2	26.1	25.4	23.2	23.4	24.3	24.8	25.3	24.5	23.3	23.6	23.5	21.8	20.6	21.8	21.6	19.6
Private household	..	..	..	..	..	..	63.7	65.0	68.0	71.8	73.9	73.2	73.1	74.8	75.5	73.8	71.6	71.0	69.9	69.4	66.8	66.7	64.5	61.7
Private establishment	..	..	..	..	..	..	27.4	28.6	29.0	27.5	23.4	22.5	23.9	26.1	25.7	24.2	23.8	23.0	22.6	19.3	17.2	20.0	19.9	16.9
Worked for government/ government corporation	..	..	..	..	..	..	9.0	7.6	7.4	8.0	4.9	4.9	6.3	7.0	7.2	7.7	6.4	6.8	8.0	6.3	6.2	7.6	9.6	9.5
With pay in own family-operated farm or business	..	..	..	..	..	..	33.3	35.8	33.1	35.7	28.9	32.0	35.9	36.8	34.5	37.8	37.5	33.1	41.7	36.7	30.4	43.9	42.0	33.3
Total low-paid wage and salary workers (000)	..	..	..	..	..	..	4112	4291	4553	4679	4123	4153	4624	4989	5221	5226	5313	5433	5542	4914	4597	5641	5552	5068
Men	..	..	..	..	..	..	2230	2341	2506	2569	2079	2038	2304	2607	2677	2660	2698	2756	2819	2362	2156	2916	2955	2584
Women	..	..	..	..	..	..	1883	1947	2047	2110	2045	2117	2320	2382	2544	2566	2616	2677	2723	2551	2442	2725	2597	2484
Agriculture	..	..	..	..	..	..	1492	1509	1635	1664	1398	1361	1549	1709	1700	1664	1807	1755	1743	1325	1170	1538	1389	1273
Industry	..	..	..	..	..	..	494	575	606	603	506	493	555	642	647	654	624	643	661	627	530	763	844	704
Services	..	..	..	..	..	..	2125	2208	2311	2413	2219	2299	2518	2637	2875	2910	2883	3036	3139	2963	2897	3339	3319	3091
Private household	..	..	..	..	..	..	1017	1047	1056	985	1090	1191	1303	1299	1420	1421	1397	1416	1376	1335	1324	1397	1242	1200
Private establishment	..	..	..	..	..	..	2838	3019	3277	3454	2875	2800	3101	3461	3558	3529	3679	3774	3870	3341	3041	3933	3933	3484
Worked for government/ government corporation	..	..	..	..	..	..	211	181	174	194	121	122	165	191	205	234	196	203	243	193	199	253	326	341
With pay in own family-operated farm or business	..	..	..	..	..	..	46	43	46	46	37	40	55	39	38	42	42	40	53	44	34	58	50	43
Wage and salary workers (000)	11870	12649	13043	13285	13761	13925	14438	14653	15354	16472	16316	16673	17508	17846	18681	19626	20538	21492	22247	22407	22960	25240	25209	26257
Men	7625	8091	8319	8446	8645	8717	8978	9022	9554	10368	10130	10316	10827	11093	11581	12137	12750	13440	13892	13955	14238	15986	16117	16769
Women	4246	4558	4723	4839	5116	5208	5459	5631	5800	6105	6187	6357	6682	6754	7099	7489	7787	8052	8355	8452	8722	9254	9092	9488
Agriculture	2357	2372	2230	2222	2492	2482	2541	2526	2662	2933	2718	2848	2992	3107	3203	3288	3616	3798	3812	3538	3447	3570	3153	3361
Industry	3195	3502	3702	3635	3600	3521	3713	3693	3845	4034	4025	4016	4171	4103	4123	4437	4545	4807	5070	5308	5451	6363	6689	7095
Services	6319	6776	7110	7426	7672	7923	8187	8438	8850	9506	9573	9811	10347	10638	11356	11901	12378	12887	13366	13561	14062	15307	15368	15801
Private household	1263	1298	1387	1566	1498	1583	1597	1610	1553	1371	1474	1626	1783	1736	1880	1926	1950	1993	1969	1925	1981	2096	1925	1945
Private establishment	8398	9093	9442	9461	9946	9860	10366	10546	11294	12552	12261	12423	12950	13283	13824	14565	15431	16377	17114	17319	17669	19694	19776	20609
Worked for government/ government corporation	2041	2079	2031	2082	2143	2268	2336	2378	2367	2420	2454	2500	2623	2723	2866	3025	3044	3000	3037	3043	3197	3317	3388	3574
With pay in own family-operated farm or business	167	180	183	176	174	215	138	120	139	129	128	125	153	106	110	111	112	121	127	120	112	132	119	129

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Element 3. Adequate earnings and productive work

Table 3.4 Average Real Daily Basic Pay by Sex and Major Occupation Group (Based on 2002 PSOC)

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Average real daily basic pay by major occupation group, in 2012 PhP^r	357.92	354.86	352.70	342.38	336.69	340.73	337.00	325.85	325.90	331.09	327.42	333.82	340.31	345.58	353.88
Officials of government and special interest-organizations, corporate executives, managers, managing proprietors and supervisors	786.96	799.80	817.02	818.39	796.83	819.34	814.24	787.12	770.95	782.23	772.22	802.67	821.80	806.77	809.99
Professionals	771.52	769.13	754.38	746.45	692.08	674.26	675.32	652.11	660.28	683.01	700.16	721.06	743.62	744.82	755.50
Technicians & associate professionals	518.10	543.60	522.66	503.24	494.10	541.06	494.95	480.59	486.72	480.45	475.81	463.86	493.70	485.23	486.03
Clerks	414.65	412.50	410.87	399.85	403.88	430.32	426.81	414.06	415.25	426.60	424.41	425.54	434.45	429.85	443.03
Service workers and shop and market sales workers	313.17	314.11	313.93	307.79	291.27	286.92	289.66	278.51	280.87	282.45	275.82	271.58	276.60	279.08	284.06
Farmers, forestry workers & fishermen	183.77	181.45	178.08	189.20	186.16	209.23	224.63	200.17	196.76	198.93	201.97	327.59	285.39	272.45	286.35
Trades and related workers	319.74	319.70	324.24	319.00	314.05	323.34	318.62	307.72	305.69	304.02	300.68	304.62	304.20	305.99	315.70
Plant & machine operators & assemblers	356.91	346.10	350.40	341.19	341.14	343.42	351.47	334.70	332.66	335.02	331.69	336.33	339.00	338.67	346.00
Laborers and unskilled workers	194.60	192.97	194.25	191.53	187.16	190.35	188.18	180.89	180.20	183.33	181.99	185.66	189.89	196.11	203.90
Special occupations	515.18	546.78	592.48	567.23	595.86	596.22	629.60	569.47	588.88	554.59	598.76	722.44	742.85	793.75	769.91
Men	352.67	350.13	350.42	339.33	337.29	344.45	339.70	326.13	325.80	329.08	323.28	327.80	333.00	338.21	346.53
Officials of government and special interest-organizations, corporate executives, managers, managing proprietors and supervisors	780.25	792.15	829.32	821.70	798.30	832.13	820.41	777.91	755.42	787.46	762.01	791.14	820.20	783.92	798.72
Professionals	834.07	832.31	829.48	810.10	762.57	738.21	765.71	731.08	727.91	746.75	755.44	763.66	791.41	783.54	801.57
Technicians & associate professionals	533.62	563.88	542.86	528.30	523.64	579.31	528.10	508.52	528.56	517.21	504.68	479.59	520.10	514.70	513.91
Clerks	428.65	418.20	421.75	405.16	406.75	421.48	433.43	424.42	428.70	436.86	440.04	432.57	436.14	436.54	453.53
Service workers and shop and market sales workers	367.53	373.31	371.92	361.82	343.39	342.54	342.36	328.63	329.63	334.39	324.34	321.58	325.61	324.69	329.39
Farmers, forestry workers & fishermen	187.24	183.06	180.05	190.10	190.60	212.53	231.42	203.70	200.80	202.52	203.60	323.33	287.38	276.48	278.15
Trades and related workers	332.75	332.27	336.10	331.11	325.07	337.91	330.68	318.15	315.33	314.11	311.88	315.79	314.99	317.16	326.94
Plant & machine operators & assemblers	357.13	344.69	348.38	338.95	339.57	343.59	351.57	332.87	329.42	333.21	330.97	336.59	341.20	341.50	350.29
Laborers and unskilled workers	211.72	209.46	211.96	208.95	208.85	216.42	209.04	202.05	201.55	203.75	201.95	204.94	208.47	216.55	224.23
Special occupations	539.48	562.20	609.28	590.72	623.35	613.49	657.21	584.63	612.78	580.49	627.36	729.05	748.64	796.77	772.59

r Revised.

Element 3. Adequate earnings and productive work

Table 3.4 Average Real Daily Basic Pay by Sex and Major Occupation Group (Based on 2002 PSOC)

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Women	366.34	362.26	356.38	347.42	335.77	335.14	332.92	325.42	326.07	334.10	333.70	343.04	351.56	356.86	365.12
Officials of government and special interest-organizations, corporate executives, managers, managing proprietors and supervisors	798.42	813.22	797.05	813.07	794.57	800.04	804.79	800.60	793.77	774.86	786.53	818.64	823.95	836.81	825.20
Professionals	744.39	741.79	722.43	719.27	661.95	647.38	637.71	618.07	631.00	655.55	675.72	701.85	721.44	725.88	733.27
Technicians & associate professionals	502.09	520.73	501.08	475.76	462.93	500.57	461.00	451.02	442.52	441.14	444.61	444.78	463.06	454.61	456.07
Clerks	407.34	409.49	405.17	397.01	402.39	435.15	423.01	408.37	407.33	420.60	415.17	421.48	433.45	425.86	436.89
Service workers and shop and market sales workers	246.38	239.92	238.85	235.64	221.79	215.13	221.93	213.57	218.02	215.04	212.93	207.01	214.29	219.46	227.97
Farmers, forestry workers & fishermen	148.83	160.24	151.02	159.63	133.12	159.10	145.71	134.79	144.09	153.10	176.44	404.47	195.01	164.57	332.80
Trades and related workers	268.04	268.05	275.56	265.16	265.55	253.98	259.63	246.57	244.17	240.27	230.69	235.38	238.39	231.51	237.14
Plant & machine operators & assemblers	355.13	356.25	364.67	355.49	348.56	342.68	351.05	342.74	349.32	343.53	334.69	335.20	330.13	327.44	329.21
Laborers and unskilled workers	168.53	168.68	166.14	162.01	152.76	149.54	154.82	146.41	145.59	149.62	147.29	150.40	155.15	158.35	164.87
Special occupations	329.18	349.14	350.45	317.27	335.90	384.85	368.27	394.14	337.91	376.57	396.68	609.32	605.27	742.61	728.80
Average daily basic pay by major occupation group (PhP)	222.29	226.39	230.12	234.09	245.38	261.90	266.65	278.93	290.73	306.53	317.44	333.82	349.16	367.35	378.65
Officials of government and special interest-organizations, corporate executives, managers, managing proprietors and supervisors	488.75	510.25	533.06	559.54	580.73	629.78	644.27	673.78	687.74	724.21	748.68	802.67	843.17	857.60	866.69
Professionals	479.16	490.68	492.19	510.35	504.39	518.26	534.35	558.21	589.02	632.35	678.81	721.06	762.95	791.74	808.38
Technicians & associate professionals	321.77	346.80	341.01	344.07	360.10	415.88	391.63	411.39	434.19	444.81	461.30	463.86	506.54	515.80	520.05
Clerks	257.52	263.16	268.07	273.38	294.35	330.76	337.71	354.44	370.43	394.96	411.47	425.54	445.75	456.93	474.04
Service workers and shop and market sales workers	194.50	200.39	204.82	210.44	212.28	220.54	229.19	238.41	250.56	261.50	267.41	271.58	283.79	296.66	303.94
Farmers, forestry workers & fishermen	114.13	115.76	116.19	129.36	135.67	160.82	177.74	171.35	175.52	184.17	195.81	327.59	292.81	289.61	306.39
Trades and related workers	198.58	203.96	211.55	218.10	228.88	248.53	252.11	263.41	272.70	281.47	291.51	304.62	312.11	325.27	337.80
Plant & machine operators & assemblers	221.66	220.80	228.62	233.27	248.62	263.97	278.10	286.51	296.76	310.17	321.58	336.33	347.81	360.01	370.22
Laborers and unskilled workers	120.86	123.11	126.74	130.95	136.40	146.31	148.90	154.84	160.75	169.73	176.44	185.66	194.83	208.47	218.17
Special occupations	319.96	348.83	386.56	387.82	434.26	458.28	498.17	487.47	525.32	513.45	580.50	722.44	762.16	843.76	823.80

r Revised.

Element 3. Adequate earnings and productive work

Table 3.4 Average Real Daily Basic Pay by Sex and Major Occupation Group (Based on 2002 PSOC)

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Men	219.03	223.37	228.63	232.00	245.82	264.76	268.79	279.17	290.64	304.67	313.42	327.80	341.66	359.52	370.79
Officials of government and special interest-organizations, corporate executives, managers, managing proprietors and supervisors	484.58	505.37	541.09	561.80	581.80	639.61	649.15	665.90	673.89	729.05	738.78	791.14	841.53	833.31	854.63
Professionals	518.01	530.99	541.19	553.87	555.76	567.42	605.87	625.81	649.35	691.36	732.41	763.66	811.99	832.90	857.68
Technicians & associate professionals	331.41	359.74	354.19	361.20	381.63	445.28	417.86	435.30	471.51	478.85	489.29	479.59	533.62	547.13	549.88
Clerks	266.22	266.80	275.17	277.01	296.44	323.97	342.95	363.31	382.43	404.46	426.62	432.57	447.48	464.04	485.28
Service workers and shop and market sales workers	228.26	238.16	242.66	247.38	250.26	263.29	270.89	281.31	294.05	309.59	314.45	321.58	334.08	345.15	352.45
Farmers, forestry workers & fishermen	116.29	116.79	117.47	129.97	138.91	163.36	183.11	174.37	179.13	187.50	197.39	323.33	294.85	293.90	297.62
Trades and related workers	206.66	211.98	219.29	226.38	236.91	259.73	261.65	272.34	281.30	290.81	302.37	315.79	323.18	337.14	349.83
Plant & machine operators & assemblers	221.80	219.90	227.30	231.74	247.48	264.10	278.18	284.94	293.87	308.49	320.88	336.59	350.07	363.01	374.81
Laborers and unskilled workers	131.49	133.63	138.29	142.86	152.21	166.35	165.40	172.96	179.80	188.64	195.79	204.94	213.89	230.19	239.93
Special occupations	335.05	358.67	397.52	403.88	454.30	471.55	520.02	500.45	546.64	537.43	608.23	729.05	768.10	846.97	826.67
Women	227.52	231.11	232.52	237.53	244.71	257.60	263.42	278.56	290.88	309.32	323.53	343.04	360.70	379.34	390.68
Officials of government and special interest-organizations, corporate executives, managers, managing proprietors and supervisors	495.87	518.81	520.03	555.90	579.08	614.94	636.79	685.32	708.10	717.39	762.55	818.64	845.37	889.53	882.96
Professionals	462.31	473.24	471.35	491.77	482.43	497.60	504.59	529.07	562.90	606.93	655.12	701.85	740.20	771.61	784.60
Technicians & associate professionals	311.83	332.21	326.93	325.28	337.38	384.76	364.77	386.08	394.76	408.42	431.05	444.78	475.10	483.25	487.99
Clerks	252.98	261.24	264.35	271.44	293.26	334.47	334.71	349.57	363.37	389.40	402.51	421.48	444.72	452.69	467.47
Service workers and shop and market sales workers	153.02	153.06	155.84	161.11	161.64	165.36	175.60	182.82	194.49	199.09	206.44	207.01	219.86	233.29	243.93
Farmers, forestry workers & fishermen	92.43	102.23	98.53	109.14	97.02	122.29	115.29	115.38	128.54	141.74	171.06	404.47	200.08	174.94	356.10
Trades and related workers	166.47	171.01	179.79	181.29	193.53	195.22	205.43	211.07	217.82	222.45	223.66	235.38	244.59	246.10	253.74
Plant & machine operators & assemblers	220.56	227.28	237.93	243.05	254.03	263.40	277.77	293.39	311.62	318.05	324.49	335.20	338.71	348.07	352.25
Laborers and unskilled workers	104.67	107.61	108.40	110.77	111.33	114.94	122.50	125.33	129.88	138.52	142.80	150.40	159.18	168.33	176.41
Special occupations	204.44	222.74	228.65	216.92	244.80	295.81	291.39	337.39	301.44	348.64	384.59	609.32	621.01	789.39	779.82
Consumer price index (2012=100)	41.6	45.1	47.6	52.1	55.3	58.9	62.1	63.8	65.2	68.4	72.9	76.9	79.1	85.6	89.2	92.6	97.0	100.0	102.6	106.3	107.0

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

4. The table was revised due to the adoption of the 2012-based Consumer Price Index (CPI) series.

r Revised.

Element 3. Adequate earnings and productive work

Table 3.5 Average Real Daily Basic Pay by Sex and Major Occupation Group (Based on 2012 PSOC)

Decent Work Indicator and Underlying Data	2016	2017	2018
Average real daily basic pay by major occupation group, in 2012 PhP^r	369.88	372.35	377.64
Managers	902.54	828.90	787.77
Professionals	795.69	775.16	767.49
Technicians and associate professionals	537.56	518.51	532.30
Clerical support workers	490.83	465.96	462.21
Service and sales workers	307.85	308.82	320.73
Skilled agricultural, forestry and fishery workers	358.07	271.99	338.48
Craft and related trade workers	330.31	333.54	338.85
Plant and machine operators and assemblers	358.15	364.57	371.45
Elementary occupations	214.02	226.43	233.81
Armed forces occupations and special occupations	828.75	759.63	857.89
Others	426.71	..	..
Men	362.38	365.10	371.05
Managers	907.37	846.20	788.09
Professionals	850.94	826.05	812.69
Technicians and associate professionals	551.25	533.26	557.67
Clerical support workers	489.50	475.80	463.24
Service and sales workers	350.87	347.88	363.60
Skilled agricultural, forestry and fishery workers	357.11	261.90	331.20
Craft and related trade workers	341.70	343.54	348.24
Plant and machine operators and assemblers	362.56	371.44	378.06
Elementary occupations	233.73	244.03	252.46
Armed forces occupations and special occupations	834.90	747.35	851.99
Others	405.13	..	..

r Revised.

Element 3. Adequate earnings and productive work

Table 3.5 Average Real Daily Basic Pay by Sex and Major Occupation Group (Based on 2012 PSOC)

Decent Work Indicator and Underlying Data	2016	2017	2018
Women	382.19	384.60	388.94
Managers	896.49	806.81	787.38
Professionals	767.86	748.87	742.91
Technicians and associate professionals	520.06	499.50	499.07
Clerical support workers	491.77	459.27	461.52
Service and sales workers	256.94	263.09	274.13
Skilled agricultural, forestry and fishery workers	369.29	349.85	480.33
Craft and related trade workers	257.34	256.09	264.16
Plant and machine operators and assemblers	335.09	334.83	335.35
Elementary occupations	173.08	186.72	189.68
Armed forces occupations and special occupations	634.70	1164.04	988.16
Others	451.18	..	..
Average daily basic pay by major occupation group (PhP)	400.95	415.17	442.97
Managers	978.35	924.22	924.05
Professionals	862.53	864.30	900.27
Technicians and associate professionals	582.71	578.14	624.39
Clerical support workers	532.06	519.55	542.17
Service and sales workers	333.71	344.33	376.22
Skilled agricultural, forestry and fishery workers	388.15	303.27	397.04
Craft and related trade workers	358.06	371.90	397.47
Plant and machine operators and assemblers	388.23	406.49	435.71
Elementary occupations	232.00	252.47	274.26
Armed forces occupations and special occupations	898.36	846.99	1006.30
Others	462.55	..	..

r Revised.

Element 3. Adequate earnings and productive work

Table 3.5 Average Real Daily Basic Pay by Sex and Major Occupation Group (Based on 2012 PSOC)

Decent Work Indicator and Underlying Data	2016	2017	2018
Men	392.82	407.09	435.24
Managers	983.59	943.51	924.43
Professionals	922.42	921.05	953.28
Technicians and associate professionals	597.55	594.59	654.15
Clerical support workers	530.62	530.52	543.38
Service and sales workers	380.34	387.89	426.50
Skilled agricultural, forestry and fishery workers	387.11	292.02	388.50
Craft and related trade workers	370.40	383.05	408.49
Plant and machine operators and assemblers	393.02	414.16	443.46
Elementary occupations	253.36	272.09	296.14
Armed forces occupations and special occupations	905.03	833.30	999.39
Others	439.16	..	..
Women	414.29	428.83	456.23
Managers	971.79	899.59	923.60
Professionals	832.36	834.99	871.43
Technicians and associate professionals	563.75	556.94	585.41
Clerical support workers	533.08	512.09	541.36
Service and sales workers	278.52	293.35	321.56
Skilled agricultural, forestry and fishery workers	400.31	390.08	563.43
Craft and related trade workers	278.96	285.54	309.86
Plant and machine operators and assemblers	363.24	373.34	393.37
Elementary occupations	187.62	208.19	222.50
Armed forces occupations and special occupations	688.02	1297.91	1159.11
Others	489.08	..	..
Consumer price index (2012=100)	108.4	111.5	117.3

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

4. The table was revised due to the adoption of the 2012-based Consumer Price Index (CPI) series.

r Revised.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 3. Adequate earnings and productive work

Table 3.6 Average Real Daily Basic Pay by Branch of Economic Activity

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Average real daily basic pay by branch of economic activity, in 2012 PhP^r	357.92	354.86	352.70	342.38	336.69	340.73	337.00	325.85	325.90	331.09	327.42	333.82	340.31	345.58	353.88	369.88	372.35	377.64
Agriculture	177.81	173.32	172.47	172.34	167.63	172.06	167.65	162.21	162.70	164.19	163.18	166.74	166.02	174.33	181.78	193.10	197.54	202.37
Industry	359.22	355.00	356.90	346.55	338.68	349.93	344.91	332.44	329.74	328.43	323.42	328.46	328.57	323.29	331.83	347.23	347.65	350.78
Services	411.28	408.15	404.00	391.91	381.34	382.75	380.70	368.00	367.42	375.56	375.51	383.48	392.79	397.13	403.84	420.39	417.97	426.04
Average daily basic pay by branch of economic activity (PhP)	222.29	226.39	230.12	234.09	245.38	261.90	266.65	278.93	290.73	306.53	317.44	333.82	349.16	367.35	378.65	400.95	415.17	442.97
Agriculture	110.43	110.57	112.53	117.83	122.17	132.25	132.65	138.85	145.14	152.01	158.20	166.74	170.34	185.31	194.50	209.32	220.26	237.38
Industry	223.10	226.48	232.86	236.94	246.83	268.97	272.91	284.57	294.15	304.07	313.56	328.46	337.11	343.66	355.06	376.40	387.63	411.47
Services	255.43	260.39	263.59	267.95	277.92	294.20	301.23	315.01	327.76	347.70	364.06	383.48	403.00	422.15	432.11	455.70	466.04	499.75
Consumer price index (2012=100)	41.6	45.1	47.6	52.1	55.3	58.9	62.1	63.8	65.2	68.4	72.9	76.9	79.1	85.6	89.2	92.6	97.0	100.0	102.6	106.3	107.0	108.4	111.5	117.3

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

4. The table was revised due to the adoption of the 2012-based Consumer Price Index (CPI) series.

r Revised.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 3. Adequate earnings and productive work

Table 3.7 Average Real Daily Basic Pay by Category of Employees

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Average real daily basic pay by category of employee, in 2012 PhP^r	357.92	354.86	352.70	342.38	336.69	340.73	337.00	325.85	325.90	331.09	327.42	333.82	340.31	345.58	353.88	369.88	372.35	377.64
Private household	183.82	178.86	176.07	163.27	147.79	148.53	155.89	144.05	141.08	143.87	143.36	146.75	151.92	151.82	158.73	168.84	180.13	185.69
Private establishment	331.63	325.90	328.50	319.10	316.14	326.39	323.93	314.79	314.14	317.76	308.52	312.51	317.88	322.94	332.06	350.65	352.67	357.83
Worked for government/ government corporation	594.82	617.96	603.99	586.66	576.40	563.50	550.17	523.48	530.88	543.03	575.46	611.21	627.68	639.48	638.33	654.11	625.56	627.83
With pay in own family-operated farm or business	337.39	298.04	304.29	265.29	265.14	259.68	286.76	244.62	281.13	240.95	252.99	248.41	217.99	248.34	260.79	246.08	249.53	288.01
Average daily basic pay by category of employee (PhP)	222.29	226.39	230.12	234.09	245.38	261.90	266.65	278.93	290.73	306.53	317.44	333.82	349.16	367.35	378.65	400.95	415.17	442.97
Private household	114.16	114.11	114.88	111.63	107.71	114.16	123.35	123.30	125.85	133.20	138.99	146.75	155.87	161.38	169.84	183.02	200.84	217.82
Private establishment	205.96	207.91	214.33	218.17	230.40	250.88	256.31	269.47	280.23	294.19	299.11	312.51	326.14	343.29	355.30	380.11	393.23	419.73
Worked for government/ government corporation	369.42	394.24	394.07	401.10	420.08	433.13	435.32	448.10	473.58	502.75	557.91	611.21	644.00	679.77	683.01	709.05	697.50	736.44
With pay in own family-operated farm or business	209.54	190.14	198.53	181.38	193.23	199.60	226.90	209.40	250.79	223.08	245.28	248.41	223.66	263.99	279.04	266.75	278.23	337.83
Consumer price index (2012=100)	41.6	45.1	47.6	52.1	55.3	58.9	62.1	63.8	65.2	68.4	72.9	76.9	79.1	85.6	89.2	92.6	97.0	100.0	102.6	106.3	107.0	108.4	111.5	117.3

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

4. The table was revised due to the adoption of the 2012-based Consumer Price Index (CPI) series.

r Revised.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 3. Adequate earnings and productive work

Table 3.8 Minimum Hourly Basic Pay as % of Median Hourly Basic Pay, Non-Agriculture in Metro Manila

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Minimum hourly basic pay as % of median hourly basic pay, non-agriculture in Metro Manila	..	..	..	..	..	..	100.0	98.1	90.1	89.3	93.4	96.7	107.2	106.1	100.1	104.5	101.3	102.0	98.7	102.2	101.6	102.1	104.3	104.9
Hourly equivalent of daily minimum basic pay, non-agriculture in Metro Manila (PhP)	18.13	20.63	23.13	24.75	27.94	31.25	31.25	31.25	31.25	31.25	34.38	37.50	45.25	47.75	47.75	50.50	50.50	53.25	54.50	58.25	60.13	61.38	64.00	67.13
Daily basic pay	145.00	165.00	185.00	198.00	223.50	250.00	250.00	250.00	250.00	250.00	275.00	300.00	362.00	382.00	382.00	404.00	404.00	426.00	436.00	466.00	481.00	491.00	512.00	537.00
Median hourly basic pay, non-agriculture in Metro Manila (PhP)	..	..	..	..	..	..	31.25	31.85	34.70	35.00	36.82	38.78	42.23	45.02	47.69	48.32	49.85	52.20	55.23	57.00	59.19	60.13	61.38	64.00

Notes:

1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.
2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.
The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.
3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Sources : Philippine Statistics Authority, Labor Force Survey; and National Wages and Productivity Commission.

Element 3. Adequate earnings and productive work

Table 3.9 Manufacturing Wage Index

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Manufacturing wage index, nominal terms (2006=100)	85.1	86.5	90.0	90.9	93.4	100.0	103.8	108.2	112.4	116.3	118.1	123.9	129.0	130.3	134.2	142.6	147.7	156.5
Average daily basic pay in manufacturing (PhP)	226.17	228.98	237.42	239.36	246.59	264.99	277.19	289.56	299.93	310.57	316.49	330.03	343.97	346.74	358.71	383.65	394.15	418.50

Notes:

1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.
2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.
The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.
3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 3. Adequate earnings and productive work

Table 3.10 Employees with Recent Job Training (Past 12 Months)

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	
Percent share of employees with recent job training (past 12 months) to the total employed	33.7	..	32.7	..	32.6	..	..	..
Agriculture	24.2	..	32.1	..	26.7	..	..	..
Industry	32.8	..	30.2	..	28.3	..	..	..
Services	34.8	..	34.0	..	35.2	..	..	..
Total employees trained (000)	1221	..	1379	..	1341	..	..	..
Agriculture	39	..	67	..	40	..	..	..
Industry	382	..	391	..	391	..	..	..
Services	800	..	921	..	910	..	..	..
Total employed (000)	3624	..	4218	..	4118	..	..	..
Agriculture	161	..	209	..	150	..	..	..
Industry	1164	..	1296	..	1384	..	..	..
Services	2299	..	2712	..	2584	..	..	..

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, Integrated Survey on Labor and Employment.

Element 3. Adequate earnings and productive work

Tables 3.11 Workers Certified, % of Workers Assessed (Certification Rate)

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Percent share of total workers certified to the total workers assessed (certification rate) ¹	49.1	51.1	41.1	27.2	53.2	63.7	78.1	43.3	35.2	58.9	48.4	62.4	73.5	78.5	82.6	83.0	84.2	85.7	88.7	91.3	91.1	91.9	93.2	92.4
Men	..	..	..	..	..	..	..	..	..	55.5	54.1	67.1	72.1	76.8	81.7	81.9	83.6	84.6	87.5	90.6	90.5	91.5	92.5	91.7
Women	..	..	..	..	..	..	..	..	..	62.1	33.0	47.6	75.9	80.4	83.8	84.3	84.8	87.0	89.8	92.0	91.6	92.3	93.7	93.1
Total workers certified ¹	24414	49744	28304	23379	38822	57637	144746	68529	39208	122453	108361	160941	293219	431071	690836	594323	703360	830458	936007	1125273	1297927	1398780	1241152	1716967
Men	..	..	..	..	..	..	..	..	..	55432	88309	131868	178014	222514	387087	325904	369131	421951	455500	519963	600674	657736	563574	787950
Women	..	..	..	..	..	..	..	..	..	67021	20052	29073	115205	208557	303749	268419	334229	408507	480507	605310	697253	741044	677578	929017
Total workers assessed ¹	49686	97405	68797	85838	72952	90487	185399	158305	111251	207918	223984	257796	398711	549121	836131	716220	835572	968535	1055576	1232116	1424814	1521530	1332380	1857920
Men	..	..	..	..	..	..	..	..	..	99927	163183	196663	246974	289867	473801	397972	441629	498958	520464	574227	663664	719040	609578	859682
Women	..	..	..	..	..	..	..	..	..	107991	60801	61133	151737	259254	362330	318248	393943	469577	535112	657889	761150	802490	722802	998238

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ No gender disaggregation for 1995 to 2003.

Source: Technical Education and Skills Development Authority.

Element 4

Decent Hours



Element 4. Decent hours

Decent Work Indicator	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Time-related underemployment rate by sex, branch of economic activity and class of worker ¹⁴	11.8	12.2	10.5	10.3	10.3	9.6	10.2	10.5	10.0	10.1	9.7	8.9	8.4	7.8
Men	12.4	12.9	11.2	11.0	11.0	10.2	10.8	11.1	10.5	10.8	10.3	9.3	8.8	7.9
Women	10.8	11.1	9.4	9.0	9.2	8.7	9.2	9.7	9.0	9.2	8.8	8.2	7.8	7.6
Agriculture	17.2	18.2	16.6	16.4	16.3	15.8	16.3	17.0	16.9	17.0	16.8	15.7	14.5	14.4
Industry	9.8	10.4	8.3	8.1	8.5	7.5	8.0	8.4	7.3	8.1	7.9	6.4	7.0	5.7
Services	8.4	8.4	6.9	6.6	6.8	6.3	6.9	7.2	6.7	6.8	6.5	6.3	6.1	5.7
Wage and salary workers	9.7	10.1	8.3	8.2	8.4	7.7	8.4	9.0	8.3	8.4	7.9	7.2	7.0	6.4
Employers	8.8	9.0	8.5	8.5	8.3	8.0	7.8	7.8	8.4	8.0	7.8	7.6	8.3	7.7
Self-employed	14.6	14.9	12.9	12.5	12.5	12.0	12.6	12.8	12.4	12.9	12.8	11.9	11.2	10.6
Unpaid family workers	14.1	15.4	14.6	14.0	13.8	13.0	13.1	13.4	13.2	13.0	12.7	11.9	10.3	10.7

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

¹ LFS began collecting data on the number of persons with more than one job and hours worked in all jobs in April 2005 survey round. 2005 data refer to averages of the estimates for April, July and October. Data disaggregation based on primary job.

² Total employed who wanted additional work (wanted additional hours of work in their present job, or to have additional job, or a new job with longer working hours) as a percentage share of total employed.

³ Total employed who wanted additional work and worked less than 40 hours in primary job as a percentage share of total employed. Visible underemployment is the concept used in the Philippine LFS.

⁴ Total employed who wanted additional work and worked less than 40 hours in all jobs as a percentage share of total employed. Definition of time-related underemployment not strictly comparable with international standard as the criterion of availability for additional work not asked in the LFS.

* Less than half the unit used.

Source: Philippine Statistics Authority, Labor Force Survey.

Date updated: 09/23/2019

Element 4. Decent hours

Table 4.1 Employed with Excessive Hours (More Than 48 Hours Actually Worked per Week) in All Jobs by Sex, Branch of Economic Activity and Class of Worker

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Percentage share of employed with excessive hours in all jobs by sex, branch of economic activity and class of worker	26.0	25.3	25.0	25.2	24.7	24.6	24.0	24.7	24.7	23.2	22.8	25.0	22.8	23.5
Men	24.6	23.6	23.3	23.4	22.8	22.7	22.1	23.0	23.2	21.4	21.2	23.6	20.9	22.0
Women	28.3	28.0	27.8	28.1	27.6	27.5	26.9	27.4	27.0	26.0	25.4	27.1	26.1	26.0
Agriculture	14.2	13.1	13.0	12.7	11.7	11.7	11.3	12.3	12.1	10.3	10.2	13.3	11.1	13.2
Industry	18.3	17.4	16.3	15.7	15.4	15.8	15.0	16.5	16.7	15.3	14.8	17.0	14.6	16.1
Services	37.3	36.7	36.2	36.9	36.1	35.3	34.6	34.8	34.3	33.0	32.0	33.1	30.8	30.5
Wage and salary workers	25.0	24.2	23.4	23.2	23.0	22.3	21.7	22.7	22.2	20.9	20.2	22.0	19.6	20.1
Employers	27.0	26.3	27.2	26.3	26.7	25.9	26.9	26.4	25.9	22.5	23.7	27.2	24.4	24.8
Self-employed	31.4	31.1	31.7	32.7	31.9	32.6	32.1	32.8	33.7	32.3	31.9	34.3	31.9	33.5
Unpaid family workers	15.2	14.4	14.0	14.1	13.3	14.0	13.1	14.2	14.0	12.5	13.2	15.5	13.2	14.1
Percentage distribution employed with excessive hours in all jobs by sex, branch of economic activity and class of worker	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Men	57.9	57.2	57.0	57.0	56.4	56.2	55.9	56.6	57.1	55.7	56.0	57.8	56.7	57.7
Women	42.1	42.8	43.0	43.0	43.6	43.9	44.1	43.4	42.9	44.3	44.0	42.2	43.3	42.3
Agriculture	19.7	18.6	18.3	17.8	16.3	15.9	15.6	15.9	15.3	13.5	13.0	14.4	12.3	13.6
Industry	10.9	10.5	9.9	9.2	9.0	9.6	9.3	10.2	10.5	10.5	10.5	11.9	11.7	13.1
Services	69.5	71.0	71.8	73.0	74.6	74.5	75.1	73.9	74.2	76.0	76.5	73.7	76.0	73.3
Wage and salary workers	48.4	48.9	48.7	48.3	49.6	49.4	50.0	52.4	52.5	52.0	52.4	54.2	53.7	54.4
Employers	4.9	4.5	4.6	4.4	4.4	4.1	4.1	3.8	3.5	3.0	3.2	3.7	4.0	3.8
Self-employed	39.6	39.6	39.9	40.6	39.4	40.0	39.5	37.5	38.2	39.1	38.6	37.2	38.8	38.4
Unpaid family workers	7.1	7.0	6.7	6.8	6.5	6.6	6.3	6.3	5.9	5.8	5.8	5.0	3.5	3.4
Number of employed with excessive hours in all jobs by sex, branch of economic activity and class of worker^{1/2} (000)	8467	8264	8395	8595	8660	8848	8923	9304	9413	8980	8845	10231	9213	9692
Men	4902	4725	4781	4901	4884	4969	4989	5264	5371	5005	4952	5912	5227	5595
Women	3564	3539	3614	3694	3776	3880	3934	4040	4042	3976	3893	4319	3986	4096
Agriculture	1666	1533	1534	1526	1415	1404	1390	1482	1437	1213	1152	1477	1136	1322
Industry	920	867	834	792	783	853	831	946	992	942	926	1215	1079	1265
Services	5881	5864	6027	6277	6462	6592	6703	6876	6984	6825	6767	7540	6998	7105

Element 4. Decent hours

Table 4.1 Employed with Excessive Hours (More Than 48 Hours Actually Worked per Week) in All Jobs by Sex, Branch of Economic Activity and Class of Worker (cont'd)

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Wage and salary workers	..	..	..	..	..	..	..	..	..	..	4099	4039	4092	4149	4299	4368	4464	4872	4939	4672	4636	5543	4951	5276
Employers	..	..	..	..	..	..	..	..	..	..	413	375	389	375	384	361	364	353	330	272	287	374	364	370
Self-employed	..	..	..	..	..	..	..	..	..	..	3353	3275	3348	3487	3416	3537	3529	3489	3592	3515	3411	3807	3577	3718
Unpaid family workers	..	..	..	..	..	..	..	..	..	..	602	576	566	585	561	582	566	590	552	521	510	508	321	328
Total employed sex, branch of economic activity and class of worker^{1/2} (000)	25677	27186	26365	26631	27742	27452	29156	30062	30635	31613	32539	32636	33560	34089	35061	36035	37192	37600	38118	38651	38741	40998	40334	41157
Men	16322	17170	16610	16714	17253	17193	17923	18306	18873	19646	19961	20013	20542	20959	21404	21921	22573	22849	23150	23365	23406	25035	25067	25424
Women	9354	10016	9754	9917	10489	10259	11232	11756	11762	11968	12579	12622	13018	13129	13657	14114	14619	14751	14968	15286	15335	15963	15267	15732
Agriculture	11147	11645	10416	10091	10774	10181	10850	11122	11220	11381	11718	11682	11786	12030	12044	11956	12267	12093	11835	11801	11294	11064	10261	9998
Industry	4140	4431	4582	4542	4515	4454	4713	4695	4840	4999	5040	4997	5121	5048	5092	5399	5530	5743	5937	6167	6275	7159	7370	7846
Services	10391	11112	11367	11998	12452	12817	13593	14246	14577	15237	15782	15957	16654	17012	17924	18682	19394	19764	20345	20683	21172	22775	22703	23312
Wage and salary workers	11870	12649	13043	13285	13761	13925	14438	14653	15354	16472	16384	16673	17508	17846	18681	19626	20538	21492	22247	22407	22960	25240	25209	26257
Employers	894	996	949	966	1341	1315	1552	1662	1605	1604	1528	1425	1430	1426	1438	1394	1354	1335	1272	1210	1212	1376	1491	1489
Self-employed	9111	9330	8774	8891	8864	8869	9375	9737	9912	10011	10669	10525	10570	10654	10724	10858	10994	10626	10668	10869	10705	11097	11198	11090
Unpaid family workers	3801	4211	3600	3490	3775	3344	3792	4009	3765	3527	3958	4012	4052	4161	4218	4157	4306	4147	3930	4166	3863	3285	2437	2320

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

1 Data disaggregation based on primary job.

2 2005 data refer to average of April, July and October as the inquiry on hours worked in all jobs began in April 2005 round of the LFS.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 4. Decent hours

Table 4.2 Employed by Hours Actually Worked per Week in All Jobs by Sex

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Percentage distribution of employed by hours actually worked per week in all jobs - Both Sexes																								
Less than 20 hours	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
20-29	11.9	12.5	11.5	11.1	11.9	11.1	12.1	12.5	11.7	12.9	12.7	11.6	12.6	11.8
30-39	10.5	11.0	10.9	10.2	10.8	10.3	10.4	10.7	10.0	10.7	10.5	9.3	9.8	8.7
40-48	11.3	11.3	11.6	11.3	11.7	11.3	11.0	11.4	10.9	11.0	10.5	9.6	9.9	8.7
49+	39.0	38.4	39.8	41.0	39.5	41.7	41.3	39.6	41.8	41.0	42.4	43.7	44.0	46.5
Not reported	26.0	25.3	25.0	25.2	24.7	24.6	24.0	24.7	24.7	23.2	22.8	25.0	22.8	23.5
Did not work	1.3	1.4	1.2	1.3	1.5	1.1	1.1	1.1	1.0	1.2	1.0	0.8	0.8	0.8
Percentage distribution of employed by hours actually worked per week in all jobs - Men																								
Less than 20 hours	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
20-29	9.8	10.5	9.6	9.1	9.9	9.1	10.1	10.5	9.6	10.8	10.5	9.3	10.8	9.6
30-39	10.1	10.7	10.5	9.8	10.6	9.9	10.1	10.4	9.9	10.6	10.3	9.2	10.0	8.7
40-48	12.5	12.6	12.7	12.4	12.9	12.5	12.3	12.6	12.0	12.1	11.8	10.6	11.1	9.5
49+	41.8	41.3	42.8	44.1	42.4	44.7	44.3	42.4	44.4	44.1	45.3	46.5	46.5	49.4
Not reported	24.6	23.6	23.3	23.4	22.8	22.7	22.1	23.0	23.2	21.4	21.2	23.6	20.9	22.0
Did not work	1.2	1.3	1.1	1.2	1.4	1.1	1.1	1.0	0.9	1.1	0.9	0.7	0.8	0.7
Percentage distribution of employed by hours actually worked per week in all jobs - Women																								
Less than 20 hours	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
20-29	15.2	15.7	14.6	14.1	14.9	14.0	15.2	15.7	14.9	16.2	16.0	15.1	15.7	15.3
30-39	11.0	11.5	11.5	10.8	11.2	10.8	10.9	11.1	10.2	10.9	10.7	9.6	9.4	8.5
40-48	9.4	9.4	9.9	9.5	9.8	9.4	9.1	9.4	9.0	9.3	8.6	8.2	7.8	7.4
49+	34.5	33.8	35.0	36.0	34.9	37.0	36.5	35.2	37.8	36.4	38.1	39.2	40.1	41.9
Not reported	28.3	28.0	27.8	28.1	27.6	27.5	26.9	27.4	27.0	26.0	25.4	27.1	26.1	26.0
Did not work	1.5	1.6	1.3	1.5	1.6	1.2	1.3	1.2	1.1	1.3	1.2	0.9	0.9	0.9

Element 4. Decent hours

Table 4.2 Employed by Hours Actually Worked per Week in All Jobs by Sex (cont'd)

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Total employed by hours actually worked per week in all jobs - Both Sexes^{1/2} (000)	32539	32636	33560	34089	35061	36035	37192	37600	38118	38651	38741	40998	40334	41157
Less than 20 hours	3862	4084	3868	3767	4158	3988	4507	4706	4457	4995	4929	4740	5102	4842
20-29	3406	3586	3653	3470	3793	3705	3883	4020	3806	4137	4053	3831	3938	3561
30-39	3684	3700	3883	3844	4096	4067	4100	4279	4137	4237	4068	3950	3978	3583
40-48	12684	12538	13358	13964	13837	15019	15352	14872	15939	15850	16441	17913	17766	19150
49+	8467	8264	8395	8595	8660	8848	8923	9304	9413	8980	8845	10231	9213	9692
Not reported
Did not work	436	462	404	449	516	407	426	418	366	452	405	332	337	330
Total employed by hours actually worked per week in all jobs - Men^{1/2} (000)	19961	20013	20542	20959	21404	21921	22573	22849	23150	23365	23406	25035	25067	25424
Less than 20 hours	1953	2107	1971	1915	2125	2005	2281	2389	2228	2525	2468	2333	2704	2433
20-29	2020	2134	2158	2051	2261	2177	2284	2386	2282	2468	2413	2306	2500	2224
30-39	2498	2516	2600	2603	2761	2740	2886	2784	2823	2757	2649	2781	2417	..
40-48	8341	8268	8801	9241	9076	9796	10010	9687	10288	10293	10593	11649	11650	12565
49+	4902	4725	4781	4901	4884	4969	4989	5264	5371	5005	4952	5912	5227	5595
Not reported
Did not work	246	263	231	249	296	234	240	238	198	252	222	186	204	190
Total employed by hours actually worked per week in all jobs - Women^{1/2} (000)	12579	12622	13018	13129	13657	14114	14619	14751	14968	15286	15335	15963	15267	15732
Less than 20 hours	1909	1977	1898	1853	2033	1983	2227	2318	2229	2470	2461	2407	2398	2409
20-29	1386	1452	1495	1419	1531	1528	1600	1634	1524	1668	1640	1525	1438	1337
30-39	1186	1184	1283	1241	1335	1327	1329	1393	1353	1414	1312	1302	1197	1166
40-48	4342	4271	4556	4723	4761	5224	5343	5186	5651	5557	5848	6264	6116	6585
49+	3564	3539	3614	3694	3776	3880	3934	4040	4042	3976	3893	4319	3986	4096
Not reported
Did not work	190	199	173	200	220	173	186	180	168	201	182	147	133	139

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

1 Data disaggregation based on primary job.

2 2005 data refer to average of April, July and October as the inquiry on hours worked in all jobs began in April 2005 round of the LFS.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 4. Decent hours

Table 4.3 Employed with Excessive Hours (More Than 48 Hours Actually Worked per Week) in Primary Job by Sex, Branch of Economic Activity and Class of Worker

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Percentage share of employed with excessive hours in primary job by sex, branch of economic activity and class of worker	22.4	21.5	23.2	22.1	21.6	24.0	21.5	22.2	22.6	23.2	23.6	23.0	22.6	23.0	22.5	22.3	21.7	22.5	22.5	21.3	20.9	22.7	21.3	21.7
Men	20.8	19.8	21.7	20.0	19.5	21.9	18.6	19.5	20.1	20.6	21.3	20.5	20.1	20.3	19.8	19.7	19.1	20.1	20.2	18.8	18.6	20.7	18.9	19.6
Women	25.1	24.4	25.8	25.6	25.0	27.5	26.0	26.5	26.5	27.5	27.3	26.9	26.6	27.1	26.6	26.4	25.8	26.3	25.9	25.1	24.4	26.0	25.3	25.0
Agriculture	12.3	11.1	12.6	10.6	10.2	13.0	8.9	9.4	10.2	10.2	10.6	9.5	9.2	9.1	8.3	8.2	7.8	8.7	8.6	7.2	7.2	9.5	8.6	10.1
Industry	13.8	13.1	14.6	12.5	11.4	14.9	12.0	13.4	13.2	14.9	15.9	15.6	14.5	13.9	13.4	13.9	13.1	14.4	14.8	13.5	12.9	14.8	13.2	14.3
Services	36.6	35.6	36.4	35.3	35.1	35.9	34.8	35.2	35.3	35.7	35.7	35.2	34.6	35.4	34.6	33.8	33.0	33.3	32.8	31.7	30.6	31.6	29.7	29.2
Wage and salary workers	21.0	20.6	22.3	20.7	20.2	22.1	19.7	20.7	21.3	22.1	22.9	22.3	21.5	21.5	21.3	20.5	19.9	20.7	20.4	19.2	18.6	20.1	18.4	18.5
Employers	26.1	22.1	27.0	25.7	21.0	23.5	18.9	19.5	19.0	19.5	22.0	22.1	22.9	22.4	22.7	22.2	23.4	22.9	22.0	19.8	20.6	23.6	22.2	21.9
Self-employed	28.2	27.3	28.6	27.7	28.0	30.6	28.6	28.8	29.0	29.4	28.6	27.9	28.4	29.6	28.8	29.5	28.8	29.8	30.5	29.5	29.1	31.1	29.8	30.9
Unpaid family workers	11.6	11.1	12.3	12.0	11.5	14.9	11.4	12.8	12.3	12.8	13.7	13.0	12.6	12.5	11.8	12.5	11.7	12.8	12.7	11.5	12.2	14.2	12.4	13.3
Percentage distribution of employed with excessive hours in primary job by sex, branch of economic activity and class of worker	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Men	59.1	58.1	58.9	56.8	56.2	57.2	53.3	53.5	54.9	55.2	55.6	54.8	54.4	54.5	53.9	53.7	53.3	54.2	54.7	53.5	53.8	55.5	55.1	55.9
Women	40.9	41.9	41.1	43.2	43.8	42.8	46.7	46.5	45.1	44.8	44.4	45.2	45.6	45.5	46.1	46.3	46.7	45.8	45.3	46.5	46.2	44.5	44.9	44.1
Agriculture	23.9	22.2	21.4	18.2	18.4	20.1	15.4	15.6	16.5	15.8	16.2	14.8	14.3	14.0	12.6	12.2	11.8	12.5	11.8	10.3	10.1	11.3	10.2	11.3
Industry	9.9	10.0	11.0	9.6	8.6	10.1	9.0	9.4	9.2	10.1	10.5	10.4	9.8	9.0	8.7	9.3	9.0	9.8	10.2	10.1	10.0	11.4	11.3	12.5
Services	66.1	67.9	67.6	72.1	73.0	69.9	75.5	75.0	74.3	74.1	73.3	74.8	75.9	77.0	78.7	78.5	79.3	77.8	77.9	79.6	80.0	77.3	78.5	76.2
Wage and salary workers	43.5	44.6	47.5	46.8	46.5	46.6	45.5	45.5	47.3	49.5	49.0	49.6	49.5	49.0	50.4	50.0	50.6	52.7	53.0	52.3	52.6	54.5	53.8	54.5
Employers	4.1	3.8	4.2	4.2	4.7	4.7	4.7	4.8	4.4	4.3	4.4	4.2	4.3	4.1	4.1	3.8	3.9	3.6	3.3	2.9	3.1	3.5	3.8	3.7
Self-employed	44.8	43.6	41.1	41.8	41.5	41.1	42.9	42.0	41.6	40.1	39.6	39.2	39.5	40.3	39.1	39.8	39.2	37.4	38.0	38.9	38.5	37.0	38.8	38.4
Unpaid family workers	7.7	8.0	7.2	7.1	7.3	7.6	6.9	7.7	6.7	6.2	7.0	6.9	6.7	6.7	6.3	6.4	6.2	6.3	5.8	5.8	5.8	5.0	3.5	3.5
Number of employed with excessive hours in primary job by sex, branch of economic activity and class of worker^{1/2} (000)	5742	5836	6114	5876	5981	6589	6261	6683	6921	7348	7629	7495	7601	7824	7883	8048	8081	8461	8561	8233	8105	9323	8607	8928
Men	3394	3392	3602	3336	3359	3772	3335	3573	3802	4054	4242	4105	4136	4263	4245	4318	4311	4586	4679	4401	4358	5177	4744	4989
Women	2348	2444	2512	2540	2621	2817	2925	3110	3119	3294	3387	3390	3465	3562	3638	3730	3770	3875	3882	3832	3747	4146	3863	3939
Agriculture	1374	1294	1309	1071	1099	1322	967	1041	1142	1163	1234	1107	1090	1093	997	979	952	1054	1012	850	815	1054	881	1007
Industry	570	582	671	567	515	664	564	628	638	743	800	779	742	704	683	752	724	827	877	833	807	1063	972	1119
Services	3798	3960	4134	4238	4367	4604	4729	5014	5140	5442	5595	5610	5770	6027	6203	6317	6405	6579	6672	6550	6484	7206	6753	6802
Wage and salary workers	2498	2605	2903	2751	2782	3071	2850	3039	3276	3639	3738	3720	3759	3832	3973	4022	4092	4456	4534	4309	4264	5080	4633	4865
Employers	233	220	256	248	282	309	293	324	305	313	335	315	328	319	327	309	317	306	280	240	250	325	331	326
Self-employed	2570	2544	2512	2459	2482	2710	2684	2807	2877	2943	3023	2940	3005	3153	3085	3200	3171	3168	3249	3205	3118	3451	3342	3428
Unpaid family workers	441	467	443	419	434	499	433	513	463	453	532	520	509	521	498	518	502	531	498	479	472	467	301	309

Element 4. Decent hours

Table 4.3 Employed with Excessive Hours (More Than 48 Hours Actually Worked per Week) in Primary Job by Sex, Branch of Economic Activity and Class of Worker (cont'd)

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Total employed by sex, branch of economic activity and class of worker^{1/2} (000)	25677	27186	26365	26631	27742	27452	29156	30062	30635	31613	32313	32636	33560	34089	35061	36035	37192	37600	38118	38651	38741	40998	40334	41157
Men	16322	17170	16610	16714	17253	17193	17923	18306	18873	19646	19910	20013	20542	20959	21404	21921	22573	22849	23150	23365	23406	25035	25067	25424
Women	9354	10016	9754	9917	10489	10259	11232	11756	11762	11968	12403	12622	13018	13129	13657	14114	14619	14751	14968	15286	15335	15963	15267	15732
Agriculture	11147	11645	10416	10091	10774	10181	10850	11122	11220	11381	11628	11682	11786	12030	12044	11956	12267	12093	11835	11801	11294	11064	10261	9998
Industry	4140	4431	4582	4542	4515	4454	4713	4695	4840	4999	5025	4997	5121	5048	5092	5399	5530	5743	5937	6167	6275	7159	7370	7846
Services	10391	11112	11367	11998	12452	12817	13593	14246	14577	15237	15661	15957	16654	17012	17924	18682	19394	19764	20345	20683	21172	22775	22703	23312
Wage and salary workers	11870	12649	13043	13285	13761	13925	14438	14653	15354	16472	16316	16673	17508	17846	18681	19626	20538	21492	22247	22407	22960	25240	25209	26257
Employers	894	996	949	966	1341	1315	1552	1662	1605	1604	1520	1425	1430	1426	1438	1394	1354	1335	1272	1210	1212	1376	1491	1489
Self-employed	9111	9330	8774	8891	8864	8869	9375	9737	9912	10011	10584	10525	10570	10654	10724	10858	10994	10626	10668	10869	10705	11097	11198	11090
Unpaid family workers	3801	4211	3600	3490	3775	3344	3792	4009	3765	3527	3893	4012	4052	4161	4218	4157	4306	4147	3930	4166	3863	3285	2437	2320

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 4. Decent hours

Table 4.4 Employed by Hours Actually Worked per Week in Primary Job by Sex

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Percentage distribution of employed by hours actually worked per week in primary job - Both Sexes																								
Less than 20 hours	9.4	10.9	9.9	10.4	10.4	10.1	12.7	13.5	13.1	13.8	13.2	14.0	12.9	12.4	13.3	12.4	13.7	14.0	13.1	14.4	14.1	12.9	13.8	12.9
20-29	11.4	12.0	10.4	11.2	11.2	10.8	12.3	12.1	11.9	11.7	11.4	11.9	11.8	11.1	11.8	11.2	11.3	11.5	10.8	11.4	11.2	10.0	10.3	9.1
30-39	13.2	13.4	12.2	12.4	12.9	11.9	12.4	11.9	11.9	11.2	11.4	11.5	11.9	11.6	11.8	11.5	11.2	11.5	11.0	11.0	10.5	9.7	9.8	8.8
40-48	42.4	41.1	43.1	42.1	42.5	41.9	39.3	38.2	38.9	38.0	38.9	38.0	39.5	40.6	39.0	41.2	40.8	39.2	41.5	40.6	42.1	43.7	43.9	46.7
49+	22.4	21.5	23.2	22.1	21.6	24.0	21.5	22.2	22.6	23.2	23.6	23.0	22.6	23.0	22.5	22.3	21.7	22.5	22.5	21.3	20.9	22.7	21.3	21.7
Not reported	*	*	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Did not work	1.2	1.1	1.3	1.8	1.5	1.3	1.8	2.1	1.6	2.0	1.5	1.6	1.4	1.5	1.6	1.3	1.3	1.3	1.1	1.3	1.2	1.0	0.9	0.9
Percentage distribution of employed by hours actually worked per week in primary job - Men																								
Less than 20 hours	7.3	8.3	7.5	8.6	8.2	8.3	10.7	11.6	11.2	12.1	11.3	12.1	11.1	10.6	11.5	10.6	11.8	12.2	11.3	12.5	12.2	10.9	12.1	10.9
20-29	10.2	11.1	9.4	10.4	10.5	10.4	12.3	12.2	11.9	11.9	11.5	12.0	11.8	11.0	11.9	11.2	11.4	11.7	11.1	11.7	11.4	10.1	10.7	9.4
30-39	14.1	14.5	13.1	13.6	14.0	13.1	14.0	13.4	13.3	12.6	12.9	13.0	13.3	13.0	13.4	13.0	12.7	12.9	12.4	12.3	11.9	10.8	11.1	9.7
40-48	46.6	45.4	47.2	45.9	46.4	45.1	42.7	41.3	41.9	40.9	41.5	40.8	42.4	43.6	41.8	44.2	43.7	41.9	44.0	43.5	44.8	46.6	46.3	49.6
49+	20.8	19.8	21.7	20.0	19.5	21.9	18.6	19.5	20.1	20.6	21.3	20.5	20.1	20.3	19.8	19.7	19.1	20.1	20.2	18.8	18.6	20.7	18.9	19.6
Not reported	*	*	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Did not work	1.0	1.0	1.1	1.5	1.3	1.2	1.7	2.0	1.5	1.9	1.5	1.5	1.3	1.4	1.6	1.3	1.3	1.2	1.0	1.3	1.1	1.0	0.9	0.8
Percentage distribution of employed by hours actually worked per week in primary job - Women																								
Less than 20 hours	13.2	15.3	13.9	13.6	13.8	13.1	15.9	16.6	16.1	16.8	16.4	17.0	15.7	15.2	16.2	15.2	16.5	17.0	16.0	17.3	17.1	16.1	16.6	16.2
20-29	13.4	13.5	12.0	12.6	12.5	11.5	12.3	12.0	12.0	11.5	11.3	11.8	11.8	11.2	11.5	11.1	11.2	11.3	10.4	11.1	10.9	9.7	9.6	8.7
30-39	11.6	11.5	10.5	10.3	11.0	9.9	10.0	9.5	9.6	8.7	8.9	9.0	9.6	9.3	9.5	9.2	8.8	9.2	8.9	9.0	8.3	8.0	7.6	7.3
40-48	35.1	33.8	36.1	35.8	36.0	36.5	33.8	33.3	34.2	33.4	34.6	33.6	34.8	35.7	34.5	36.7	36.3	35.0	37.6	36.2	38.0	39.2	40.0	41.9
49+	25.1	24.4	25.8	25.6	25.0	27.5	26.0	26.5	26.5	27.5	27.3	26.9	26.6	27.1	26.6	26.4	25.8	26.3	25.9	25.1	24.4	26.0	25.3	25.0
Not reported	..	*	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Did not work	1.6	1.4	1.7	2.1	1.8	1.5	2.0	2.2	1.6	2.2	1.5	1.7	1.4	1.6	1.7	1.3	1.4	1.3	1.2	1.4	1.3	1.0	0.9	0.9

Element 4. Decent hours

Table 4.4 Employed by Hours Actually Worked per Week in Primary Job by Sex (cont'd)

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Total employed by hours actually worked per week in primary job - Both Sexes^{1/2} (000)	25677	27186	26365	26631	27742	27452	29156	30062	30635	31613	32313	32636	33560	34089	35061	36035	37192	37600	38118	38651	38741	40998	40334	41157
Less than 20 hours	2419	2958	2599	2778	2873	2772	3702	4072	4021	4374	4281	4568	4320	4212	4671	4477	5078	5280	5005	5561	5477	5298	5577	5307
20-29	2925	3256	2734	2992	3117	2966	3593	3647	3647	3710	3681	3890	3951	3779	4121	4029	4214	4333	4117	4423	4331	4080	4138	3752
30-39	3383	3641	3207	3292	3570	3269	3622	3564	3644	3528	3678	3753	3982	3946	4153	4148	4156	4313	4192	4234	4064	3984	3935	3602
40-48	10896	11181	11359	11224	11777	11496	11448	11473	11925	12019	12558	12410	13243	13831	13661	14857	15177	14741	15820	15684	16302	17915	17707	19213
49+	5742	5836	6114	5876	5981	6589	6261	6683	6921	7348	7629	7495	7601	7824	7883	8048	8081	8461	8561	8233	8105	9323	8607	8928
Not reported	*	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Did not work	301	308	351	467	421	356	531	623	479	634	486	519	462	496	571	475	486	474	423	516	461	398	370	354
Total employed by hours actually worked per week in primary job - Men^{1/2} (000)	16322	17170	16610	16714	17253	17193	17923	18306	18873	19646	19910	20013	20542	20959	21404	21921	22573	22849	23150	23365	23406	25035	25067	25424
Less than 20 hours	1188	1426	1246	1431	1422	1423	1919	2124	2123	2369	2249	2426	2277	2220	2466	2332	2672	2778	2606	2917	2850	2722	3040	2763
20-29	1667	1899	1559	1743	1812	1787	2207	2233	2239	2339	2285	2396	2415	2311	2549	2456	2573	2666	2562	2725	2663	2525	2672	2385
30-39	2301	2494	2182	2267	2421	2256	2501	2449	2515	2484	2576	2611	2728	2732	2861	2848	2864	2958	2867	2863	2791	2714	2773	2460
40-48	7611	7791	7837	7678	8006	7752	7651	7560	7906	8026	8264	8165	8709	9148	8944	9681	9866	9580	10196	10157	10478	11657	11606	12618
49+	3394	3392	3602	3336	3359	3772	3335	3573	3802	4054	4242	4105	4136	4263	4245	4318	4311	4586	4679	4401	4358	5177	4744	4989
Not reported	*	*	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Did not work	156	165	184	259	231	201	310	366	289	374	295	309	277	286	339	288	288	281	240	301	267	240	231	209
Total employed by hours actually worked per week in primary job - Women^{1/2} (000)	9354	10016	9754	9917	10489	10259	11232	11756	11762	11968	12403	12622	13018	13129	13657	14114	14619	14751	14968	15286	15335	15963	15267	15732
Less than 20 hours	1233	1533	1353	1347	1451	1349	1783	1948	1898	2005	2032	2142	2045	1992	2206	2145	2406	2502	2399	2645	2627	2576	2537	2543
20-29	1258	1357	1175	1249	1306	1180	1386	1414	1408	1371	1396	1494	1536	1468	1572	1573	1642	1666	1554	1698	1669	1554	1465	1367
30-39	1082	1147	1024	1025	1149	1012	1121	1116	1129	1045	1102	1142	1253	1215	1293	1301	1292	1355	1325	1371	1273	1270	1162	1142
40-48	3285	3390	3523	3546	3771	3744	3796	3913	4020	3993	4294	4245	4533	4683	4717	5176	5311	5161	5624	5526	5824	6259	6101	6595
49+	2348	2444	2512	2540	2621	2817	2925	3110	3119	3294	3387	3390	3465	3562	3638	3730	3770	3875	3882	3832	3747	4146	3863	3939
Not reported	..	*	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Did not work	145	143	168	209	190	154	221	257	190	259	192	209	185	209	232	188	198	192	183	214	194	159	138	146

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

* Less than half the unit used.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 4. Decent hours

Table 4.5 Average Weekly Hours Actually Worked per Employed Person by Sex, Branch of Economic Activity and Class of Worker

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Average weekly hours actually worked in all jobs per employed person by sex, branch of economic activity and class of worker	..	..	..	..	..	..	..	..	..	..	42.8	42.2	42.5	42.9	42.3	42.8	42.2	42.2	42.7	41.8	42.0	43.2	42.2	42.9
Men	..	..	..	..	..	..	..	..	..	..	42.8	42.1	42.4	42.7	42.1	42.6	42.2	42.2	42.7	41.8	42.0	43.3	42.0	43.0
Women	..	..	..	..	..	..	..	..	..	..	42.8	42.4	42.7	43.1	42.6	43.0	42.4	42.3	42.8	41.9	41.9	43.0	42.4	42.7
Agriculture	..	..	..	..	..	..	..	..	..	..	34.7	33.8	34.2	34.2	33.4	33.8	33.3	33.5	33.6	32.3	32.4	33.7	31.9	33.5
Industry	..	..	..	..	..	..	..	..	..	..	44.6	43.8	44.1	44.7	43.8	44.7	44.3	43.9	44.9	44.0	44.0	45.5	44.3	45.2
Services	..	..	..	..	..	..	..	..	..	..	48.2	47.9	47.9	48.5	47.8	47.9	47.3	47.1	47.4	46.6	46.4	47.1	46.1	46.2
Wage and salary workers	..	..	..	..	..	..	..	..	..	..	45.7	45.0	45.1	45.4	44.9	45.1	44.7	44.3	44.7	44.0	44.0	44.9	43.9	44.4
Employers	..	..	..	..	..	..	..	..	..	..	42.2	41.4	42.1	41.2	41.2	41.4	41.2	40.9	41.0	39.3	39.4	41.0	39.6	39.6
Self-employed	..	..	..	..	..	..	..	..	..	..	42.1	41.7	42.2	42.9	42.2	42.7	42.1	42.4	42.8	41.9	41.8	42.9	41.4	42.7
Unpaid family workers	..	..	..	..	..	..	..	..	..	..	32.8	32.2	32.2	32.6	31.7	32.4	31.1	31.9	32.1	30.7	31.0	32.1	29.0	29.6
Average weekly hours actually worked in primary job per employed person by sex, branch of economic activity and class of worker	42.0	41.2	42.5	41.8	41.6	42.7	40.9	40.8	41.1	41.2	41.6	41.1	41.4	41.8	41.2	41.7	41.1	41.2	41.7	40.8	41.0	42.2	41.4	42.1
Men	42.3	41.5	42.8	41.8	41.6	42.5	40.5	40.4	40.8	40.8	41.3	40.7	41.1	41.4	40.8	41.3	40.8	40.9	41.4	40.5	40.8	42.1	41.1	42.1
Women	41.5	40.5	41.9	41.8	41.5	43.0	41.5	41.3	41.5	41.9	42.1	41.7	42.0	42.5	42.0	42.3	41.7	41.7	42.1	41.2	41.3	42.4	41.8	42.2
Agriculture	35.2	34.1	34.8	33.6	33.8	35.0	32.1	31.7	32.0	32.0	32.5	31.7	32.2	32.3	31.4	31.8	31.1	31.4	31.5	30.3	30.4	31.7	30.3	31.8
Industry	44.4	43.5	45.0	44.2	43.9	44.6	42.9	43.1	43.3	43.3	44.0	43.3	43.6	44.2	43.2	44.1	43.7	43.4	44.3	43.5	43.5	45.0	43.9	44.8
Services	48.3	47.6	48.4	47.8	47.5	48.1	47.1	47.0	47.2	47.4	47.6	47.2	47.3	47.9	47.2	47.3	46.7	46.5	46.8	46.0	45.8	46.5	45.6	45.6
Wage and salary workers	45.4	44.7	46.0	45.2	44.9	45.4	44.0	44.1	44.3	44.3	45.0	44.3	44.4	44.8	44.2	44.5	44.0	43.6	44.0	43.4	43.4	44.3	43.4	43.8
Employers	42.6	40.5	42.9	42.2	40.5	40.9	37.9	37.7	37.6	37.6	39.3	39.4	40.0	39.2	39.1	39.3	39.2	39.0	39.0	37.5	37.5	39.0	37.9	37.7
Self-employed	41.7	41.0	41.7	40.8	40.9	42.2	40.7	40.4	40.6	40.6	40.5	40.1	40.6	41.2	40.5	41.0	40.3	40.6	41.1	40.1	40.2	41.2	40.1	41.4
Unpaid family workers	32.2	30.8	31.7	31.6	31.6	33.7	30.4	30.5	30.4	30.3	31.4	31.1	31.2	31.6	30.6	31.3	30.0	30.8	30.9	29.7	30.1	31.2	28.2	28.9
Difference between average weekly hours actually worked in all jobs and primary job by sex, branch of economic activity and class of worker	..	..	..	..	..	..	..	..	..	..	1.2	1.1	1.1	1.1	1.1	1.1	1.1	1.0	1.0	1.0	1.0	1.0	0.8	0.8
Men	..	..	..	..	..	..	..	..	..	..	1.5	1.4	1.3	1.3	1.3	1.3	1.4	1.3	1.3	1.3	1.2	1.2	0.9	1.0
Women	..	..	..	..	..	..	..	..	..	..	0.7	0.7	0.7	0.6	0.6	0.7	0.7	0.6	0.7	0.7	0.6	0.6	0.6	0.5
Agriculture	..	..	..	..	..	..	..	..	..	..	2.2	2.1	2.0	1.9	2.0	2.0	2.2	2.1	2.1	2.0	2.0	2.0	1.6	1.7
Industry	..	..	..	..	..	..	..	..	..	..	0.6	0.5	0.5	0.5	0.6	0.6	0.6	0.5	0.6	0.5	0.5	0.5	0.4	0.4
Services	..	..	..	..	..	..	..	..	..	..	0.6	0.7	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.5	0.5
Wage and salary workers	..	..	..	..	..	..	..	..	..	..	0.7	0.7	0.7	0.6	0.7	0.6	0.7	0.7	0.7	0.6	0.6	0.6	0.5	0.5
Employers	..	..	..	..	..	..	..	..	..	..	2.9	2.0	2.1	2.0	2.1	2.1	2.0	1.9	2.0	1.8	1.9	2.0	1.7	1.9
Self-employed	..	..	..	..	..	..	..	..	..	..	1.6	1.6	1.6	1.7	1.7	1.7	1.8	1.8	1.7	1.8	1.6	1.7	1.3	1.3
Unpaid family workers	..	..	..	..	..	..	..	..	..	..	1.4	1.1	1.0	1.0	1.1	1.1	1.1	1.1	1.2	1.0	0.9	0.9	0.8	0.7

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

1 Data disaggregation based on primary job. 2005 data refers to average of April, July and October as the inquiry on hours worked in all jobs began in April 2005 round of the LFS

Source: Philippine Statistics Authority, Labor Force Survey.

Element 4. Decent hours

Table 4.6 Underemployment by Sex, Branch of Economic Activity and Class of Worker

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Underemployment rate by sex, branch of economic activity and class of worker	20.0	21.0	21.9	21.6	22.1	21.7	17.2	17.0	17.0	17.6	21.0	22.6	20.1	19.3	19.1	18.8	19.3	20.0	19.3	18.4	18.5	18.3	16.1	16.4
Men	21.8	23.0	23.8	23.9	24.9	24.0	19.8	19.7	19.6	20.1	23.6	25.4	22.9	22.0	21.7	21.3	21.8	22.4	21.8	20.8	20.9	20.7	17.8	18.1
Women	16.9	17.7	18.6	17.8	17.5	17.8	13.0	12.8	13.0	13.5	16.8	18.1	15.8	14.9	15.0	14.8	15.4	16.2	15.5	14.7	14.9	14.6	13.4	13.6
Agriculture	24.5	25.5	26.5	26.5	26.2	26.2	22.1	22.2	22.6	23.5	26.7	28.7	26.7	26.1	25.6	25.6	25.4	26.8	26.4	25.2	25.7	25.9	21.3	23.3
Industry	19.2	21.2	21.9	22.3	23.5	22.2	18.2	18.4	17.1	17.5	21.9	23.6	20.2	19.7	19.8	19.3	20.6	20.8	19.9	19.9	20.3	19.0	17.6	17.1
Services	15.5	16.3	17.7	17.3	18.0	17.9	12.9	12.4	12.7	13.3	16.5	17.8	15.4	14.4	14.5	14.2	15.0	15.6	15.1	14.1	14.2	14.4	13.3	13.2
Wage and salary workers	18.7	19.7	20.8	21.0	22.1	21.2	17.3	16.8	16.7	17.0	20.0	21.5	18.6	17.9	17.8	17.5	18.5	19.3	18.4	17.4	17.4	17.1	15.6	15.3
Employers	15.9	18.6	16.9	18.0	19.2	19.2	16.1	17.3	18.0	17.0	17.9	19.0	18.0	16.8	16.7	16.6	16.0	15.7	16.0	14.5	14.8	15.2	15.2	16.3
Self-employed	21.6	22.8	23.8	22.8	22.9	22.8	17.2	17.7	17.6	18.7	23.3	25.0	22.8	21.7	21.6	21.2	21.6	22.3	21.9	21.3	21.7	21.7	18.1	19.2
Unpaid family workers	21.4	21.6	22.6	22.0	21.4	21.9	16.9	16.1	16.4	18.1	20.0	21.9	20.3	20.0	19.2	19.0	18.1	19.3	18.7	17.5	17.6	17.4	13.6	14.7
Number of underemployed by sex, branch of economic activity and class of worker^{1/2} (000)	5137	5719	5773	5758	6127	5955	5006	5109	5221	5575	6785	7371	6757	6579	6692	6762	7163	7514	7371	7118	7180	7513	6506	6734
Men	3555	3943	3955	3989	4295	4131	3551	3609	3692	3957	4703	5091	4699	4619	4642	4680	4913	5126	5056	4866	4897	5176	4466	4597
Women	1582	1777	1818	1769	1833	1824	1455	1500	1530	1617	2082	2280	2058	1960	2050	2082	2251	2388	2315	2253	2283	2337	2040	2137
Agriculture	2732	2971	2758	2670	2828	2666	2401	2470	2536	2675	3107	3347	3152	3139	3079	3063	3110	3235	3125	2970	2906	2862	2186	2330
Industry	793	941	1004	1015	1061	989	858	866	829	875	1098	1178	1032	996	1009	1043	1139	1197	1183	1228	1271	1361	1294	1338
Services	1612	1807	2011	2072	2239	2299	1747	1773	1857	2025	2581	2846	2572	2444	2604	2656	2914	3082	3064	2920	3003	3289	3025	3067
Wage and salary workers	2217	2496	2708	2787	3035	2950	2498	2455	2564	2794	3267	3591	3264	3199	3330	3437	3793	4138	4100	3899	3998	4325	3921	4020
Employers	142	185	160	174	257	253	250	288	289	273	272	271	257	239	240	232	216	210	203	175	179	209	227	243
Self-employed	1966	2130	2090	2030	2028	2019	1616	1720	1749	1868	2468	2631	2411	2309	2313	2304	2374	2368	2336	2317	2324	2407	2027	2130
Unpaid family workers	812	909	815	767	808	734	642	646	619	640	779	878	824	832	810	789	780	799	733	728	680	572	331	341
Total employed by sex, branch of economic activity and class of worker^{1/2} (000)	25677	27186	26365	26631	27742	27452	29156	30062	30635	31613	32313	32636	33560	34089	35061	36035	37192	37600	38118	38651	38741	40998	40334	41157
Men	16322	17170	16610	16714	17253	17193	17923	18306	18873	19646	19910	20013	20542	20959	21404	21921	22573	22849	23150	23365	23406	25035	25067	25424
Women	9354	10016	9754	9917	10489	10259	11232	11756	11762	11968	12403	12622	13018	13129	13657	14114	14619	14751	14968	15286	15335	15963	15267	15732
Agriculture	11147	11645	10416	10091	10774	10181	10850	11122	11220	11381	11628	11682	11786	12030	12044	11956	12267	12093	11835	11801	11294	11064	10261	9998
Industry	4140	4431	4582	4542	4515	4454	4713	4695	4840	4999	5025	4997	5121	5048	5092	5399	5530	5743	5937	6167	6275	7159	7370	7846
Services	10391	11112	11367	11998	12452	12817	13593	14246	14577	15237	15661	15957	16654	17012	17924	18682	19394	19764	20345	20683	21172	22775	22703	23312
Wage and salary workers	11870	12649	13043	13285	13761	13925	14438	14653	15354	16472	16316	16673	17508	17846	18681	19626	20538	21492	22247	22407	22960	25240	25209	26257
Employers	894	996	949	966	1341	1315	1552	1662	1605	1604	1520	1425	1430	1426	1438	1394	1354	1335	1272	1210	1212	1376	1491	1489
Self-employed	9111	9330	8774	8891	8864	8869	9375	9737	9912	10011	10584	10525	10570	10654	10724	10858	10994	10626	10668	10869	10705	11097	11198	11090
Unpaid family workers	3801	4211	3600	3490	3775	3344	3792	4009	3765	3527	3893	4012	4052	4161	4218	4157	4306	4147	3930	4166	3863	3285	2437	2320

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 4. Decent hours

Table 4.7 Visible underemployment by Sex, Branch of Economic Activity and Class of Worker

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Visible underemployment rate by sex, branch of economic activity and class of worker	10.2	11.2	10.7	11.5	11.7	11.1	11.0	11.1	10.5	11.0	12.6	13.9	12.0	11.8	11.8	11.1	11.7	11.9	11.3	11.3	10.9	10.1	9.3	8.7
Men	10.3	11.3	10.6	12.0	12.4	11.6	12.2	12.5	11.7	12.2	13.8	15.2	13.3	13.1	13.0	12.2	12.8	13.0	12.4	12.4	11.9	11.0	9.9	9.1
Women	10.0	10.9	10.8	10.7	10.5	10.1	9.0	8.8	8.7	9.0	10.8	11.8	10.1	9.7	9.8	9.4	9.9	10.3	9.7	9.7	9.4	8.7	8.2	8.1
Agriculture	15.1	16.4	16.4	17.9	17.1	16.7	16.7	17.1	16.7	17.9	19.8	21.7	19.8	19.7	19.6	19.2	19.7	20.2	20.0	19.7	19.6	18.9	16.7	16.8
Industry	7.1	8.5	6.9	8.2	9.0	8.2	9.1	9.5	8.1	8.3	9.9	11.1	9.0	8.8	9.2	8.2	8.7	9.1	8.1	8.7	8.5	7.1	7.4	6.1
Services	6.1	6.8	7.0	7.5	7.9	7.6	7.1	6.8	6.6	6.7	8.2	9.0	7.5	7.1	7.3	6.8	7.5	7.7	7.2	7.2	7.0	6.8	6.5	6.1
Wage and salary workers	7.3	8.5	7.6	8.8	9.3	8.6	9.4	9.3	8.6	8.8	9.9	10.9	9.1	8.9	9.2	8.4	9.1	9.8	9.1	9.0	8.6	7.9	7.5	6.9
Employers	8.9	11.0	9.7	10.4	10.7	10.6	11.3	12.3	12.4	12.2	11.6	12.2	11.0	11.2	10.9	11.0	10.5	10.1	10.5	10.1	9.9	9.7	10.1	10.1
Self-employed	11.9	12.9	13.1	13.9	13.9	13.4	12.2	12.7	12.2	12.9	16.0	17.5	15.4	15.1	15.0	14.6	15.3	15.3	14.8	15.0	14.9	14.2	12.8	12.3
Unpaid family workers	15.3	15.7	16.2	16.2	15.5	15.4	13.7	13.0	13.0	15.0	15.4	17.4	16.1	15.8	15.5	15.0	14.8	15.3	14.7	14.2	13.9	13.4	11.2	11.6
Number of visibly underemployed by sex, branch of economic activity and class of worker^{1/2} (000)	2614	3042	2821	3073	3238	3040	3202	3322	3229	3472	4082	4532	4043	4018	4135	4015	4340	4489	4321	4365	4222	4149	3739	3581
Men	1676	1946	1765	2011	2132	2000	2193	2285	2211	2398	2747	3038	2731	2744	2790	2682	2900	2965	2876	2886	2781	2753	2488	2312
Women	937	1096	1056	1062	1106	1040	1010	1037	1018	1074	1336	1494	1312	1274	1345	1333	1440	1525	1445	1478	1441	1396	1251	1269
Agriculture	1685	1910	1705	1804	1846	1703	1815	1907	1879	2040	2297	2536	2339	2371	2362	2294	2411	2438	2371	2327	2214	2088	1712	1681
Industry	295	377	316	372	408	366	428	445	394	417	495	557	460	443	470	442	481	524	478	539	531	505	546	479
Services	633	755	799	895	983	970	959	971	955	1014	1290	1439	1244	1205	1303	1279	1448	1528	1472	1499	1478	1556	1482	1421
Wage and salary workers	870	1070	996	1172	1277	1198	1359	1362	1325	1453	1616	1819	1599	1595	1712	1657	1878	2098	2028	2023	1966	1998	1882	1802
Employers	80	110	92	100	144	139	175	204	199	195	177	174	157	160	157	153	142	135	134	122	120	133	151	151
Self-employed	1082	1199	1149	1234	1231	1186	1147	1234	1213	1294	1690	1840	1632	1605	1611	1581	1684	1624	1580	1629	1599	1578	1433	1359
Unpaid family workers	582	663	584	567	586	516	521	522	491	530	600	699	654	659	655	624	636	633	578	591	538	440	273	268
Total employed by sex, branch of economic activity and class of worker^{1/2} (000)	25677	27186	26365	26631	27742	27452	29156	30062	30635	31613	32313	32636	33560	34089	35061	36035	37192	37600	38118	38651	38741	40998	40334	41157
Men	16322	17170	16610	16714	17253	17193	17923	18306	18873	19646	19910	20013	20542	20959	21404	21921	22573	22849	23150	23365	23406	25035	25067	25424
Women	9354	10016	9754	9917	10489	10259	11232	11756	11762	11968	12403	12622	13018	13129	13657	14114	14619	14751	14968	15286	15335	15963	15267	15732
Agriculture	11147	11645	10416	10091	10774	10181	10850	11122	11220	11381	11628	11682	11786	12030	12044	11956	12267	12093	11835	11801	11294	11064	10261	9998
Industry	4140	4431	4582	4542	4515	4454	4713	4695	4840	4999	5025	4997	5121	5048	5092	5399	5530	5743	5937	6167	6275	7159	7370	7846
Services	10391	11112	11367	11998	12452	12817	13593	14246	14577	15237	15661	15957	16654	17012	17924	18682	19394	19764	20345	20683	21172	22775	22703	23312
Wage and salary workers	11870	12649	13043	13285	13761	13925	14438	14653	15354	16472	16316	16673	17508	17846	18681	19626	20538	21492	22247	22407	22960	25240	25209	26257
Employers	894	996	949	966	1341	1315	1552	1662	1605	1604	1520	1425	1430	1426	1438	1394	1354	1335	1272	1210	1212	1376	1491	1489
Self-employed	9111	9330	8774	8891	8864	8869	9375	9737	9912	10011	10584	10525	10570	10654	10724	10858	10994	10626	10668	10869	10705	11097	11198	11090
Unpaid family workers	3801	4211	3600	3490	3775	3344	3792	4009	3765	3527	3893	4012	4052	4161	4218	4157	4306	4147	3930	4166	3863	3285	2437	2320

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 4. Decent hours

Table 4.8 Time-Related Underemployment by Sex, Branch of Economic Activity and Class of Worker

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Time-related underemployment rate by sex, branch of economic activity and class of worker^{1/2}	..	..	..	..	..	..	..	..	..	..	11.8	12.2	10.5	10.3	10.3	9.6	10.2	10.5	10.0	10.1	9.7	8.9	8.4	7.8
Men	..	..	..	..	..	..	..	..	..	..	12.4	12.9	11.2	11.0	11.0	10.2	10.8	11.1	10.5	10.8	10.3	9.3	8.8	7.9
Women	..	..	..	..	..	..	..	..	..	..	10.8	11.1	9.4	9.0	9.2	8.7	9.2	9.7	9.0	9.2	8.8	8.2	7.8	7.6
Agriculture	..	..	..	..	..	..	..	..	..	..	17.2	18.2	16.6	16.4	16.3	15.8	16.3	17.0	16.9	17.0	16.8	15.7	14.5	14.4
Industry	..	..	..	..	..	..	..	..	..	..	9.8	10.4	8.3	8.1	8.5	7.5	8.0	8.4	7.3	8.1	7.9	6.4	7.0	5.7
Services	..	..	..	..	..	..	..	..	..	..	8.4	8.4	6.9	6.6	6.8	6.3	6.9	7.2	6.7	6.8	6.5	6.3	6.1	5.7
Wage and salary workers	..	..	..	..	..	..	..	..	..	..	9.7	10.1	8.3	8.2	8.4	7.7	8.4	9.0	8.3	8.4	7.9	7.2	7.0	6.4
Employers	..	..	..	..	..	..	..	..	..	..	8.8	9.0	8.5	8.5	8.3	8.0	7.8	7.8	8.4	8.0	7.8	7.6	8.3	7.7
Self-employed	..	..	..	..	..	..	..	..	..	..	14.6	14.9	12.9	12.5	12.5	12.0	12.6	12.8	12.4	12.9	12.8	11.9	11.2	10.6
Unpaid family workers	..	..	..	..	..	..	..	..	..	..	14.1	15.4	14.6	14.0	13.8	13.0	13.1	13.4	13.2	13.0	12.7	11.9	10.3	10.7
Number of time-related underemployed by sex, branch of economic activity and class of worker^{1/2} (000)	..	..	..	..	..	..	..	..	..	..	3829	3989	3533	3495	3609	3469	3783	3953	3795	3916	3766	3629	3389	3211
Men	..	..	..	..	..	..	..	..	..	..	2468	2588	2304	2311	2352	2239	2440	2526	2440	2517	2409	2327	2204	2015
Women	..	..	..	..	..	..	..	..	..	..	1362	1401	1229	1184	1257	1230	1343	1427	1354	1399	1357	1302	1185	1196
Agriculture	..	..	..	..	..	..	..	..	..	..	2012	2126	1956	1969	1967	1885	1996	2054	1997	2003	1894	1735	1485	1441
Industry	..	..	..	..	..	..	..	..	..	..	492	519	423	408	431	403	443	484	436	501	495	457	517	445
Services	..	..	..	..	..	..	..	..	..	..	1325	1343	1154	1118	1211	1180	1343	1414	1361	1412	1377	1438	1387	1325
Wage and salary workers	..	..	..	..	..	..	..	..	..	..	1582	1681	1457	1456	1568	1511	1724	1930	1844	1877	1814	1817	1761	1669
Employers	..	..	..	..	..	..	..	..	..	..	134	128	121	121	120	111	105	104	107	97	94	104	124	115
Self-employed	..	..	..	..	..	..	..	..	..	..	1555	1564	1365	1333	1336	1306	1390	1364	1327	1403	1365	1317	1253	1180
Unpaid family workers	..	..	..	..	..	..	..	..	..	..	559	616	591	584	584	541	564	555	517	540	492	391	250	248
Total employed by sex, branch of economic activity and class of worker^{1/2} (000)	25677	27186	26365	26631	27742	27452	29156	30062	30635	31613	32539	32636	33560	34089	35061	36035	37192	37600	38118	38651	38741	40998	40334	41157
Men	16322	17170	16610	16714	17253	17193	17923	18306	18873	19646	19961	20013	20542	20959	21404	21921	22573	22849	23150	23365	23406	25035	25067	25424
Women	9354	10016	9754	9917	10489	10259	11232	11756	11762	11968	12579	12622	13018	13129	13657	14114	14619	14751	14968	15286	15335	15963	15267	15732
Agriculture	11147	11645	10416	10091	10774	10181	10850	11122	11220	11381	11718	11682	11786	12030	12044	11956	12267	12093	11835	11801	11294	11064	10261	9998
Industry	4140	4431	4582	4542	4515	4454	4713	4695	4840	4999	5040	4997	5121	5048	5092	5399	5530	5743	5937	6167	6275	7159	7370	7846
Services	10391	11112	11367	11998	12452	12817	13593	14246	14577	15237	15782	15957	16654	17012	17924	18682	19394	19764	20345	20683	21172	22775	22703	23312
Wage and salary workers	11870	12649	13043	13285	13761	13925	14438	14653	15354	16472	16384	16673	17508	17846	18681	19626	20538	21492	22247	22407	22960	25240	25209	26257
Employers	894	996	949	966	1341	1315	1552	1662	1605	1604	1528	1425	1430	1426	1438	1394	1354	1335	1272	1210	1212	1376	1491	1489
Self-employed	9111	9330	8774	8891	8864	8869	9375	9737	9912	10011	10669	10525	10570	10654	10724	10858	10994	10626	10668	10869	10705	11097	11198	11090
Unpaid family workers	3801	4211	3600	3490	3775	3344	3792	4009	3765	3527	3958	4012	4052	4161	4218	4157	4306	4147	3930	4166	3863	3285	2437	2320

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ Total employed who wanted additional work and worked less than 40 hours in all jobs as a percentage share of total employed. Definition of time-related underemployment not strictly comparable with international standard as the criterion of availability for additional work not asked in the LFS. Data disaggregation based on primary job

² 2005 data refers to average of April, July and October as the inquiry on hours worked in all jobs began in April 2005 round of the LFS

Source: Philippine Statistics Authority, Labor Force Survey.

Element 5

Combining Work, Family and Personal Life



Element 5. Combining work, family and personal life

Decent Work Indicator	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Share of economically inactive persons due to household/ family duties, to the total employment (%)	18.0	..	..	..	17.1	..	16.3	15.7	16.7	17.3	16.9	17.1	17.3	17.7	17.2	17.0	16.9	16.9	16.7	16.4	16.2	16.3	17.2	16.4
Men	1.0	..	..	..	1.2	..	1.2	1.2	1.3	1.5	1.9	2.5	3.0	2.9	2.8	2.9	2.9	3.1	3.1	2.8	3.1	2.8	2.4	2.6
Women	35.0	..	..	..	32.9	..	31.3	30.1	31.9	33.1	31.8	31.5	31.6	32.3	31.4	31.0	30.8	30.7	30.3	29.8	29.2	29.8	32.0	30.3
15-24 years old	9.9	..	..	..	10.5	..	9.1	9.0	9.8	11.4	11.1	12.0	12.5	12.7	12.2	12.2	12.2	12.6	12.1	11.7	11.3	11.5	11.1	9.7
25-54	22.2	..	..	..	20.2	..	19.9	19.1	20.1	20.5	20.5	20.4	20.5	20.8	20.3	20.2	19.9	19.9	19.8	19.3	19.3	19.4	20.8	20.3
55+	20.1	..	..	..	19.2	..	18.1	17.1	18.3	17.5	15.7	15.2	15.8	16.1	15.8	15.0	15.3	15.1	14.8	15.0	14.8	14.5	15.8	15.1
Percent distribution	100.0	..	..	..	100.0	..	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Men	2.8	..	..	..	3.6	..	3.8	3.8	3.8	4.2	5.7	7.4	8.7	8.1	8.1	8.4	8.5	9.0	9.1	8.6	9.6	8.5	7.1	7.9
Women	97.2	..	..	..	96.4	..	96.2	96.2	96.2	95.8	94.3	92.6	91.3	91.9	91.9	91.6	91.5	91.0	90.9	91.4	90.4	91.5	92.9	92.1
15-24 years old	17.1	..	..	..	18.3	..	17.0	17.3	17.8	19.9	19.7	21.6	22.1	21.9	21.5	21.5	21.7	22.3	21.8	21.5	20.9	20.4	18.3	16.5
25-54	64.7	..	..	..	63.7	..	64.5	64.3	64.5	65.1	66.3	65.6	64.7	64.5	64.7	64.9	64.4	64.1	64.6	64.5	65.0	64.3	65.5	67.1
55+	18.2	..	..	..	18.0	..	18.5	18.5	17.7	15.1	14.0	12.8	13.3	13.5	13.9	13.6	13.9	13.6	13.6	14.1	14.0	15.3	16.2	16.4
Share of employed persons who are married, to the total employment (%)	63.7	64.0	65.0	64.9	64.7	64.7	64.0	64.3	65.4	66.2	65.6	65.4	64.9	64.7	64.7	64.4	63.8	63.8	63.6	63.3	63.2	65.7	66.1	65.9
Men	66.2	66.6	68.1	68.0	67.2	67.6	66.5	66.4	67.9	68.8	67.9	67.5	66.9	66.5	66.3	66.0	65.4	65.5	65.1	64.6	64.7	67.7	68.5	68.0
Women	59.5	59.6	59.7	59.9	60.4	59.8	60.0	60.9	61.3	61.9	61.9	62.2	61.9	61.8	62.1	61.8	61.4	61.3	61.3	61.3	60.9	62.5	62.2	62.5
15-24 years old	10.3	13.4	14.4	13.2	12.8	12.5	11.7	11.9	15.1	17.3	15.5	15.0	14.5	14.1	14.6	14.8	15.2	16.0	16.4	16.5	16.7	20.9	21.1	19.9
25-54	79.1	78.9	79.5	79.0	78.4	78.2	77.9	77.6	78.4	79.1	78.4	78.4	77.6	77.0	76.7	75.9	75.7	75.4	74.8	74.5	73.7	75.5	75.2	74.7
55+	77.8	77.6	77.2	77.6	77.1	76.2	76.1	76.4	76.3	75.9	76.2	76.1	76.1	75.9	75.7	75.8	75.5	75.3	74.9	75.2	74.8	74.4	75.2	74.3
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Men	66.0	65.7	66.0	65.7	64.7	65.5	63.9	63.0	64.0	64.6	63.8	63.2	63.0	63.2	62.6	62.4	62.2	62.3	62.2	61.7	61.8	62.9	64.4	63.7
Women	34.0	34.3	34.0	34.3	35.3	34.5	36.1	37.0	36.0	35.4	36.2	36.8	37.0	36.8	37.4	37.6	37.8	37.7	37.8	38.3	38.2	37.1	35.6	36.3
15-24 years old	3.6	4.7	4.8	4.3	4.1	3.9	3.7	3.7	4.6	5.3	4.7	4.6	4.4	4.2	4.3	4.4	4.6	4.9	5.0	5.1	5.0	5.6	5.4	4.9
25-54	78.4	78.4	79.0	78.7	78.6	78.8	78.4	78.1	78.4	79.3	79.5	80.4	80.2	80.1	79.8	79.3	79.1	79.1	79.0	78.8	78.8	77.1	77.5	77.8
55+	18.0	16.9	16.1	17.0	17.4	17.3	17.9	18.2	17.0	15.4	15.9	15.0	15.4	15.7	15.9	16.3	16.2	16.0	16.0	16.1	16.2	17.2	17.1	17.3
Share of employed persons who are household heads, to the total employment (%)	43.9	43.9	44.8	44.4	43.7	43.9	42.4	41.6	44.0	45.0	43.5	42.4	41.8	41.4	40.6	40.2	39.7	39.5	39.5	38.7	38.7	43.8	45.0	44.0
Men	62.2	63.0	64.0	63.3	62.6	62.3	61.1	60.6	63.3	64.3	62.9	61.5	60.4	59.5	58.4	57.8	57.0	56.5	56.3	55.4	55.4	61.6	61.8	60.6
Women	11.9	11.2	12.2	12.5	12.6	13.0	12.4	11.9	13.1	13.2	12.4	12.2	12.5	12.5	12.6	13.0	13.0	13.1	13.6	13.2	13.2	15.9	17.3	17.1
15-24 years old	2.7	4.9	5.4	4.1	3.7	3.2	2.5	2.3	5.8	7.0	5.4	4.3	3.7	3.5	3.5	3.5	3.7	3.8	4.1	3.9	4.0	8.6	9.0	7.0
25-54	51.5	51.6	52.5	51.5	50.2	50.0	48.5	47.0	49.9	51.3	49.5	48.5	47.6	46.6	45.4	44.6	44.1	43.9	43.7	42.8	42.2	47.6	48.7	47.1
55+	72.9	72.1	71.9	71.7	71.5	72.1	70.7	69.9	70.7	70.8	70.2	69.9	69.7	69.8	69.3	69.5	69.3	69.1	69.1	68.5	69.0	68.5	68.4	68.8
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Men	90.1	90.6	89.9	89.5	89.1	88.9	88.7	88.8	88.6	88.9	89.1	88.9	88.4	88.4	87.9	87.4	87.1	87.0	86.5	86.5	86.5	85.9	85.4	85.2
Women	9.9	9.4	10.1	10.5	10.9	11.1	11.3	11.2	11.4	11.1	10.9	11.1	11.6	11.6	12.1	12.6	12.9	13.0	13.5	13.5	13.5	14.1	14.6	14.8
15-24 years old	1.4	2.5	2.6	2.0	1.8	1.5	1.2	1.1	2.6	3.1	2.5	2.0	1.7	1.6	1.7	1.6	1.8	1.9	2.0	2.0	1.9	3.5	3.4	2.6
25-54	74.2	74.6	75.6	75.0	74.4	74.3	73.7	73.1	74.0	75.7	75.5	76.7	76.3	75.9	75.1	74.5	74.2	74.4	74.2	74.1	73.7	72.8	73.8	73.4
55+	24.5	22.9	21.8	23.0	23.8	24.2	25.1	25.8	23.4	21.2	22.0	21.3	22.0	22.5	23.2	23.9	24.0	23.8	23.8	24.0	24.4	23.7	22.9	24.0

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the results of the referendum conducted among members of the Inter-Agency Committee on Labor and Productivity Statistics.

Source: Philippine Statistics Authority, Labor Force Survey.

Date updated: 09/25/2019

Element 5. Combining Work, Family and Personal Life

Table 5.1 Economically Inactive Persons Due to Household/Family Duties by Sex and Age Group

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Share of economically inactive persons due to household/family duties to the total working age population (%)	18.0	..	..	..	17.1	..	16.3	15.7	16.7	17.3	16.9	17.1	17.3	17.7	17.2	17.0	16.9	16.9	16.7	16.4	16.2	16.3	17.2	16.4
Men	1.0	..	..	..	1.2	..	1.2	1.2	1.3	1.5	1.9	2.5	3.0	2.9	2.8	2.9	3.1	3.1	2.8	3.1	2.8	2.8	2.4	2.6
Women	35.0	..	..	..	32.9	..	31.3	30.1	31.9	33.1	31.8	31.5	31.6	32.3	31.4	31.0	30.8	30.7	30.3	29.8	29.2	29.8	32.0	30.3
15-24 years old	9.9	..	..	..	10.5	..	9.1	9.0	9.8	11.4	11.1	12.0	12.5	12.7	12.2	12.2	12.6	12.1	11.7	11.3	11.5	11.1	9.7	
25-54	22.2	..	..	..	20.2	..	19.9	19.1	20.1	20.5	20.5	20.4	20.5	20.8	20.3	20.2	19.9	19.9	19.8	19.3	19.3	19.4	20.8	20.3
55+ ^a	20.1	..	..	..	19.2	..	18.1	17.1	18.3	17.5	15.7	15.2	15.8	16.1	15.8	15.0	15.3	15.1	14.8	15.0	14.8	14.5	15.8	15.1
Percent distribution of economically inactive persons due to household/family duties	100.0	..	..	..	100.0	..	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Men	2.8	..	..	..	3.6	..	3.8	3.8	3.8	4.2	5.7	7.4	8.7	8.1	8.1	8.4	8.5	9.0	9.1	8.6	9.6	8.5	7.1	7.9
Women	97.2	..	..	..	96.4	..	96.2	96.2	96.2	95.8	94.3	92.6	91.3	91.9	91.9	91.6	91.5	91.0	90.9	91.4	90.4	91.5	92.9	92.1
15-24 years old	17.1	..	..	..	18.3	..	17.0	17.3	17.8	19.9	19.7	21.6	22.1	21.9	21.5	21.5	21.7	22.3	21.8	21.5	20.9	20.4	18.3	16.5
25-54	64.7	..	..	..	63.7	..	64.5	64.3	64.5	65.1	66.3	65.6	64.7	64.5	64.7	64.9	64.4	64.1	64.6	64.5	65.0	64.3	65.5	67.1
55+ ^a	18.2	..	..	..	18.0	..	18.5	18.5	17.7	15.1	14.0	12.8	13.3	13.5	13.9	13.6	13.9	13.6	13.6	14.1	14.0	15.3	16.2	16.4
Total economically inactive persons due to household/family duties (000)	7765	..	..	..	8102	..	7985	7900	8627	9202	9197	9437	9814	10222	10177	10314	10449	10670	10718	10493	10502	11126	12009	11721
Men	215	..	..	..	293	..	304	298	328	386	525	701	857	824	826	870	884	962	977	907	1003	944	851	931
Women	7549	..	..	..	7810	..	7681	7602	8299	8816	8673	8735	8958	9398	9352	9445	9565	9708	9741	9587	9499	10182	11158	10791
15-24 years old	1328	..	..	..	1481	..	1359	1365	1536	1830	1810	2034	2166	2241	2184	2220	2268	2377	2340	2252	2199	2269	2197	1929
25-54	5025	..	..	..	5165	..	5151	5076	5565	5986	6098	6195	6345	6596	6584	6696	6730	6839	6924	6764	6829	7157	7871	7868
55+ ^a	1411	..	..	..	1457	..	1476	1459	1526	1387	1290	1208	1303	1385	1410	1398	1451	1454	1477	1474	1699	1941	1925	
Total working age population (000)	43156	44599	44658	45964	47270	48587	48929	50344	51793	53144	54388	55230	56565	57848	59237	60717	61882	62985	64173	64033	64936	68311	69891	71339
Men	21565	22307	22232	22818	23568	24245	24396	25108	25799	26485	27111	27521	28184	28784	29464	30223	30805	31369	31974	31905	32417	34184	35004	35782
Women	21591	22292	22426	23147	23704	24342	24532	25237	25994	26660	27277	27708	28381	29064	29773	30493	31076	31616	32199	32128	32519	34127	34887	35557
15-24 years old	13473	13969	13663	13927	14084	14687	14908	15203	15738	16088	16344	16967	17275	17594	17910	18220	18576	18928	19285	19223	19522	19669	19734	19859
25-54	22680	23712	24291	24855	25600	26078	25861	26597	27706	29129	29814	30303	31023	31664	32393	33201	33820	34403	35048	34991	35453	36940	37907	38731
55+ ^a	7003	6918	6704	7184	7586	7822	8160	8545	8350	7926	8230	7960	8268	8590	8935	9295	9486	9655	9840	9819	9962	11701	12250	12749

Notes: 1. Details may not add up to totals due to rounding.

2. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

3. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province. The use of the annualized 2015 LFS data using the four survey rounds was based on the results of the referendum conducted among members of the Inter-Agency Committee on Labor and Productivity Statistics.

4. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

^a Includes persons with age not reported.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 5. Combining Work, Family and Personal Life

Table 5.2 Employed Persons Who are Married by Sex and Age Group

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Share of employed persons who are married, to the total employment	63.7	64.0	65.0	64.9	64.7	64.7	64.0	64.3	65.4	66.2	65.6	65.4	64.9	64.7	64.7	64.4	63.8	63.8	63.6	63.3	63.2	65.7	66.1	65.9
Men	66.2	66.6	68.1	68.0	67.2	67.6	66.5	66.4	67.9	68.8	67.9	67.5	66.9	66.5	66.3	66.0	65.4	65.5	65.1	64.6	64.7	67.7	68.5	68.0
Women	59.5	59.6	59.7	59.9	60.4	59.8	60.0	60.9	61.3	61.9	61.9	62.2	61.9	61.8	62.1	61.8	61.4	61.3	61.3	61.3	60.9	62.5	62.2	62.5
15-24 years old	10.3	13.4	14.4	13.2	12.8	12.5	11.7	11.9	15.1	17.3	15.5	15.0	14.5	14.1	14.6	14.8	15.2	16.0	16.4	16.5	16.7	20.9	21.1	19.9
25-54	79.1	78.9	79.5	79.0	78.4	78.2	77.9	77.6	78.4	79.1	78.4	78.4	77.6	77.0	76.7	75.9	75.7	75.4	74.8	74.5	73.7	75.5	75.2	74.7
55+ ^a	77.8	77.6	77.2	77.6	77.1	76.2	76.1	76.4	76.3	75.9	76.2	76.1	76.1	75.9	75.7	75.8	75.5	75.3	74.9	75.2	74.8	74.4	75.2	74.3
Percent distribution of employed persons who are married	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Men	66.0	65.7	66.0	65.7	64.7	65.5	63.9	63.0	64.0	64.6	63.8	63.2	63.0	63.2	62.6	62.4	62.2	62.3	62.2	61.7	61.8	62.9	64.4	63.7
Women	34.0	34.3	34.0	34.3	35.3	34.5	36.1	37.0	36.0	35.4	36.2	36.8	37.0	36.8	37.4	37.6	37.8	37.7	37.8	38.3	38.2	37.1	35.6	36.3
15-24 years old	3.6	4.7	4.8	4.3	4.1	3.9	3.7	3.7	4.6	5.3	4.7	4.6	4.4	4.2	4.3	4.4	4.6	4.9	5.0	5.1	5.0	5.6	5.4	4.9
25-54	78.4	78.4	79.0	78.7	78.6	78.8	78.4	78.1	78.4	79.3	79.5	80.4	80.2	80.1	79.8	79.3	79.1	79.1	79.0	78.8	78.8	77.1	77.5	77.8
55+ ^a	18.0	16.9	16.1	17.0	17.4	17.3	17.9	18.2	17.0	15.4	15.9	15.0	15.4	15.7	15.9	16.3	16.2	16.0	16.0	16.1	16.2	17.2	17.1	17.3
Total employed persons who are married (000)	16359	17397	17129	17296	17940	17761	18654	19321	20037	20921	21196	21351	21797	22055	22671	23191	23747	23997	24231	24469	24481	26935	26654	27103
Men	10798	11431	11306	11359	11600	11630	11919	12164	12824	13508	13513	13501	13743	13947	14184	14464	14770	14956	15061	15097	15141	16950	17166	17276
Women	5562	5965	5823	5937	6340	6131	6735	7157	7214	7414	7683	7850	8054	8108	8487	8727	8977	9041	9171	9372	9341	9984	9489	9827
15-24 years old	586	824	828	740	730	693	699	719	929	1102	994	982	959	926	985	1010	1102	1173	1203	1239	1213	1521	1432	1320
25-54	12832	13632	13538	13612	14097	13989	14623	15081	15706	16587	16842	17164	17475	17676	18081	18401	18790	18979	19147	19292	19302	20774	20663	21090
55+ ^a	2941	2941	2763	2944	3113	3078	3333	3521	3401	3232	3360	3206	3361	3452	3605	3780	3855	3845	3881	3938	3966	4639	4559	4693
Total employment (000)	25677	27186	26365	26631	27742	27452	29156	30062	30635	31613	32313	32636	33560	34089	35061	36035	37192	37600	38118	38651	38741	40998	40334	41157
Men	16322	17170	16610	16714	17253	17193	17923	18306	18873	19646	19910	20013	20542	20959	21404	21921	22573	22849	23150	23365	23406	25035	25067	25424
Women	9354	10016	9754	9917	10489	10259	11232	11756	11762	11968	12403	12622	13018	13129	13657	14114	14619	14751	14968	15286	15335	15963	15267	15732
15-24 years old	5679	6129	5760	5602	5714	5524	5992	6027	6154	6387	6430	6532	6628	6579	6731	6816	7258	7322	7335	7508	7255	7265	6780	6620
25-54	16218	17269	17027	17234	17991	17887	18782	19424	20025	20970	21472	21889	22515	22962	23568	24233	24829	25174	25602	25905	26182	27500	27492	28217
55+ ^a	3779	3789	3577	3795	4036	4040	4382	4611	4456	4257	4411	4215	4418	4547	4762	4985	5106	5105	5180	5238	5305	6232	6062	6320

Notes: 1. Details may not add up to totals due to rounding.

2. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

3. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province. The use of the annualized 2015 LFS data using the four survey rounds was based on the results of the referendum conducted among members of the Inter-Agency Committee on Labor and Productivity Statistics.

4. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

^a Includes persons with age not reported.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 5. Combining Work, Family and Personal Life

Table 5.3 Employed Persons Who are Household Heads by Sex and Age Group

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Share of employed persons who are household heads, to the total employment (%)	43.9	43.9	44.8	44.4	43.7	43.9	42.4	41.6	44.0	45.0	43.5	42.4	41.8	41.4	40.6	40.2	39.7	39.5	39.5	38.7	38.7	43.8	45.0	44.0
Men	62.2	63.0	64.0	63.3	62.6	62.3	61.1	60.6	63.3	64.3	62.9	61.5	60.4	59.5	58.4	57.8	57.0	56.5	56.3	55.4	55.4	61.6	61.8	60.6
Women	11.9	11.2	12.2	12.5	12.6	13.0	12.4	11.9	13.1	13.2	12.4	12.2	12.5	12.5	12.6	13.0	13.0	13.1	13.6	13.2	13.2	15.9	17.3	17.1
15-24 years old	2.7	4.9	5.4	4.1	3.7	3.2	2.5	2.3	5.8	7.0	5.4	4.3	3.7	3.5	3.5	3.5	3.7	3.8	4.1	3.9	4.0	8.6	9.0	7.0
25-54	51.5	51.6	52.5	51.5	50.2	50.0	48.5	47.0	49.9	51.3	49.5	48.5	47.6	46.6	45.4	44.6	44.1	43.9	43.7	42.8	42.2	47.6	48.7	47.1
55+ ^a	72.9	72.1	71.9	71.7	71.5	72.1	70.7	69.9	70.7	70.8	70.2	69.9	69.7	69.8	69.3	69.5	69.3	69.1	69.1	68.5	69.0	68.5	68.4	68.8
Percent distribution of employed persons who are household heads	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Men	90.1	90.6	89.9	89.5	89.1	88.9	88.7	88.8	88.6	88.9	89.1	88.9	88.4	88.4	87.9	87.4	87.1	87.0	86.5	86.5	86.5	85.9	85.4	85.2
Women	9.9	9.4	10.1	10.5	10.9	11.1	11.3	11.2	11.4	11.1	10.9	11.1	11.6	11.6	12.1	12.6	12.9	13.0	13.5	13.5	13.5	14.1	14.6	14.8
15-24 years old	1.4	2.5	2.6	2.0	1.8	1.5	1.2	1.1	2.6	3.1	2.5	2.0	1.7	1.6	1.7	1.6	1.8	1.9	2.0	2.0	1.9	3.5	3.4	2.6
25-54	74.2	74.6	75.6	75.0	74.4	74.3	73.7	73.1	74.0	75.7	75.5	76.7	76.3	75.9	75.1	74.5	74.2	74.4	74.2	74.1	73.7	72.8	73.8	73.4
55+ ^a	24.5	22.9	21.8	23.0	23.8	24.2	25.1	25.8	23.4	21.2	22.0	21.3	22.0	22.5	23.2	23.9	24.0	23.8	23.8	24.0	24.4	23.7	22.9	24.0
Total employed persons who are household heads (000)	11267	11938	11820	11827	12125	12039	12354	12493	13491	14211	14071	13838	14030	14102	14227	14504	14765	14849	15064	14965	15001	17974	18146	18101
Men	10153	10813	10626	10583	10804	10706	10957	11090	11953	12637	12531	12298	12405	12463	12504	12675	12864	12919	13026	12951	12975	15434	15498	15418
Women	1113	1125	1194	1243	1322	1333	1396	1403	1538	1574	1540	1540	1625	1638	1723	1829	1902	1930	2038	2014	2027	2540	2648	2683
15-24 years old	154	298	310	232	214	178	150	139	355	446	349	280	244	228	235	236	269	278	298	294	288	623	612	465
25-54	8358	8906	8937	8874	9026	8950	9105	9132	9984	10751	10627	10614	10706	10700	10690	10802	10958	11041	11185	11082	11053	13084	13385	13286
55+ ^a	2755	2733	2573	2721	2885	2912	3099	3223	3152	3013	3095	2945	3080	3173	3302	3466	3538	3530	3581	3589	3660	4267	4149	4351
Total employment (000)	25677	27186	26365	26631	27742	27452	29156	30062	30635	31613	32313	32636	33560	34089	35061	36035	37192	37600	38118	38651	38741	40998	40334	41157
Men	16322	17170	16610	16714	17253	17193	17923	18306	18873	19646	19910	20013	20542	20959	21404	21921	22573	22849	23150	23365	23406	25035	25067	25424
Women	9354	10016	9754	9917	10489	10259	11232	11756	11762	11968	12403	12622	13018	13129	13657	14114	14619	14751	14968	15286	15335	15963	15267	15732
15-24 years old	5679	6129	5760	5602	5714	5524	5992	6027	6154	6387	6430	6532	6628	6579	6731	6816	7258	7322	7335	7508	7255	7265	6780	6620
25-54	16218	17269	17027	17234	17991	17887	18782	19424	20025	20970	21472	21889	22515	22962	23568	24233	24829	25174	25602	25905	26182	27500	27492	28217
55+ ^a	3779	3789	3577	3795	4036	4040	4382	4611	4456	4257	4411	4215	4418	4547	4762	4985	5106	5105	5180	5238	5305	6232	6062	6320

Notes: 1. Details may not add up to totals due to rounding.

2. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

3. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province. The use of the annualized 2015 LFS data using the four survey rounds was based on the results of the referendum conducted among members of the Inter-Agency Committee on Labor and Productivity Statistics.

4. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

^a Includes persons with age not reported.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 6

Work That Should be Abolished



Element 6. Work that should be abolished

Decent Work Indicator	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Percent share of working children (Economic activity rate)																								
by sex and age group																								
5-9 years old										9.5	9.0	8.6	8.3	7.6	7.7	7.2	8.5	7.7	6.9	7.2	6.0	5.2	4.6	4.6
10-14	11.3	11.6	10.9	9.7	10.2	7.5	9.5	9.5	7.8	8.7	7.8	7.3	6.7	5.7	5.9	5.3	7.2	5.8	5.0	5.6	4.4	3.5	3.5	3.6
15-17	27.7	29.6	27.5	25.6	26.5	22.3	24.4	24.4	22.8	24.1	23.6	23.4	22.9	21.8	21.9	20.8	22.9	22.1	20.3	20.9	17.8	15.6	13.4	13.0
Boys																								
5-9 years old										12.0	11.2	10.7	10.3	9.4	9.5	9.0	10.6	9.6	8.7	9.0	7.5	6.5	6.0	6.0
10-14	14.4	14.5	13.3	12.2	13.1	9.6	12.0	11.9	9.7	11.1	9.8	9.1	8.3	7.0	7.3	6.5	8.7	7.2	6.1	6.8	5.1	4.1	4.1	4.3
15-17	36.1	37.2	34.8	32.7	34.0	28.5	31.0	30.6	28.9	31.2	30.0	29.4	29.1	28.0	27.6	26.6	29.2	28.2	26.5	26.9	23.0	20.3	18.4	17.7
Girls																								
5-9 years old										6.8	6.6	6.4	6.2	5.6	5.8	5.4	6.4	5.7	5.0	5.4	4.5	3.7	3.1	3.2
10-14	8.2	8.6	8.4	7.1	7.2	5.2	6.8	6.9	5.8	6.3	5.7	5.4	5.1	4.3	4.5	4.2	5.5	4.4	3.8	4.4	3.6	2.9	2.8	2.9
15-17	18.8	21.3	19.7	18.1	18.4	15.5	17.2	17.6	16.3	16.9	17.0	17.2	16.7	15.7	16.2	14.9	16.4	15.9	14.0	14.7	12.5	10.5	8.1	8.0
Percent share of working children, not currently attending school																								
by sex and age group																								
5-9 years old																								
10-14																								
15-17																								
Boys																								
5-9 years old																								
10-14																								
15-17																								
Girls																								
5-9 years old																								
10-14																								
15-17																								
Percent distribution of working children by sex and major industry group																								
Agriculture, hunting and forestry																								
Fishing																								
Mining and quarrying																								
Manufacturing																								
Construction																								
Wholesale and retail trade; repair of motor vehicles and motorcycles																								
Other service activities/Activities of households as employers																								
Others																								
Boys																								
Agriculture, hunting and forestry																								
Fishing																								
Mining and quarrying																								
Manufacturing																								
Construction																								
Wholesale and retail trade; repair of motor vehicles and motorcycles																								
Other service activities/Activities of households as employers																								
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Agriculture, hunting and forestry																								
Fishing																								
Mining and quarrying																								
Manufacturing																								
Construction																								
Wholesale and retail trade; repair of motor vehicles and motorcycles																								
Other service activities/Activities of households as employers																								
Others																								

Element 6. Work that should be abolished

Decent Work Indicator	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Percent distribution of working children by sex and major occupation group	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	..	..	..
Farmers, forestry workers and fishermen	5.8	6.8	7.3	6.6	5.1	4.5	3.9	3.7	2.9	2.6	2.8	2.5	..	..	..
Service workers and shop and market sales workers	11.5	11.5	12.6	12.9	14.0	14.8	15.4	17.6	19.9	20.4	22.4	24.1	..	..	..
Trade and related workers	2.7	3.4	3.0	2.7	2.4	2.1	2.0	1.9	1.8	2.3	1.9	2.1	..	..	..
Plant and machine operators and assemblers	1.0	1.1	1.1	1.0	0.8	0.6	0.8	0.6	0.6	0.8	0.6	0.7	..	..	..
Laborers and unskilled workers	77.3	75.5	74.5	75.0	75.3	76.2	76.0	73.4	72.6	71.2	70.0	67.9	..	..	..
Others	1.7	1.6	1.7	1.9	2.3	1.9	2.1	2.7	2.2	2.7	2.4	2.7	..	..	..
Boys	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	..	..	..
Farmers, forestry workers and fishermen	7.5	8.9	9.7	8.7	7.0	5.9	5.4	5.1	3.9	3.6	3.7	3.4	..	..	..
Service workers and shop and market sales workers	6.8	6.8	6.9	7.7	8.3	8.9	9.4	11.0	12.6	12.9	14.4	16.0	..	..	..
Trade and related workers	2.6	3.3	2.8	2.7	2.3	2.1	2.1	2.0	1.9	2.4	2.1	2.1	..	..	..
Plant and machine operators and assemblers	1.4	1.4	1.3	1.3	1.2	0.9	1.1	0.9	0.8	0.9	0.7	0.8	..	..	..
Laborers and unskilled workers	80.5	78.4	78.2	78.0	79.5	80.7	80.1	78.5	78.7	77.8	77.0	75.1	..	..	..
Others	1.2	1.2	1.1	1.5	1.8	1.5	1.8	2.5	2.1	2.5	2.2	2.6	..	..	..
Girls	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	..	..	..
Farmers, forestry workers and fishermen	2.5	3.0	3.1	2.9	1.9	2.1	1.3	1.3	1.1	1.1	1.1	0.9	..	..	..
Service workers and shop and market sales workers	20.3	20.0	22.2	21.8	24.0	24.8	25.5	29.0	32.7	34.1	36.2	38.0	..	..	..
Trade and related workers	2.7	3.6	3.3	2.8	2.4	2.0	1.7	1.6	1.5	2.0	1.6	1.9	..	..	..
Plant and machine operators and assemblers	0.5	0.5	0.7	0.4	0.3	0.2	0.1	0.1	0.2	0.5	0.4	0.6	..	..	..
Laborers and unskilled workers	71.4	70.6	68.1	69.7	68.1	68.5	68.9	64.8	61.9	59.3	57.9	55.5	..	..	..
Others	2.8	2.3	2.5	2.5	3.3	2.6	2.5	3.2	2.7	3.1	2.8	3.0	..	..	..
Percent distribution of working children by sex and major occupation group	100.0	100.0	100.0
Skilled Agricultural, Forestry and Fishery Workers	2.8	5.2	4.3
Service and Sales Workers	19.7	22.5	21.0
Craft and Related Trades Workers	2.3	2.6	2.3
Plant and Machine Operators and Assemblers	1.1	1.3	0.9
Elementary Occupations	71.2	65.8	70.3
Others	2.9	2.6	1.1
Boys	100.0	100.0	100.0
Skilled Agricultural, Forestry and Fishery Workers	3.7	6.9	5.5
Service and Sales Workers	13.6	15.0	13.8
Craft and Related Trades Workers	2.7	2.8	2.7
Plant and Machine Operators and Assemblers	1.4	1.7	1.4
Elementary Occupations	76.0	71.4	75.6
Others	2.7	2.2	1.0
Girls	100.0	100.0	100.0
Skilled Agricultural, Forestry and Fishery Workers	1.3	1.6	1.9
Service and Sales Workers	30.9	38.1	35.1
Craft and Related Trades Workers	1.9	2.3	1.5
Plant and Machine Operators and Assemblers	0.4	0.5	0.2
Elementary Occupations	62.1	54.1	59.7
Others	3.2	3.2	1.5

Notes: 1. Data based on past week reference period.

2. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

3. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using four survey rounds was based on the result of the referendum conducted among members of the Interagency Committee on Labor and Productivity Statistics.

* Less than half the unit used.

Source: Philippine Statistics Authority, Labor Force Survey.

Date updated: 09/25/2019

Element 6. Work that should be abolished
Table 6.1 Economic Activity Rate of Children by Sex and Age Group

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Percent share of working children (Economic activity rate)¹	..	..	..	..	..	..	..	..	..	9.5	9.0	8.6	8.3	7.6	7.7	7.2	8.5	7.7	6.9	7.2	6.0	5.2	4.6	4.6
5-9 years old	..	..	..	..	..	..	..	..	..	1.7	1.5	1.2	1.1	0.8	0.8	1.1	1.3	0.9	0.8	0.9	0.8	0.8	0.5	0.7
10-14	11.3	11.6	10.9	9.7	10.2	7.5	9.5	9.5	7.8	8.7	7.8	7.3	6.7	5.7	5.9	5.3	7.2	5.8	5.0	5.6	4.4	3.5	3.5	3.6
15-17	27.7	29.6	27.5	25.6	26.5	22.3	24.4	24.4	22.8	24.1	23.6	23.4	22.9	21.8	21.9	20.8	22.9	22.1	20.3	20.9	17.8	15.6	13.4	13.0
Boys	..	..	..	..	..	..	..	..	..	12.0	11.2	10.7	10.3	9.4	9.5	9.0	10.6	9.6	8.7	9.0	7.5	6.5	6.0	6.0
5-9 years old	..	..	..	..	..	..	..	..	..	2.0	1.7	1.4	1.3	0.9	0.9	1.2	1.5	1.0	0.9	1.0	0.8	0.8	0.5	0.7
10-14	14.4	14.5	13.3	12.2	13.1	9.6	12.0	11.9	9.7	11.1	9.8	9.1	8.3	7.0	7.3	6.5	8.7	7.2	6.1	6.8	5.1	4.1	4.1	4.3
15-17	36.1	37.2	34.8	32.7	34.0	28.5	31.0	30.6	28.9	31.2	30.0	29.4	29.1	28.0	27.6	26.6	29.2	28.2	26.5	26.9	23.0	20.3	18.4	17.7
Girls	..	..	..	..	..	..	..	..	..	6.8	6.6	6.4	6.2	5.6	5.8	5.4	6.4	5.7	5.0	5.4	4.5	3.7	3.1	3.2
5-9 years old	..	..	..	..	..	..	..	..	..	1.4	1.2	1.0	1.0	0.7	0.7	0.9	1.1	0.8	0.8	0.8	0.7	0.6	0.5	0.7
10-14	8.2	8.6	8.4	7.1	7.2	5.2	6.8	6.9	5.8	6.3	5.7	5.4	5.1	4.3	4.5	4.2	5.5	4.4	3.8	4.4	3.6	2.9	2.8	2.9
15-17	18.8	21.3	19.7	18.1	18.4	15.5	17.2	17.6	16.3	16.9	17.0	17.2	16.7	15.7	16.2	14.9	16.4	15.9	14.0	14.7	12.5	10.5	8.1	8.0
Total working children¹ (000)	..	..	..	..	..	..	..	..	..	2356	2290	2354	2316	2153	2199	2095	2482	2273	2076	2170	1839	1509	1344	1389
5-9 years old	..	..	..	..	..	..	..	..	..	162	143	123	120	85	90	112	138	99	92	103	86	84	57	84
10-14	874	932	951	874	953	740	971	986	798	849	776	783	742	642	682	630	861	704	616	695	547	394	393	422
15-17	1418	1558	1363	1280	1333	1165	1281	1320	1269	1346	1370	1447	1454	1425	1427	1353	1483	1471	1368	1372	1205	1031	894	884
Boys	..	..	..	..	..	..	..	..	..	1527	1466	1487	1462	1365	1383	1323	1567	1448	1336	1374	1163	978	907	926
5-9 years old	..	..	..	..	..	..	..	..	..	98	86	73	70	49	51	65	79	54	51	59	49	48	30	44
10-14	567	589	591	563	622	492	634	635	509	550	497	496	467	401	432	390	535	446	385	425	324	234	241	259
15-17	954	1027	891	836	888	779	852	866	834	880	884	919	926	915	899	869	954	949	901	890	789	696	636	622
Girls	..	..	..	..	..	..	..	..	..	829	824	866	854	788	816	772	914	825	740	796	676	531	436	464
5-9 years old	..	..	..	..	..	..	..	..	..	64	57	51	50	36	39	47	58	45	42	44	37	35	27	39
10-14	307	342	360	312	331	249	337	351	289	299	280	287	275	242	250	240	326	258	232	270	223	160	152	163
15-17	464	532	472	444	445	386	429	454	434	467	487	529	529	510	528	484	529	522	467	482	416	336	258	261
Total household population of children (000)	21300	21877	23195	23659	24194	24991	25349	25696	25493	24906	25564	27449	28013	28459	28701	28934	29118	29541	30078	30059	30592	29103	29398	30119
5-9 years old	8485	8592	9502	9679	9832	9852	9833	9853	9716	9602	9784	10491	10584	10608	10671	10633	10623	10784	11022	11108	11331	11181	11448	11597
10-14	7702	8021	8736	8971	9330	9919	10271	10433	10221	9710	9977	10767	11072	11328	11502	11798	12011	12115	12325	12371	12502	11294	11289	11726
15-17	5113	5264	4958	5009	5032	5220	5245	5410	5556	5594	5803	6191	6357	6523	6528	6503	6484	6642	6732	6579	6760	6628	6661	6796
Boys	10943	11233	11866	12130	12498	12954	13149	13204	13052	12691	13061	13954	14220	14464	14598	14734	14822	15040	15300	15274	15545	14933	15153	15485
5-9 years old	4359	4406	4868	4972	5123	5123	5093	5044	4943	4915	5049	5372	5400	5435	5447	5433	5421	5482	5630	5676	5777	5739	5883	5954
10-14	3939	4064	4439	4601	4765	5101	5305	5332	5222	4951	5067	5460	5641	5757	5889	6039	6132	6189	6268	6293	6342	5764	5808	6014
15-17	2645	2763	2559	2558	2610	2730	2751	2828	2887	2825	2945	3122	3179	3272	3262	3262	3268	3369	3402	3305	3425	3431	3462	3517
Girls	10357	10643	11329	11529	11696	12037	12200	12491	12441	12215	12503	13494	13792	13996	14101	14200	14297	14500	14778	14785	15048	14169	14245	14634
5-9 years old	4126	4185	4634	4708	4709	4729	4740	4808	4773	4688	4736	5118	5184	5174	5223	5200	5202	5301	5392	5432	5554	5443	5566	5643
10-14	3763	3957	4297	4371	4566	4818	4966	5101	4999	4758	4910	5307	5431	5571	5613	5759	5878	5926	6056	6078	6159	5530	5480	5712
15-17	2468	2501	2398	2451	2421	2490	2494	2582	2669	2769	2858	3069	3177	3251	3265	3241	3216	3273	3330	3274	3334	3197	3199	3279

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using four survey rounds was based on the result of the referendum conducted among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ Data based on past week reference period.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 6. Work that should be abolished

Table 6.2 Working Children, Not Currently Attending School by Sex and Age Group

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Percent share of working children¹, not currently attending school																								
school
5-9 years old
10-14
15-17
Boys
5-9 years old
10-14
15-17
Girls
5-9 years old
10-14
15-17
Total working children¹, not currently attending school (000)
5-9 years old
10-14
15-17
Boys
5-9 years old
10-14
15-17
Girls
5-9 years old
10-14
15-17
Total working children¹ (000)
5-9 years old
10-14	874	932	951	874	953	740	971	986	798	849	776	783	742	642	682	630	861	704	616	695	547	394	393	422
15-17	1418	1558	1363	1280	1333	1165	1281	1320	1269	1346	1370	1447	1454	1425	1427	1353	1483	1471	1368	1372	1205	1031	894	884
Boys
5-9 years old
10-14	567	589	591	563	622	492	634	635	509	550	497	496	467	401	432	390	535	446	385	425	325	234	241	259
15-17	954	1027	891	836	888	779	852	866	834	880	884	919	926	915	899	869	954	949	901	890	789	696	636	622
Girls
5-9 years old
10-14	307	342	360	312	331	249	337	351	289	299	280	287	275	242	250	240	326	258	232	270	223	160	152	163
15-17	464	532	472	444	445	386	429	454	434	467	487	529	529	510	528	484	529	522	467	482	416	336	258	261

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using four survey rounds was based on the result of the referendum conducted among members of the Interagency Committee on Labor and Productivity Statistics

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ Data based on past week reference period.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 6. Work that should be abolished

Table 6.3 Working Children by Sex and Major Industry Group

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Percent distribution of working children¹	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Agriculture, hunting and forestry	58.2	56.8	55.0	55.6	55.6	55.1	54.0	51.4	53.9	52.7	52.3	50.1	46.4	42.3	44.1
Fishing	6.3	6.3	6.4	6.0	5.6	6.2	6.2	5.3	5.5	5.2	5.4	4.8	5.2	4.8	3.6
Mining and quarrying	0.5	0.6	0.7	0.6	0.7	0.8	0.8	0.8	0.8	0.8	0.7	0.7	0.5	0.7	0.7
Manufacturing	4.5	5.4	5.4	5.0	4.3	4.3	4.7	4.9	4.4	4.9	4.7	5.4	4.8	5.4	5.6
Construction	1.2	1.2	1.1	1.2	1.5	1.3	1.6	1.4	1.8	2.2	2.4	2.6	3.8	4.2	5.8
Wholesale and retail trade; repair of motor vehicles and motorcycles	15.0	15.1	16.5	16.2	17.0	16.6	17.2	21.9	18.9	19.5	21.4	22.5	24.7	28.5	27.4
Other service activities/Activities of households as employers	9.6	10.0	10.4	10.7	10.2	10.8	10.8	9.2	8.5	7.9	6.7	7.2	7.3	6.3	5.9
Others	4.6	4.7	4.6	4.6	5.2	5.0	4.8	5.1	6.2	6.9	6.4	6.7	7.3	7.7	6.8
Boys	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Agriculture, hunting and forestry	67.0	66.4	65.5	64.8	65.4	65.1	63.1	60.9	63.3	61.5	61.0	58.2	54.7	50.8	51.2
Fishing	9.0	8.9	9.3	8.7	8.3	8.7	8.8	7.5	7.6	7.3	7.2	6.7	6.9	6.7	5.1
Mining and quarrying	0.7	0.8	0.8	0.9	1.0	1.1	1.1	1.0	1.2	1.2	1.1	0.9	0.8	0.9	1.0
Manufacturing	4.2	4.6	4.1	4.2	3.6	3.7	4.2	4.3	3.8	4.0	4.1	4.8	4.6	5.4	5.6
Construction	1.8	1.8	1.7	1.9	2.3	2.0	2.5	2.2	2.8	3.4	3.6	4.0	5.6	6.2	8.5
Wholesale and retail trade; repair of motor vehicles and motorcycles	10.3	10.3	11.4	11.9	12.2	12.0	12.3	16.0	13.3	13.8	15.5	16.3	17.7	19.7	19.4
Other service activities/Activities of households as employers	2.4	2.4	2.6	2.9	2.4	2.7	3.2	3.1	2.2	2.2	1.7	2.5	2.1	2.5	2.7
Others	4.7	4.8	4.4	4.7	4.8	4.7	4.8	5.0	5.9	6.7	5.8	6.5	7.5	7.7	6.5
Girls	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Agriculture, hunting and forestry	42.1	39.8	37.0	39.9	38.6	38.1	38.3	35.2	37.5	36.9	37.3	36.1	31.1	24.5	30.2
Fishing	1.6	1.7	1.5	1.5	1.0	1.8	1.8	1.5	1.7	1.4	2.1	1.3	2.1	0.9	0.9
Mining and quarrying	0.2	0.4	0.3	0.2	0.3	0.2	0.1	0.2	0.2	0.1	0.1	0.1	0.2	0.5	0.2
Manufacturing	5.1	6.7	7.4	6.3	5.5	5.4	5.6	5.9	5.6	6.5	5.8	6.7	5.1	5.5	5.6
Construction	*	0.1	0.1	*	0.1	0.1	0.1	*	*	*	*	0.1	0.4	*	0.2
Wholesale and retail trade; repair of motor vehicles and motorcycles	23.5	23.5	25.1	23.5	25.4	24.4	25.5	32.1	28.7	29.7	31.7	33.3	37.5	46.8	43.3
Other service activities/Activities of households as employers	23.0	23.4	23.7	24.0	23.6	24.5	23.8	19.7	19.6	18.0	15.3	15.2	16.8	14.2	12.3
Others	4.5	4.4	4.8	4.4	5.8	5.4	4.8	5.3	6.5	7.3	7.4	6.8	7.0	7.8	7.5

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using four survey rounds was based on the result of the referendum conducted among members of the Interagency Committee on Labor and Productivity Statistics

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information

¹ Data based on past week reference period.

* Less than half the unit used.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 6. Work that should be abolished

Table 6.3 Working Children by Sex and Major Industry Group

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Total working children¹ (000)	2356	2290	2354	2316	2153	2199	2095	2482	2273	2076	2170	1839	1509	1344	1389
Agriculture, hunting and forestry	1372	1301	1295	1288	1196	1211	1131	1275	1226	1095	1135	921	700	568	613
Fishing	149	144	151	140	121	136	130	131	125	107	117	88	79	65	50
Mining and quarrying	11	14	16	15	15	17	16	19	19	17	15	13	8	10	10
Manufacturing	106	123	126	116	92	95	99	121	101	102	102	100	72	72	78
Construction	28	28	27	28	32	28	33	35	40	45	51	47	57	57	80
Wholesale and retail trade; repair of motor vehicles and motorcycles	353	345	388	375	367	364	360	544	430	405	465	414	372	383	381
Other service activities/Activities of households as employers	227	228	244	247	219	238	226	229	193	163	146	132	110	85	82
Others	109	107	108	106	112	109	101	127	140	143	139	124	110	104	95
Boys	1527	1466	1487	1462	1365	1383	1323	1567	1448	1336	1374	1163	978	907	926
Agriculture, hunting and forestry	1023	973	974	948	893	900	835	954	917	822	838	677	535	461	474
Fishing	137	130	138	127	113	121	116	117	110	97	99	78	67	61	47
Mining and quarrying	10	11	12	13	13	15	15	16	17	16	15	11	8	8	9
Manufacturing	64	68	61	62	49	51	55	67	55	54	56	56	45	49	52
Construction	28	27	26	28	31	28	33	35	40	45	50	46	55	56	79
Wholesale and retail trade; repair of motor vehicles and motorcycles	158	151	170	174	167	166	163	251	193	185	213	189	173	179	180
Other service activities/Activities of households as employers	37	35	39	42	33	38	42	48	32	30	24	29	21	23	25
Others	72	71	66	68	66	65	64	79	86	89	80	76	73	70	60
Girls	829	824	866	854	788	816	772	914	825	740	796	676	531	436	464
Agriculture, hunting and forestry	349	328	320	341	304	311	296	322	309	273	297	244	165	107	140
Fishing	13	14	13	13	8	15	14	14	10	17	9	11	4	4	4
Mining and quarrying	2	3	3	2	2	2	1	2	2	1	1	1	1	2	1
Manufacturing	42	55	64	54	43	44	43	54	46	48	46	45	27	24	26
Construction	*	1	1	*	1	1	1	*	*	*	*	1	2	*	1
Wholesale and retail trade; repair of motor vehicles and motorcycles	195	194	217	201	200	199	197	293	237	220	252	225	199	204	201
Other service activities/Activities of households as employers	191	193	205	205	186	200	184	180	162	133	122	103	89	62	57
Others	37	36	42	38	46	44	37	48	54	54	59	46	37	34	35

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using four survey rounds was based on the result of the referendum conducted among members of the Interagency Committee on Labor and Productivity Statistics

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information

¹ Data based on past week reference period.

* Less than half the unit used.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 6. Work that should be abolished

Table 6.4 Working Children by Sex and Major Occupation Group

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Percent distribution of working children¹	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Farmers, forestry workers and fishermen	5.8	6.8	7.3	6.6	5.1	4.5	3.9	3.7	2.9	2.6	2.8	2.5
Service workers and shop and market sales workers	11.5	11.5	12.6	12.9	14.0	14.8	15.4	17.6	19.9	20.4	22.4	24.1
Trade and related workers	2.7	3.4	3.0	2.7	2.4	2.1	2.0	1.9	1.8	2.3	1.9	2.1
Plant and machine operators and assemblers	1.0	1.1	1.1	1.0	0.8	0.6	0.8	0.6	0.6	0.8	0.6	0.7
Laborers and unskilled workers	77.3	75.5	74.5	75.0	75.3	76.2	76.0	73.4	72.6	71.2	70.0	67.9
Others	1.7	1.6	1.7	1.9	2.3	1.9	2.1	2.7	2.2	2.7	2.4	2.7
Boys	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Farmers, forestry workers and fishermen	7.5	8.9	9.7	8.7	7.0	5.9	5.4	5.1	3.9	3.6	3.7	3.4
Service workers and shop and market sales workers	6.8	6.8	6.9	7.7	8.3	8.9	9.4	11.0	12.6	12.9	14.4	16.0
Trade and related workers	2.6	3.3	2.8	2.7	2.3	2.1	2.1	2.0	1.9	2.4	2.1	2.1
Plant and machine operators and assemblers	1.4	1.4	1.3	1.3	1.2	0.9	1.1	0.9	0.8	0.9	0.7	0.8
Laborers and unskilled workers	80.5	78.4	78.2	78.0	79.5	80.7	80.1	78.5	78.7	77.8	77.0	75.1
Others	1.2	1.2	1.1	1.5	1.8	1.5	1.8	2.5	2.1	2.5	2.2	2.6
Girls	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Farmers, forestry workers and fishermen	2.5	3.0	3.1	2.9	1.9	2.1	1.3	1.3	1.1	1.1	1.1	0.9
Service workers and shop and market sales workers	20.3	20.0	22.2	21.8	24.0	24.8	25.5	29.0	32.7	34.1	36.2	38.0
Trade and related workers	2.7	3.6	3.3	2.8	2.4	2.0	1.7	1.6	1.5	2.0	1.6	1.9
Plant and machine operators and assemblers	0.5	0.5	0.7	0.4	0.3	0.2	0.1	0.1	0.2	0.5	0.4	0.6
Laborers and unskilled workers	71.4	70.6	68.1	69.7	68.1	68.5	68.9	64.8	61.9	59.3	57.9	55.5
Others	2.8	2.3	2.5	2.5	3.3	2.6	2.5	3.2	2.7	3.1	2.8	3.0

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using four survey rounds was based on the result of the referendum conducted among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ Data based on past week reference period.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 6. Work that should be abolished

Table 6.4 Working Children by Sex and Major Occupation Group

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Total working children¹ (000)	2356	2290	2354	2316	2153	2199	2095	2482	2273	2076	2170	1839
Farmers, forestry workers and fishermen	136	155	171	152	110	98	81	91	66	55	60	46
Service workers and shop and market sales workers	272	263	296	299	302	325	322	438	452	424	486	444
Trade and related workers	63	79	70	63	51	46	41	47	40	47	42	39
Plant and machine operators and assemblers	24	25	25	23	18	14	17	15	14	16	12	13
Laborers and unskilled workers	1821	1730	1754	1736	1622	1675	1592	1822	1650	1479	1519	1249
Others	41	37	39	43	50	41	43	68	51	56	52	50
Boys	1527	1466	1487	1462	1365	1383	1323	1567	1448	1336	1374	1163
Farmers, forestry workers and fishermen	115	130	144	127	95	82	71	80	57	48	51	40
Service workers and shop and market sales workers	104	99	103	113	113	123	125	173	182	172	198	186
Trade and related workers	40	49	41	39	32	29	28	32	28	32	29	25
Plant and machine operators and assemblers	21	21	19	19	16	12	15	14	12	12	9	9
Laborers and unskilled workers	1229	1149	1163	1141	1085	1116	1060	1230	1139	1040	1058	873
Others	18	18	16	22	24	21	24	39	30	33	30	30
Girls	829	824	866	854	788	816	772	914	825	740	796	676
Farmers, forestry workers and fishermen	21	25	27	25	15	17	10	12	9	8	9	6
Service workers and shop and market sales workers	168	165	192	186	189	202	197	265	270	252	288	257
Trade and related workers	22	30	29	24	19	16	13	15	12	15	13	13
Plant and machine operators and assemblers	4	4	6	3	2	2	1	1	2	4	3	4
Laborers and unskilled workers	592	582	590	595	537	559	532	592	511	439	461	375
Others	23	19	22	21	26	21	19	29	22	23	22	20

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using four survey rounds was based on the result of the referendum conducted among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ Data based on past week reference period.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 6. Work that should be abolished

Table 6.4 Working Children by Sex and Major Occupation Group

Decent Work Indicator and Underlying Data	2016	2017	2018
Percent distribution of working children¹	100.0	100.0	100.0
Skilled Agricultural, Forestry and Fishery Workers	2.8	5.2	4.3
Service and Sales Workers	19.7	22.5	21.0
Craft and Related Trades Workers	2.3	2.6	2.3
Plant and Machine Operators and Assemblers	1.1	1.3	0.9
Elementary Occupations	71.2	65.8	70.3
Others	2.9	2.6	1.1
Boys	100.0	100.0	100.0
Skilled Agricultural, Forestry and Fishery Workers	3.7	6.9	5.5
Service and Sales Workers	13.6	15.0	13.8
Craft and Related Trades Workers	2.7	2.8	2.7
Plant and Machine Operators and Assemblers	1.4	1.7	1.4
Elementary Occupations	76.0	71.4	75.6
Others	2.7	2.2	1.0
Girls	100.0	100.0	100.0
Skilled Agricultural, Forestry and Fishery Workers	1.3	1.6	1.9
Service and Sales Workers	30.9	38.1	35.1
Craft and Related Trades Workers	1.9	2.3	1.5
Plant and Machine Operators and Assemblers	0.4	0.5	0.2
Elementary Occupations	62.1	54.1	59.7
Others	3.2	3.2	1.5

Notes: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ Data based on past week reference period.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 6. Work that should be abolished

Table 6.4 Working Children by Sex and Major Occupation Group

Decent Work Indicator and Underlying Data	2016	2017	2018
Total working children¹ (000)	1509	1344	1389
Skilled Agricultural, Forestry and Fishery Workers	43	70	60
Service and Sales Workers	297	302	291
Craft and Related Trades Workers	35	35	32
Plant and Machine Operators and Assemblers	16	18	13
Elementary Occupations	1074	884	977
Others	44	35	15
Boys	978	907	926
Skilled Agricultural, Forestry and Fishery Workers	36	63	51
Service and Sales Workers	133	136	128
Craft and Related Trades Workers	26	25	25
Plant and Machine Operators and Assemblers	14	15	13
Elementary Occupations	743	648	700
Others	26	20	9
Girls	531	436	464
Skilled Agricultural, Forestry and Fishery Workers	7	7	9
Service and Sales Workers	164	166	163
Craft and Related Trades Workers	10	10	7
Plant and Machine Operators and Assemblers	2	2	1
Elementary Occupations	330	236	277
Others	17	14	7

Notes: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ Data based on past week reference period.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 7

Stability and Security of Work



Element 7. Stability and Security of Work

Decent Work Indicator	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Average real daily basic pay of short term, seasonal and casual workers², in 2012 PhP^f	252.28	248.69	248.85	244.67	243.26	248.49	242.83	232.82	229.58	232.00	232.85	238.01	241.2	245.55	255.6	260.53	281.3	280.49
Men	259.15	254.73	257.12	252.70	254.69	259.42	254.39	243.56	239.80	242.44	241.29	248.35	250.9	255.79	264.4	270.63	290.1	292.37
Women	239.22	237.30	232.95	229.43	222.96	229.52	222.86	214.19	211.64	213.55	218.23	219.48	223.4	227.55	239.7	241.66	264.5	256.51
Agriculture	166.18	164.29	158.30	156.76	155.15	159.88	155.99	150.03	151.28	153.38	152.84	162.51	162	164.44	175.4	166.01	181.2	194.90
Industry	285.67	285.31	290.48	285.43	282.68	302.33	279.17	271.88	269.86	271.30	271.74	275.64	274.5	274.34	282.8	291.44	319.5	311.44
Services	275.45	271.81	272.91	265.76	254.95	253.03	259.70	245.97	242.84	245.22	248.54	248.2	254	258.49	269.4	277.26	278.9	283.58
Private household	185.42	177.52	175.74	157.17	137.60	130.23	155.35	127.98	128.62	128.69	130.45	135.59	139.5	137.6	144.01	148.6	164.9	173.1
Private establishment	252.50	249.57	250.03	245.63	247.45	257.04	248.81	241.89	236.84	240.00	240.10	244.98	247.7	252.7	262	268.1	291.2	287.4
Worked for government/ government corporation	352.78	350.16	349.13	330.05	331.09	324.21	311.65	276.26	287.99	282.14	286.95	298.40	303	315.8	321.3	317.8	308.3	320.71
With pay in own family-operated farm or business	218.35	216.55	189.32	195.42	191.18	180.93	160.78	185.45	196.27	174.60	184.56	161.87	162	165.8	174.6	156.8	204.5	232.03
ESTABLISHMENT SURVEY DATA³																								
Share of employees in precarious work⁴ to the total employed (%)	19.2	19.6	..	..	..	18.0	..	21.2	..	22.8	..	22.0	..	18.5	..
Agriculture	26.5	..	40.6	..	32.9	..
Industry	19.6	20.6	..	..	..	..	19.6	..	23.2	..	28.1	..	26.0	..	27.2	..
Services	18.9	18.9	..	..	..	..	17.0	..	20.1	..	19.8	..	18.6	..	13.7	..
Casual workers (000)	158	141	..	..	..	..	147	..	171	..	202	..	208	..	159	..
Agriculture	7	..	10	..	12	..
Industry	75	66	..	..	..	..	60	..	60	..	95	..	87	..	70	..
Services	83	75	..	..	..	..	87	..	110	..	100	..	111	..	77	..
Casual workers, % distribution	100.0	100.0	..	..	..	..	100.0	..	100.0	..	100.0	..	100.0	..	100.0	..
Agriculture	3.5	..	4.8	..	7.5	..
Industry	47.5	46.8	..	..	..	..	40.8	..	35.4	..	47.0	..	41.8	..	44.0	..
Services	52.5	53.2	..	..	..	..	59.2	..	64.6	..	49.5	..	53.4	..	48.4	..

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of the April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds which excluded Leyte province.

The use of annualized 2015 LFS data using the four survey rounds was based on the results of the referendum conducted among members of Inter-Agency Committee on Labor and Productivity Statistics.

¹ Workers whose nature of employment is short-term or seasonal or casual or those who worked for different employers on day-to-day or week-to-week basis.

² LFS began collecting data on basic pay in January 2001 survey round. The inquiry is on basic pay per day in cash or in kind (imputed value) of employees from their primary jobs and not their total earnings. Not all employees, e.g., commission basis, were able to report their basic pay and as such posed difficulty in determining their pay on a per day basis.

³ Data collected through a survey of establishments employing 20 or more workers (before 2012, non-agricultural establishments only). The survey coverage excludes public administration and defense, compulsory social security; public education and health; and extra-territorial organizations and bodies.

⁴ Workers whose nature of employment is casual, seasonal, contractual or project-based.

^f Revised due to the adoption of the 2012-based CPI series.

Sources: Philippine Statistics Authority, Labor Force Survey/Consumer Price Index/BLES Integrated Survey/Integrated Survey on Labor and Employment.

Date updated: 09/10/2019

Element 7. Stability and Security of Work

7.1 Percent Share of Employees in Precarious Work to Total Employed by Sex and Branch of Economic Activity (Household survey data)

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Household survey data																								
Share of employees in precarious work to the total employed (%)																								
Men	15.0	14.2	15.1	15.0	14.4	15.7	15.4	14.9	15.8	15.8	14.1	15.1	15.7	14.6	14.4	15.8	16.1	19.1	20.7	19.2	20.2	21.0	19.5	20.1
Women	12.0	11.4	12.1	11.6	11.4	12.2	12.1	11.6	12.4	12.8	11.7	12.6	13.2	12.2	11.7	12.8	13.2	14.7	15.8	14.7	15.1	15.6	15.1	15.4
Agriculture	12.0	11.5	11.8	12.0	12.9	13.2	13.1	12.5	13.4	13.1	10.6	11.5	12.0	11.5	11.3	12.7	13.8	16.5	18.0	16.7	17.6	17.6	13.4	16.1
Industry	24.0	23.0	24.2	23.6	22.1	25.2	24.6	24.3	25.4	25.8	25.2	26.7	26.9	24.9	24.4	26.5	25.6	30.0	32.6	30.4	32.3	33.1	35.4	33.3
Services	12.0	10.9	11.8	11.4	10.5	11.5	11.3	10.9	11.7	12.2	11.3	12.1	12.8	11.9	11.6	12.4	12.7	14.2	15.2	13.9	14.3	15.1	14.1	14.3
Total employees in precarious work (000)																								
Men	2450	2431	2502	2502	2492	2693	2759	2726	2983	3102	2811	3019	3219	3062	3088	3474	3640	4366	4793	4479	4726	5262	4884	5120
Women	1124	1138	1176	1148	1198	1247	1355	1360	1457	1529	1455	1587	1712	1597	1594	1802	1925	2173	2361	2240	2314	2495	2310	2419
Agriculture	1333	1340	1231	1211	1388	1341	1423	1392	1499	1486	1233	1348	1418	1385	1358	1522	1693	2001	2131	1973	1990	1946	1379	1605
Industry	993	1018	1107	1071	996	1124	1158	1139	1231	1290	1265	1335	1379	1257	1242	1432	1417	1723	1935	1872	2025	2371	2609	2611
Services	1248	1212	1338	1369	1306	1474	1532	1555	1709	1855	1769	1923	2134	2018	2083	2322	2454	2815	3088	2873	3025	3440	3206	3322
Total employed (000)																								
Men	16322	17170	16610	16714	17253	17193	17923	18306	18873	19646	19910	20013	20542	20959	21404	21921	22573	22849	23150	23365	23406	25035	25067	25424
Women	9354	10016	9754	9917	10489	10259	11232	11756	11762	11968	12403	12622	13018	13129	13657	14114	14619	14751	14968	15286	15335	15963	15267	15732
Agriculture	11147	11645	10416	10091	10774	10181	10850	11122	11220	11381	11628	11682	11786	12030	12044	11956	12267	12093	11835	11801	11294	11064	10261	9998
Industry	4140	4431	4582	4542	4515	4454	4713	4695	4840	4999	5025	4997	5121	5048	5092	5399	5530	5743	5937	6167	6275	7159	7370	7846
Services	10391	11112	11367	11998	12452	12817	13593	14246	14577	15237	15661	15957	16654	17012	17924	18682	19394	19764	20345	20683	21172	22775	22703	23312

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of the April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds which excluded Leyte province.

The use of annualized 2015 LFS data using the four survey rounds was based on the results of the referendum conducted among members of Inter-Agency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Sources: Philippine Statistics Authority, Labor Force Survey.

Element 7. Stability and Security of Work

7.3 Number and Distribution of Seasonal or Casual workers by Sex, by Branch of Economic Activity and by Category of Employees (Household survey data)

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Household survey data																								
Short-term, seasonal or casual workers (000)																								
Men	1789	1745	1881	1857	1788	1980	2045	2093	2329	2495	2277	2476	2634	2465	2556	2922	2999	3451	3744	3488	3626	4085	3912	4228
Women	839	821	893	873	888	957	1061	1106	1196	1302	1242	1376	1478	1367	1408	1591	1676	1850	1983	1912	1959	2123	2016	2112
Agriculture	685	653	646	614	675	718	762	817	919	966	777	905	957	875	962	1101	1142	1220	1264	1155	1154	1154	825	1030
Industry	844	852	944	905	840	934	963	957	1046	1113	1101	1167	1187	1068	1058	1246	1229	1458	1605	1534	1622	1880	2098	2200
Services	1100	1061	1183	1211	1162	1284	1381	1425	1559	1717	1641	1780	1968	1889	1945	2166	2304	2623	2857	2711	2810	3174	3006	3110
Private household	324	290	332	397	299	336	335	335	347	280	290	352	401	354	368	402	407	449	478	453	439	478	471	460
Private establishment	2056	2028	2194	2102	2155	2329	2506	2588	2866	3183	2921	3177	3349	3113	3242	3707	3839	4409	4774	4522	4670	5255	4985	5346
Worked for government/ government corporation	215	210	203	199	189	226	232	252	280	305	285	293	330	349	340	384	405	415	447	400	451	455	449	502
With pay in own family-operated farm or business	34	36	45	32	33	46	32	24	31	28	24	29	32	17	14	20	23	28	27	24	25	20	23	32
Short-term, seasonal or casual workers, % distribution																								
Men	68.0	68.0	67.8	68.0	66.8	67.4	65.8	65.4	66.1	65.7	64.7	64.3	64.1	64.3	64.5	64.7	64.1	65.1	65.4	64.6	64.9	67.8	66.0	66.7
Women	31.9	32.0	32.2	32.0	33.2	32.6	34.2	34.6	33.9	34.3	35.3	35.7	35.9	35.7	35.5	35.3	35.9	34.9	34.6	35.4	35.1	35.2	34.0	33.3
Agriculture	26.1	25.4	23.3	22.5	25.2	24.4	24.5	25.5	26.1	25.4	22.1	23.5	23.3	22.8	24.3	24.4	24.4	23.0	22.1	21.4	20.7	19.1	13.9	16.2
Industry	32.1	33.2	34.0	33.2	31.4	31.8	31.0	29.9	29.7	29.3	31.3	30.3	28.9	27.9	26.7	27.6	26.3	27.5	28.0	28.4	29.0	31.2	35.4	34.7
Services	41.8	41.3	42.6	44.4	43.4	43.7	44.5	44.6	44.2	45.2	46.6	46.2	47.9	49.3	49.1	48.0	49.3	49.5	49.9	50.2	50.3	52.7	50.7	49.1
Private household	12.3	11.3	12.0	14.5	11.2	11.4	10.8	10.5	9.8	7.4	8.2	9.1	9.8	9.2	9.3	8.9	8.7	8.5	8.3	8.4	7.9	7.9	7.9	7.2
Private establishment	78.2	79.0	79.1	77.0	80.5	79.3	80.7	80.9	81.3	83.8	83.0	82.5	81.4	81.2	81.8	82.1	82.1	83.2	83.4	83.8	83.6	87.2	84.1	84.3
Worked for government/ government corporation	8.2	8.2	7.3	7.3	7.1	7.7	7.5	7.9	7.9	8.0	8.1	7.6	8.0	9.1	8.6	8.5	8.7	7.8	7.8	7.4	8.1	7.5	7.6	7.9
With pay in own family-operated farm or business	1.3	1.4	1.6	1.2	1.2	1.6	1.0	0.8	0.9	0.7	0.7	0.8	0.8	0.4	0.4	0.4	0.5	0.5	0.5	0.4	0.4	0.3	0.4	0.5

Element 7. Stability and Security of Work

7.4 Average Real Daily Basic Pay of Short-term, Seasonal or Casual workers by Sex, by Branch of Economic Activity and by Category of Employees (Household survey data)

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Average real daily basic pay of short-term, seasonal or casual workers, in 2012 PhP^f	252.28	248.69	248.85	244.67	243.26	248.49	242.83	232.82	229.58	232.00	232.85	238.01	241.15	245.55	255.56	260.53	281.33	280.49
Men	259.15	254.73	257.12	252.70	254.69	259.42	254.39	243.56	239.80	242.44	241.29	248.35	250.94	255.79	264.38	270.63	290.08	292.37
Women	239.22	237.30	232.95	229.43	222.96	229.52	222.86	214.19	211.64	213.55	218.23	219.48	223.35	227.55	239.74	241.66	264.51	256.51
Agriculture	166.18	164.29	158.30	156.76	155.15	159.88	155.99	150.03	151.28	153.38	152.84	162.51	161.96	164.44	175.43	166.01	181.17	194.90
Industry	285.67	285.31	290.48	285.43	282.68	302.33	279.17	271.88	269.86	271.30	271.74	275.64	274.49	274.34	282.79	291.44	319.45	311.44
Services	275.45	271.81	272.91	265.76	254.95	253.03	259.70	245.97	242.84	245.22	248.54	248.21	254.00	258.49	269.36	277.26	278.88	283.58
Private household	185.42	177.52	175.74	157.17	137.60	130.23	155.35	127.98	128.62	128.69	130.45	135.59	139.45	137.55	144.01	148.58	164.89	173.05
Private establishment	252.50	249.57	250.03	245.63	247.45	257.04	248.81	241.89	236.84	240.00	240.10	244.98	247.65	252.74	261.99	268.09	291.16	287.38
Worked for government/ government corporation	352.78	350.16	349.13	330.05	331.09	324.21	311.65	276.26	287.99	282.14	286.95	298.40	303.01	315.76	321.33	317.78	308.32	320.71
With pay in own family-operated farm or business	218.35	216.55	189.32	195.42	191.18	180.93	160.78	185.45	196.27	174.60	184.56	161.87	161.99	165.83	174.63	156.79	204.47	232.03
Average daily basic pay of short-term, seasonal or casual workers (PhP)	156.68	158.66	162.36	167.28	177.29	191.00	192.14	199.30	204.80	214.79	225.75	238.01	247.42	261.02	273.45	282.41	313.68	329.01
Men	160.95	162.51	167.76	172.77	185.62	199.40	201.29	208.49	213.92	224.46	233.93	248.35	257.46	271.91	282.89	293.36	323.44	342.94
Women	148.57	151.39	151.99	156.86	162.49	176.42	176.34	183.35	188.80	197.71	211.58	219.48	229.16	241.89	256.52	261.96	294.93	300.89
Agriculture	103.21	104.81	103.28	107.18	113.07	122.89	123.43	128.43	134.95	142.00	148.18	162.51	166.17	174.80	187.71	179.96	202.00	228.62
Industry	177.42	182.02	189.52	195.15	206.02	232.38	220.89	232.73	240.73	251.18	263.45	275.64	281.63	291.62	302.58	315.92	356.19	365.31
Services	171.07	173.41	178.06	181.70	185.81	194.49	205.49	210.55	216.63	227.03	240.96	248.21	260.60	274.77	288.21	300.55	310.95	332.64
Private household	115.16	113.25	114.66	107.46	100.28	100.10	122.92	109.55	114.74	119.14	126.47	135.59	143.08	146.22	154.09	161.06	183.85	202.98
Private establishment	156.82	159.22	163.13	167.94	180.34	197.57	196.87	207.06	211.28	222.20	232.78	244.98	254.09	268.66	280.33	290.61	324.64	337.09
Worked for government/ government corporation	219.10	223.39	227.79	225.66	241.30	249.20	246.59	236.48	256.91	261.21	278.20	298.40	310.89	335.65	343.82	344.47	343.78	376.19
With pay in own family-operated farm or business	135.61	138.15	123.52	133.61	139.33	139.07	127.22	158.75	175.09	161.65	178.93	161.87	166.20	176.28	186.85	169.96	227.98	272.17
Consumer price index^f (2012=100)	41.6	45.1	47.6	52.1	55.3	58.9	62.1	63.8	65.2	68.4	72.9	76.9	79.1	85.6	89.2	92.6	96.951	100	102.6	106.3	107	108.4	111.5	117.3

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of the April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds which excluded Leyte province.

The use of annualized 2015 LFS data using the four survey rounds was based on the results of the referendum conducted among members of Inter-Agency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

^f Revised due to the adoption of the 2012-based CPI series.

Sources: Philippine Statistics Authority, Labor Force Survey.

Element 7. Stability and Security of Work

7.5 Employees in Precarious Work by Branch of Economic Activity (Establishment survey data)

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Establishment survey data																								
Share of employees in precarious work to the total employed (%)	19.2	19.6	..	..	..	18.0	..	21.2	..	22.8	..	22.0	..	18.5	..	..
Agriculture	26.5	..	40.6	..	32.9	..	..
Industry	19.6	20.6	..	..	..	19.6	..	23.2	..	28.1	..	26.0	..	27.2	..	..
Services	18.9	18.9	..	..	..	17.0	..	20.1	..	19.8	..	18.6	..	13.7	..	..
Total employees in precarious work (000)	501	473	..	..	..	541	..	645	..	859	..	982	..	812	..	..
Agriculture	45	..	97	..	51	..	..
Industry	230	216	..	..	..	222	..	247	..	349	..	347	..	365	..	..
Services	271	258	..	..	..	319	..	398	..	466	..	538	..	396	..	..
Total employed (000)	2603	2413	..	..	..	3012	..	3043	..	3769	..	4472	..	4385	..	..
Agriculture	170	..	239	..	155	..	..
Industry	1172	1050	..	..	..	1131	..	1065	..	1241	..	1335	..	1341	..	..
Services	1431	1364	..	..	..	1881	..	1978	..	2358	..	2898	..	2889	..	..

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, BLES Integrated Survey/Integrated Survey on Labor and Employment.

Element 7. Stability and Security of Work

7.6 Number and Distribution of Casual Workers by Branch of Economic Activity (Establishment survey data)

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Establishment survey data																								
Casual workers (000)	158	141	..	..	..	147	..	171	..	202	..	208	..	159	..	..
Agriculture	7	..	10	..	12	..	..
Industry	75	66	..	..	..	60	..	60	..	95	..	87	..	70	..	..
Services	83	75	..	..	..	87	..	110	..	100	..	111	..	77	..	..
Casual workers, % distribution	100.0	100.0	..	..	..	100.0	..	100.0	..	100.0	..	100.0	..	100.0	..	..
Agriculture	3.5	..	4.8	..	7.5	..	..
Industry	47.5	46.8	..	..	..	40.8	..	35.4	..	47.0	..	41.8	..	44.0	..	..
Services	52.5	53.2	..	..	..	59.2	..	64.6	..	49.5	..	53.4	..	48.4	..	..

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, BLES Integrated Survey/Integrated Survey on Labor and Employment.

Element 8

Equal Opportunity and Treatment in Employment



Element 8. Equal opportunity and treatment in employment

Decent Work Indicator	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
OCCUPATIONAL SEGREGATION																								
BY SEX																								
Female share in occupational employment, in %																								
Based on 1977 PSOC¹	36.4	36.8	37.0	37.2	37.8	37.4	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Professional, technical and related workers	64.0	63.2	63.7	63.6	63.3	63.8	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Administrative, executive and managerial workers	31.9	33.6	33.2	32.8	33.7	35.2	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Clerical and related workers ²	56.1	57.3	58.3	57.9	58.7	58.1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Sales workers ³	68.2	67.5	66.4	67.0	66.6	67.3	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Service workers ⁴	54.9	55.6	56.3	57.4	57.7	57.4	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Agricultural, animal husbandry and forestry workers, fishermen and hunters	25.2	26.7	26.3	25.6	26.5	24.0	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Production and related equipment workers, transport operators and laborers	20.1	18.5	18.1	17.9	18.8	18.8	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Occupations, n.e.c.	38.5	33.3	41.2	35.0	32.4	39.5	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Based on 1992 PSOC¹	..	..	..	..	..	..	38.5	39.1	38.4	37.9	38.4	38.7	38.8	38.5	39.0	39.2	39.3	39.2	39.3	39.5	39.6	..	..
Officials of government and special interest-organizations, corporate executives, managers, managing proprietors and supervisors	..	..	..	..	..	..	59.0	57.8	57.5	57.3	57.4	57.9	57.6	54.8	53.4	52.7	52.1	47.6	47.1	47.3	46.6	..	..
Professionals	..	..	..	..	..	..	68.1	68.2	68.3	68.4	68.3	68.8	69.3	68.6	68.4	68.5	68.3	68.0	67.5	66.3	66.9	..	..
Technicians and associate professionals	..	..	..	..	..	..	49.1	50.3	50.9	50.1	51.9	50.9	51.2	50.7	51.9	51.9	51.3	48.1	49.8	51.7	51.1	..	..
Clerks	..	..	..	..	..	..	67.1	66.4	66.2	64.9	65.1	64.1	63.1	63.8	62.0	62.4	62.0	62.3	62.0	62.1	62.2	..	..
Service workers and shop and market sales workers	..	..	..	..	..	..	53.3	52.5	51.2	49.7	50.1	51.2	51.3	50.6	50.8	50.7	50.8	50.8	50.9	50.7	51.2	..	..
Farmers, forestry workers and fishermen	..	..	..	..	..	..	17.0	16.6	16.0	13.9	14.1	15.2	15.3	14.3	14.3	14.7	14.7	15.5	15.6	16.6	17.3	..	..
Trades and related workers	..	..	..	..	..	..	28.3	27.6	26.8	25.8	25.6	25.1	24.5	21.9	21.2	20.7	20.8	18.1	17.2	16.1	15.4	..	..
Plant and machine operators and assemblers	..	..	..	..	..	..	8.1	7.7	7.9	8.6	9.0	9.2	9.4	9.6	8.5	9.7	11.0	12.2	13.4	13.4	14.1	..	..
Laborers and unskilled workers	..	..	..	..	..	..	45.4	46.4	44.8	43.4	44.6	44.1	43.5	43.2	43.3	42.8	42.1	41.4	40.4	40.9	40.1	..	..
Special occupations ⁵	..	..	..	..	..	..	14.8	11.3	9.8	12.6	12.3	12.2	13.8	12.9	14.7	19.2	20.5	14.7	13.9	14.3	15.8	..	..
Based on 2012 PSOC	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	38.9	37.9
Managers ⁶	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	48.9	51.5
Professionals	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	65.5	65.2
Technicians and associate professionals ⁷	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	47.6	48.4
Clerical support workers	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	58.2	59.0
Service and sales workers ⁸	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	51.8	51.4
Skilled agricultural, forestry and fishery workers	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	18.1	17.0
Craft and related trades workers	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	16.6	14.6
Plant and machine operators and assemblers	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	11.2	12.7
Elementary occupations	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	36.6	34.1
Armed forces occupations and special occupations ⁹	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	6.0	3.2
Others	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	51.6	..
Duncan Index of Dissimilarity¹⁰	0.368	0.364	0.375	0.390	0.377	0.400	0.349	0.346	0.343	0.338	0.343	0.335	0.328	0.326	0.315	0.305	0.291	0.264	0.254	0.256	0.248	0.269	0.310	
Female share of employment in senior and middle management¹¹, in %	31.9	33.6	33.2	32.8	33.7	35.2	40.0	37.4	39.9	39.0	38.8	38.5	38.8	41.7	42.7	42.2	41.1	42.2	43.1	42.2	42.7	43.7	47.1	
Share of women in wage employment in the non-agricultural sector¹², in %	39.4	39.0	39.1	39.6	40.4	40.9	41.2	41.9	41.3	40.7	41.4	42.0	41.9	41.7	41.9	42.0	41.8	41.4	41.2	41.0	41.3	39.7	38.7	

Element 8. Equal opportunity and treatment in employment

Decent Work Indicator	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	
Gender wage gap¹³ in %	-3.9	-3.5	-1.7	-2.4	0.5	2.7	2.0	0.2	-0.1	-1.5	-3.2	-4.6	-5.6	-5.5	-5.4	..	..	..
Officials of government and special interest-organizations, corporate executives, managers, managing proprietors and supervisors	-2.3	-2.7	3.9	1.1	0.5	3.9	1.9	-2.9	-5.1	1.6	-3.2	-3.5	-0.5	-6.7	-3.3	..	..	..
Professionals	10.8	10.9	12.9	11.2	13.2	12.3	16.7	15.5	13.3	12.2	10.6	8.1	8.8	7.4	8.5	..	..	..
Technicians and associate professionals	5.9	7.7	7.7	9.9	11.6	13.6	12.7	11.3	16.3	14.7	11.9	7.3	11.0	11.7	11.3	..	..	..
Clerks	5.0	2.1	3.9	2.0	1.1	-3.2	2.4	3.8	5.0	3.7	5.7	2.6	0.6	2.4	3.7	..	..	..
Service workers and shop and market sales workers	33.0	35.7	35.8	34.9	35.4	37.2	35.2	35.0	33.9	35.7	34.3	35.6	34.2	32.4	30.8	..	..	..
Farmers, forestry workers and fishermen	20.5	12.5	16.1	16.0	30.2	25.1	37.0	33.8	28.2	24.4	13.3	-25.1	32.1	40.5	-19.6	..	..	..
Trades and related workers	19.4	19.3	18.0	19.9	18.3	24.8	21.5	22.5	22.6	23.5	26.0	25.5	24.3	27.0	27.5	..	..	..
Plant and machine operators and assemblers	0.6	-3.4	-4.7	-4.9	-2.6	0.3	0.1	-3.0	-6.0	-3.1	-1.1	0.4	3.2	4.1	6.0	..	..	..
Laborers and unskilled workers	20.4	19.5	21.6	22.5	26.9	30.9	25.9	27.5	27.8	26.6	27.1	26.6	25.6	26.9	26.5	..	..	..
Special occupations	39.0	37.9	42.5	46.3	46.1	37.3	44.0	32.6	44.9	35.1	36.8	16.4	19.1	6.8	5.7	..	..	..
Based on 2012 PSOC	-5.5	-5.3	-4.8	
Managers	1.5	4.7	0.1	
Professionals	9.4	9.3	8.6	
Technicians and associate professionals	6.0	6.3	10.5	
Clerical support workers	1.8	3.5	0.4	
Service and sales workers	26.9	24.4	24.6	
Skilled agricultural, forestry and fishery workers	-3.4	-33.6	-45.0
Craft and related trades workers	24.2	25.5	24.1	
Plant and machine operators and assemblers	7.4	9.9	11.3	
Elementary occupations	26.0	23.5	24.9	
Armed forces occupations and special occupations	24.0	-55.8	-16.0	
Others	1.8	..	..

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ The 1977, 1992 and 2012 PSOC are patterned after ISCO 1968, ISCO-88 and ISCO-08, respectively.

² Include clerical supervisors.

³ Include managers, working proprietors and supervisors (wholesale and retail trade).

⁴ Include managers, working proprietors and supervisors (catering and lodging services), officers and enlisted personnel of armed forces.

⁵ Include officers and enlisted personnel of armed forces and occupations, n.e.c.

⁶ Exclude supervisors.

⁷ Include occupations which require more advanced skills/education or extensive training.

⁸ Include cashiers and ticket clerks.

⁹ Consist of military occupations only.

¹⁰ A summary indicator of occupational segregation. It ranges from 0 to 1, with 0 meaning no occupational segregation and 1 being complete segregation between the two sexes. It is computed as: $1/2 \sum |W_i/W - M_i/M|$ where W_i and M_i are the shares of the employed women and men in the i^{th} major occupation group relative to their respective totals, employed women (W) and employed men (M).

¹¹ Refer to legislators and senior officials, and corporate managers (ISCO-88 groups 11 and 12). Data from 1995-2000 and 2001 onwards not strictly comparable because of differences in coverage in the 1977 and 1992 PSOC.

¹² MDG indicator on employment.

¹³ Defined as the difference between average daily basic pay of men and women as a percentage of average daily basic pay of men.

Source: Philippine Statistics Authority, Labor Force Survey.

Date updated: 09/18/2019

Element 8. Equal opportunity and treatment in employment

Table 8.1 Occupational Segregation by Sex (Female Share in Occupational Employment) Based on 1977 PSOC

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Based on 1977 PSOC																								
Female share in occupational employment (%)	36.4	36.8	37.0	37.2	37.8	37.4	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Professional, technical and related workers	64.0	63.2	63.7	63.6	63.3	63.8	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Administrative, executive and managerial workers	31.9	33.6	33.2	32.8	33.7	35.2	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Clerical and related workers ¹	56.1	57.3	58.3	57.9	58.7	58.1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Sales workers ²	68.2	67.5	66.4	67.0	66.6	67.3	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Service workers ³	54.9	55.6	56.3	57.4	57.7	57.4	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Agricultural, animal husbandry and forestry workers, fishermen and hunters	25.2	26.7	26.3	25.6	26.5	24.0	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Production and related equipment workers, transport operators and laborers	20.1	18.5	18.1	17.9	18.8	18.8	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Occupations, n.e.c.	38.5	33.3	41.2	35.0	32.4	39.5	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Total employed (000)	25677	27186	26365	26631	27742	27452	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Professional, technical and related workers	1430	1567	1585	1597	1666	1664	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Administrative, executive and managerial workers	408	432	503	555	599	613	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Clerical and related workers ¹	1130	1194	1212	1223	1260	1307	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Sales workers ²	3582	3850	3767	3944	4135	4230	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Service workers ³	2342	2462	2670	2880	2936	2967	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Agricultural, animal husbandry and forestry workers, fishermen and hunters	11026	11539	10304	9977	10672	10072	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Production and related equipment workers, transport operators and laborers	5730	6117	6289	6416	6440	6560	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Occupations, n.e.c.	26	27	34	40	34	38	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..

Element 8. Equal opportunity and treatment in employment

Table 8.1 Occupational Segregation by Sex (Female Share in Occupational Employment) Based on 1977 PSOC

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Men	16322	17170	16610	16714	17253	17193	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Professional, technical and related workers	515	576	576	580	610	603	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Administrative, executive and managerial workers	277	288	336	373	397	397	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Clerical and related workers ¹	496	509	505	515	522	547	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Sales workers ²	1138	1250	1267	1301	1383	1383	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Service workers ³	1056	1093	1167	1226	1243	1264	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Agricultural, animal husbandry and forestry workers, fishermen and hunters	8245	8453	7589	7425	7846	7651	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Production and related equipment workers, transport operators and laborers	4577	4984	5150	5268	5229	5326	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Occupations, n.e.c.	16	17	20	26	24	24	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Women	9354	10016	9754	9917	10489	10259	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Professional, technical and related workers	915	991	1009	1016	1055	1062	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Administrative, executive and managerial workers	130	145	167	182	202	216	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Clerical and related workers ¹	634	684	707	708	739	760	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Sales workers ²	2444	2600	2500	2643	2753	2848	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Service workers ³	1286	1368	1503	1654	1693	1704	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Agricultural, animal husbandry and forestry workers, fishermen and hunters	2781	3086	2715	2552	2827	2422	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Production and related equipment workers, transport operators and laborers	1154	1133	1139	1148	1211	1235	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Occupations, n.e.c.	10	9	14	14	11	15	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information

¹ Include clerical supervisors.

² Include managers, working proprietors and supervisors (wholesale and retail trade).

³ Include managers, working proprietors and supervisors (catering and lodging services), officers and enlisted personnel of armed forces

Source: Philippine Statistics Authority, Labor Force Survey.

Element 8. Equal opportunity and treatment in employment

Table 8.2 Occupational Segregation by Sex (Female Share in Occupational Employment) Based on 1992 PSOC

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Based on 1992 PSOC																								
Female share in occupational employment (%)	38.5	39.1	38.4	37.9	38.4	38.7	38.8	38.5	39.0	39.2	39.3	39.2	39.3	39.5	39.6	..	..	..
Officials of government and special interest-organizations, corporate executives, managers, managing proprietors and supervisors	59.0	57.8	57.5	57.3	57.4	57.9	57.6	54.8	53.4	52.7	52.1	47.6	47.1	47.3	46.6	..	..	..
Professionals	68.1	68.2	68.3	68.4	68.3	68.8	69.3	68.6	68.4	68.5	68.3	68.0	67.5	66.3	66.9	..	..	..
Technicians and associate professionals	49.1	50.3	50.9	50.1	51.9	50.9	51.2	50.7	51.9	51.3	48.1	49.8	51.7	51.1	..	..	..
Clerks	67.1	66.4	66.2	64.9	65.1	64.1	63.1	63.8	62.0	62.4	62.0	62.3	62.0	62.1	62.2	..	..	..
Service workers and shop and market sales workers	53.3	52.5	51.2	49.7	50.1	51.2	51.3	50.6	50.8	50.7	50.8	50.8	50.9	50.7	51.2	..	..	..
Farmers, forestry workers and fishermen	17.0	16.6	16.0	13.9	14.1	15.2	15.3	14.3	14.3	14.7	14.7	15.5	15.6	16.6	17.3	..	..	..
Trades and related workers	28.3	27.6	26.8	25.8	25.6	25.1	24.5	21.9	21.2	20.7	20.8	18.1	17.2	16.1	15.4	..	..	..
Plant and machine operators and assemblers	8.1	7.7	7.9	8.6	9.0	9.2	9.4	9.6	8.5	9.7	11.0	12.2	13.4	13.4	14.1	..	..	..
Laborers and unskilled workers	45.4	46.4	44.8	43.4	44.6	44.1	43.5	43.2	43.3	42.8	42.1	41.4	40.4	40.9	40.1	..	..	..
Special occupations ¹	14.8	11.3	9.8	12.6	12.3	12.2	13.8	12.9	14.7	19.2	20.5	14.7	13.9	14.3	15.8	..	..	..
Total employed (000)	29156	30062	30635	31613	32313	32636	33560	34089	35061	36035	37192	37600	38118	38651	38741	..	..	..
Officials of government and special interest-organizations, corporate executives, managers, managing proprietors and supervisors	2921	3217	3398	3775	3784	3811	3958	4327	4722	4979	5217	5608	6173	6166	6292	..	..	..
Professionals	1323	1385	1349	1353	1395	1404	1454	1526	1608	1686	1732	1807	1874	1925	1989	..	..	..
Technicians and associate professionals	748	819	882	883	858	880	908	876	932	954	985	1030	996	990	1030	..	..	..
Clerks	1317	1332	1356	1352	1454	1505	1652	1715	1860	2003	2109	2116	2248	2403	2492	..	..	..
Service workers and shop and market sales workers	2582	2658	2715	2888	3005	3121	3248	3394	3672	3838	4141	4554	4694	4856	4925	..	..	..
Farmers, forestry workers and fishermen	6353	6240	6220	5921	6161	6127	6069	5999	5851	5747	5715	5297	4994	5218	5000	..	..	..

Element 8. Equal opportunity and treatment in employment

Table 8.2 Occupational Segregation by Sex (Female Share in Occupational Employment) Based on 1992 PSOC

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Trades and related workers	3075	2993	2932	2866	2887	2803	2811	2730	2662	2792	2769	2511	2600	2626	2592	..	..	..
Plant and machine operators and assemblers	2283	2197	2348	2429	2446	2495	2573	2354	2218	2259	2245	2014	2027	2001	2083	..	..	..
Laborers and unskilled workers	8420	9097	9303	10005	10176	10343	10749	11021	11385	11622	12118	12547	12403	12348	12223	..	..	..
Special occupations ¹	135	124	133	143	146	147	138	147	150	156	161	116	108	119	114	..	..	..
Men	17923	18306	18873	19646	19910	20013	20542	20959	21404	21921	22573	22849	23150	23365	23406	..	..	..
Officials of government and special interest-organizations, corporate executives, managers, managing proprietors and supervisors	1198	1358	1444	1613	1613	1605	1677	1955	2202	2354	2497	2941	3264	3248	3362	..	..	..
Professionals	422	442	428	427.5	443	439	447	479	508	531	549	578	609	648	659	..	..	..
Technicians and associate professionals	381	407	434	441.5	413	432	443	431	448	458	480	534	500	478	505	..	..	..
Clerks	433	447	459	474.5	508	539	609	621	706	753	801	798	855	912	940	..	..	..
Service workers and shop and market sales workers	1205	1262	1324	1453	1499	1524	1583	1678	1808	1891	2039	2240	2307	2393	2402	..	..	..
Farmers, forestry workers and fishermen	5274	5207	5225	5099	5293	5195	5139	5143	5017	4904	4875	4478	4215	4352	4134	..	..	..
Trades and related workers	2205	2166	2145	2128	2148	2099	2121	2133	2098	2213	2193	2057	2154	2204	2193	..	..	..
Plant and machine operators and assemblers	2097	2027	2162	2219	2228	2265	2332	2129	2030	2040	1998	1768	1755	1732	1789	..	..	..
Laborers and unskilled workers	4594	4878	5134	5664	5637	5786	6072	6262	6459	6652	7013	7354	7398	7298	7325	..	..	..
Special occupations ¹	115	110	120	125.5	128	130	120	128	128	125	129	100	93	101	96	..	..	..
Women	11232	11756	11762	11968	12403	12622	13018	13129	13657	14114	14619	14751	14968	15286	15335	..	..	..
Officials of government and special interest-organizations, corporate executives, managers, managing proprietors and supervisors	1722	1859	1954	2162	2171	2206	2281	2372	2520	2625	2720	2667	2909	2918	2929	..	..	..
Professionals	901	944	921	925	953	966	1007	1047	1100	1155	1183	1229	1265	1277	1330	..	..	..
Technicians and associate professionals	367	412	449	442	445	448	465	444	484	495	505	495	496	512	526	..	..	..
Clerks	884	885	898	878	946	965	1043	1095	1154	1250	1308	1318	1393	1492	1551	..	..	..
Service workers and shop and market sales workers	1377	1396	1391	1435	1507	1597	1665	1716	1864	1947	2102	2313	2387	2463	2523	..	..	..

Element 8. Equal opportunity and treatment in employment

Table 8.2 Occupational Segregation by Sex (Female Share in Occupational Employment) Based on 1992 PSOC

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Farmers, forestry workers and fishermen	1079	1033	995	822	868	932	930	856	834	843	840	819	779	866	866	..	..	..
Trades and related workers	870	826	787	738	740	704	690	597	564	579	576	454	446	422	399	..	..	..
Plant and machine operators and assemblers	186	170	186	210	219	230	241	225	189	219	247	246	272	268	294	..	..	..
Laborers and unskilled workers	3826	4219	4169	4341	4539	4557	4677	4759	4926	4970	5104	5193	5005	5050	4898	..	..	..
Special occupations ¹	20	14	13	18	18	18	19	19	22	30	33	17	15	17	18	..	..	..

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ Include officers and enlisted personnel of armed forces and occupations, n.e.c.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 8. Equal opportunity and treatment in employment

Table 8.3 Occupational Segregation by Sex (Female Share in Occupational Employment) Based on 2012 PSOC

Decent Work Indicator and Underlying Data	2016	2017	2018
Based on 2012 PSOC			
Female share in occupational employment (%)			
Managers ¹	38.9	37.9	38.2
Professionals	48.9	51.5	52.7
Technicians and associate professionals ²	65.5	65.2	63.8
Clerical support workers	47.6	48.4	48.3
Service and sales workers ³	58.2	59.0	59.4
Skilled agricultural, forestry and fishery workers	51.8	51.4	53.8
Craft and related trades workers	18.1	17.0	17.1
Plant and machine operators and assemblers	16.6	14.6	14.5
Elementary occupations	11.2	12.7	10.5
Armed forces occupations and special occupations ⁴	36.6	34.1	33.2
Others	6.0	3.2	4.3
Total employed (000)	40998	40334	41157
Managers	51.6	..	..
Professionals	6992	6490	6588
Technicians and associate professionals	1973	2149	2243
Clerical support workers	1296	1533	1663
Service and sales workers	1798	2283	2389
Skilled agricultural, forestry and fishery workers	5930	6069	6171
Craft and related trades workers	5108	5426	5096
Plant and machine operators and assemblers	2879	3198	3230
Elementary occupations	2239	2552	2623
Armed forces occupations and special occupations	11267	10538	11060
Others	100	95	94
	1415	..	..

Element 8. Equal opportunity and treatment in employment

Table 8.3 Occupational Segregation by Sex (Female Share in Occupational Employment) Based on 2012 PSOC

Decent Work Indicator and Underlying Data	2016	2017	2018
Men	25035	25067	25424
Managers	3570	3147	3119
Professionals	681	747	812
Technicians and associate professionals	679	791	859
Clerical support workers	752	936	969
Service and sales workers	2859	2947	2851
Skilled agricultural, forestry and fishery workers	4184	4502	4223
Craft and related trades workers	2401	2732	2763
Plant and machine operators and assemblers	1989	2229	2347
Elementary occupations	7142	6943	7391
Armed forces occupations and special occupations	93	92	90
Others	685	..	..
Women	15963	15267	15732
Managers	3422	3342	3469
Professionals	1293	1402	1431
Technicians and associate professionals	617	742	803
Clerical support workers	1046	1347	1420
Service and sales workers	3072	3122	3320
Skilled agricultural, forestry and fishery workers	924	924	873
Craft and related trades workers	478	466	467
Plant and machine operators and assemblers	250	323	276
Elementary occupations	4125	3595	3668
Armed forces occupations and special occupations	6	3	4
Others	730	..	..

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information

1 Exclude supervisors.

2 Include occupations which require more advanced skills/education or extensive training.

3 Include cashiers and ticket clerks.

4 Consist of military occupations only.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 8. Equal opportunity and treatment in employment

Table 8.4 Occupational Segregation by Sex (Duncan Index of Dissimilarity)

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Duncan Index of Dissimilarity	0.368	0.364	0.375	0.390	0.377	0.400	0.349	0.346	0.343	0.338	0.343	0.335	0.328	0.326	0.315	0.305	0.291	0.264	0.254	0.256	0.248	0.269	0.310	0.332

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 8. Equal opportunity and treatment in employment

Table 8.5 Female Share of Employment in Senior and Middle Management by Sex (ISCO-88 groups 11 and 12) Based on 1977 PSOC

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015		
Based on 1977 PSOC																							
Female share of employment in senior and middle management																							
ISCO-88 groups 11 and 12 ¹ (%)	31.9	33.6	33.2	32.8	33.7	35.2	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Administrative, executive and managerial workers ¹ (000)	408	432	503	555	599	613	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Men	277	288	336	373	397	397	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Women	130	145	167	182	202	216	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information

1 Include other managers which are excluded in the 1992 PSOC-based data. Hence, the two data series are not strictly comparable

Source: Philippine Statistics Authority, Labor Force Survey.

Element 8. Equal opportunity and treatment in employment

Table 8.6 Female Share of Employment in Senior and Middle Management by Sex (ISCO-88 groups 11 and 12) Based on 1992 PSOC

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Based on 1992 PSOC																					
Female share of employment in senior and middle management																					
ISCO-88 groups 11 and 12 (%)	40.0	37.4	39.9	39.0	38.8	38.5	38.8	41.7	42.7	42.2	41.1	42.2	43.1	42.2	42.7
Officials of government and special-interest organizations, corporate executives and specialized managers (000)	490	446	434	426	420	418	456	494	518	557	569	592	606	618	634
Men	294	279	260	259	256	258	280	288	296	321	335	342	345	357	364
Women	196	167	173	166	163	161	177	206	221	235	234	250	261	261	271

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 8. Equal opportunity and treatment in employment

Table 8.7 Female Share of Employment in Senior and Middle Management by Sex (ISCO-88 groups 11 and 12) Based on 2012 PSOC

Decent Work Indicator and Underlying Data	2016	2017	2018
<i>Based on 2012 PSOC</i>			
Female share of employment in senior and middle management			
ISCO-08 groups 11 and 12 (%)	43.7	47.1	49.2
Chief executives, senior officials and legislators; Administrative and commercial managers (000)	678	683	767
Men	381	361	390
Women	296	322	377

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information

Source: Philippine Statistics Authority, Labor Force Survey.

Element 8. Equal opportunity and treatment in employment

Table 8.8 Share of Women in Wage Employment in the Non-Agricultural Sector

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Wage and salary workers in the non-agricultural employment, % distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Men	60.6	61.0	60.9	60.4	59.6	59.1	58.8	58.1	58.7	59.3	58.6	58.1	58.1	58.3	58.1	58.1	58.2	58.6	58.8	59.0	58.7	60.3	61.3	61.2
Women	39.4	39.0	39.1	39.6	40.4	40.9	41.2	41.9	41.3	40.7	41.4	42.0	41.9	41.7	41.9	42.0	41.8	41.4	41.2	41.0	41.3	39.7	38.7	38.8
Total wage and salary workers in non-agricultural employment (000)	9514	10278	10813	11062	11269	11443	11898	12127	12692	13539	13598	13825	14517	14740	15478	16338	16922	17694	18436	18869	19513	21670	22056	22896
Men	5766	6265	6581	6685	6716	6762	6996	7050	7456	8028	7966	8026	8434	8593	8992	9485	9847	10376	10834	11128	11456	13073	13526	14021
Women	3747	4013	4232	4377	4553	4681	4902	5078	5236	5511	5633	5800	6083	6148	6486	6854	7075	7317	7601	7741	8057	8597	8530	8875

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 8. Equal opportunity and treatment in employment

Table 8.9 Gender Wage Gap

Decent Work Indicator and Underlying Data	1995	1996	1997	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Based on 1992 PSOC																			
Gender wage gap (%)	-3.9	-3.5	-1.7	-2.4	0.5	2.7	2.0	0.2	-0.1	-1.5	-3.2	-4.6	-5.6	-5.5	-5.4
Officials of government and special interest-organizations, corporate executives, managers, managing proprietors and supervisors	-2.3	-2.7	3.9	1.1	0.5	3.9	1.9	-2.9	-5.1	1.6	-3.2	-3.5	-0.5	-6.7	-3.3
Professionals	10.8	10.9	12.9	11.2	13.2	12.3	16.7	15.5	13.3	12.2	10.6	8.1	8.8	7.4	8.5
Technicians & associate professionals	5.9	7.7	7.7	9.9	11.6	13.6	12.7	11.3	16.3	14.7	11.9	7.3	11.0	11.7	11.3
Clerks	5.0	2.1	3.9	2.0	1.1	-3.2	2.4	3.8	5.0	3.7	5.7	2.6	0.6	2.4	3.7
Service workers and shop and market sales workers	33.0	35.7	35.8	34.9	35.4	37.2	35.2	35.0	33.9	35.7	34.3	35.6	34.2	32.4	30.8
Farmers, forestry workers & fishermen	20.5	12.5	16.1	16.0	30.2	25.1	37.0	33.8	28.2	24.4	13.3	-25.1	32.1	40.5	-19.6
Trades and related workers	19.4	19.3	18.0	19.9	18.3	24.8	21.5	22.5	22.6	23.5	26.0	25.5	24.3	27.0	27.5
Plant & machine operators & assemblers	0.6	-3.4	-4.7	-4.9	-2.6	0.3	0.1	-3.0	-6.0	-3.1	-1.1	0.4	3.2	4.1	6.0
Laborers and unskilled workers	20.4	19.5	21.6	22.5	26.9	30.9	25.9	27.5	27.8	26.6	27.1	26.6	25.6	26.9	26.5
Special occupations	39.0	37.9	42.5	46.3	46.1	37.3	44.0	32.6	44.9	35.1	36.8	16.4	19.1	6.8	5.7
Average daily basic pay (PhP)																			
Men	219.03	223.37	228.63	232.00	245.82	264.76	268.79	279.17	290.64	304.67	313.42	327.80	341.66	359.52	370.79
Officials of government and special interest-organizations, corporate executives, managers, managing proprietors and supervisors	484.58	505.37	541.09	561.80	581.80	639.61	649.15	665.90	673.89	729.05	738.78	791.14	841.53	833.31	854.63
Professionals	518.01	530.99	541.19	553.87	555.76	567.42	605.87	625.81	649.35	691.36	732.41	763.66	811.99	832.90	857.68
Technicians & associate professionals	331.41	359.74	354.19	361.20	381.63	445.28	417.86	435.30	471.51	478.85	489.29	479.59	533.62	547.13	549.88
Clerks	266.22	266.80	275.17	277.01	296.44	323.97	342.95	363.31	382.43	404.46	426.62	432.57	447.48	464.04	485.28
Service workers and shop and market sales workers	228.26	238.16	242.66	247.38	250.26	263.29	270.89	281.31	294.05	309.59	314.45	321.58	334.08	345.15	352.45
Farmers, forestry workers & fishermen	116.29	116.79	117.47	129.97	138.91	163.36	183.11	174.37	179.13	187.50	197.39	323.33	294.85	293.90	297.62
Trades and related workers	206.66	211.98	219.29	226.38	236.91	259.73	261.65	272.34	281.30	290.81	302.37	315.79	323.18	337.14	349.83
Plant & machine operators & assemblers	221.80	219.90	227.30	231.74	247.48	264.10	278.18	284.94	293.87	308.49	320.88	336.59	350.07	363.01	374.81
Laborers and unskilled workers	131.49	133.63	138.29	142.86	152.21	166.35	165.40	172.96	179.80	188.64	195.79	204.94	213.89	230.19	239.93
Special occupations	335.05	358.67	397.52	403.88	454.30	471.55	520.02	500.45	546.64	537.43	608.23	729.05	768.10	846.97	826.67

Element 8. Equal opportunity and treatment in employment

Table 8.9 Gender Wage Gap

Decent Work Indicator and Underlying Data	1995	1996	1997	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Women	227.52	231.11	232.52	237.53	244.71	257.60	263.42	278.56	290.88	309.32	323.53	343.04	360.70	379.34	390.68
Officials of government and special interest-organizations, corporate executives, managers, managing proprietors and supervisors	495.87	518.81	520.03	555.90	579.08	614.94	636.79	685.32	708.10	717.39	762.55	818.64	845.37	889.53	882.96
Professionals	462.31	473.24	471.35	491.77	482.43	497.60	504.59	529.07	562.90	606.93	655.12	701.85	740.20	771.61	784.60
Technicians & associate professionals	311.83	332.21	326.93	325.28	337.38	384.76	364.77	386.08	394.76	408.42	431.05	444.78	475.10	483.25	487.99
Clerks	252.98	261.24	264.35	271.44	293.26	334.47	334.71	349.57	363.37	389.40	402.51	421.48	444.72	452.69	467.47
Service workers and shop and market sales workers	153.02	153.06	155.84	161.11	161.64	165.36	175.60	182.82	194.49	199.09	206.44	207.01	219.86	233.29	243.93
Farmers, forestry workers & fishermen	92.43	102.23	98.53	109.14	97.02	122.29	115.29	115.38	128.54	141.74	171.06	404.47	200.08	174.94	356.10
Trades and related workers	166.47	171.01	179.79	181.29	193.53	195.22	205.43	211.07	217.82	222.45	223.66	235.38	244.59	246.1	253.74
Plant & machine operators & assemblers	220.56	227.28	237.93	243.05	254.03	263.40	277.77	293.39	311.62	318.05	324.49	335.20	338.71	348.07	352.25
Laborers and unskilled workers	104.67	107.61	108.40	110.77	111.33	114.94	122.50	125.33	129.88	138.52	142.80	150.40	159.18	168.33	176.41
Special occupations	204.44	222.74	228.65	216.92	244.80	295.81	291.39	337.39	301.44	348.64	384.59	609.32	621.01	789.39	779.82

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, Labor Force Survey.

Element 8. Equal opportunity and treatment in employment

Table 8.10 Gender Wage Gap

Decent Work Indicator and Underlying Data	2016	2017	2018
Based on 2012 PSOC			
Gender wage gap (%)	-5.5	-5.3	-4.8
Managers ¹	1.5	4.7	0.1
Professionals	9.4	9.3	8.6
Technicians and associate professionals ²	6.0	6.3	10.5
Clerical support workers	1.8	3.5	0.4
Service and sales workers ³	26.9	24.4	24.6
Skilled agricultural, forestry and fishery workers	-3.4	-33.6	-45.0
Craft and related trades workers	24.2	25.5	24.1
Plant and machine operators and assemblers	7.4	9.9	11.3
Elementary occupations	26.0	23.5	24.9
Armed forces occupations and special occupations ⁴	24.0	-55.8	-16.0
Others	1.8	..	..
Average daily basic pay (PhP)			
Men	392.82	407.09	435.24
Managers	987.16	943.51	924.43
Professionals	917.61	921.05	953.28
Technicians and associate professionals	595.23	594.59	654.15
Clerical support workers	531.47	530.52	543.38
Service and sales workers	380.31	387.89	426.50
Skilled agricultural, forestry and fishery workers	387.11	292.02	388.50
Craft and related trades workers	368.33	383.05	408.49
Plant and machine operators and assemblers	392.83	414.16	443.46
Elementary occupations	253.34	272.09	296.14
Armed forces occupations and special occupations	905.03	833.3	999.4
Others	439.16	..	..

Element 8. Equal opportunity and treatment in employment

Table 8.10 Gender Wage Gap

Decent Work Indicator and Underlying Data	2016	2017	2018
Women	414.29	428.83	456.23
Managers	972.16	899.59	923.6
Professionals	831.59	834.99	871.43
Technicians and associate professionals	559.4	556.94	585.41
Clerical support workers	521.86	512.09	541.36
Service and sales workers	277.95	293.35	321.56
Skilled agricultural, forestry and fishery workers	400.31	390.08	563.43
Craft and related trades workers	279.03	285.54	309.86
Plant and machine operators and assemblers	363.83	373.34	393.37
Elementary occupations	187.46	208.19	222.5
Armed forces occupations special occupations	688.02	1297.91	1159.11
Others	431.12	..	..

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

1 Exclude supervisors.

2 Include occupations which require more advanced skills/education or extensive training.

3 Include cashiers and ticket clerks.

4 Consist of military occupations only.

5 Starting 2016, 2012 PSOC

Source: Philippine Statistics Authority, Labor Force Survey.

Element 9

Safe Work Environment



Element 9. Safe work environment

Decent Work Indicator	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Incidence rate of fatal occupational injuries per 100,000 employed persons by branch of economic activity	9.5	..	11.8	7.1	..	..	..	4.0	..	3.9	..	4.4	..	6.4	..	3.8	..	..	..
Agriculture	9.3	..	48.8	..	10.9	..	..	..
Industry	9.3	..	11.0	5.5	..	..	..	7.1	..	5.4	..	7.6	..	6.3	..	3.8	..	..	..
Services	9.7	..	12.5	8.4	..	..	..	2.0	..	3.2	..	2.4	..	3.2	..	3.4	..	..	..
Incidence rate of non-fatal occupational injuries per 100,000 employed persons by branch of economic activity	1399	..	842	968	..	..	..	695	..	615	..	565	..	484	..	426	..	..	..
Agriculture	1539	..	1313	..	1349	..	..	..
Industry	2308	..	1406	1553	..	..	..	1263	..	1136	..	1001	..	871	..	750	..	..	..
Services	578	..	380	507	..	..	..	346	..	338	..	276	..	236	..	222	..	..	..
Permanent incapacity	10	..	13	5	..	..	..	6	..	5	..	8	..	4	..	9	..	..	..
Temporary incapacity	1390	..	829	962	..	..	..	689	..	609	..	557	..	480	..	456	..	..	..
Average days lost due to temporary incapacity cases by branch of economic activity	7.8	..	15.1	6.8	..	..	..	6.9	..	7.0	..	8.4	..	5.4	..	6.5	..	..	..
Agriculture	5.4	..	4.7	..	5.8	..	..	..
Industry	7.5	..	17.0	6.3	..	..	..	7.3	..	7.3	..	8.7	..	5.3	..	6.5	..	..	..
Services	8.8	..	9.1	8.1	..	..	..	6.0	..	6.3	..	8.8	..	5.9	..	6.7	..	..	..
Incidence rate of occupational diseases per 100,000 employed persons by branch of economic activity	2322	..	..	..	1619	..	2510	..	2359	..	4073	..	3031	..	..	..
Agriculture	1712	..	2298	..	3728	..	..	..
Industry	3670	..	..	..	2455	..	4288	..	3072	..	5317	..	3418	..	..	..
Services	1262	..	..	..	1107	..	1568	..	2043	..	3616	..	2808	..	..	..
Incidence rate of tuberculosis per 100,000 employed persons by branch of economic activity	102	..	124	..	87	..	80	..	..	..
Agriculture	348	..	49	..	145	..	..	..
Industry	164	..	153	..	147	..	113	..	..	..
Services	69	..	94	..	62	..	60	..	..	..
Labor inspectors per 100,000 employees in private establishments	2.8	2.2	2.4	2.2	2.1	..	1.7	..	1.6	..	..	1.4	1.5	1.6	1.7	1.3	2.7	3.0	2.8	2.9 ^r	2.8

Notes: 1. Data on occupational injuries and diseases were collected through a survey of establishments employing 20 or more workers (before 2012, non-agricultural establishments only). The survey coverage excludes public administration and defense, compulsory social security; public education and health; and extra-territorial organizations and bodies.

2. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

3. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

^r Revised.

Sources: Philippine Statistics Authority, BLES Integrated Survey/Occupational Injuries Survey/Integrated Survey on Labor and Employment; Labor Force Survey and Department of Labor and Employment, Bureau of Working Conditions.

Date updated: 9/25/2019

Element 9. Safe work environment

Table 9.1 Incidence Rate of Fatal Occupational Injuries per 100,000 Employed Persons by Branch of Economic Activity

Decent Work Indicator and Underlying Data	1995	1996	1997	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Incidence rate of occupational injuries, fatalities per 100,000 employed persons	9.5	..	11.8	7.1	..	..	..	4.0	..	3.9	..	4.4	..	6.4	..	3.8	..	..	..
Agriculture	9.3	..	48.8	..	10.9	..	..	..
Industry	9.3	..	11.0	5.5	..	..	..	7.1	..	5.4	..	7.6	..	6.3	..	3.8	..	..	..
Services	9.7	..	12.5	8.4	..	..	..	2.0	..	3.2	..	2.4	..	3.2	..	3.4	..	..	..
Total cases of fatal occupational injuries¹	178	..	302	170	..	..	..	116	..	113	..	161	..	270	..	156	..	..	..
Agriculture	15	..	102	..	15	..	..	..
Industry	83	..	126	58	..	..	..	79	..	54	..	89	..	82	..	50	..	..	..
Services	96	..	176	112	..	..	..	36	..	59	..	56	..	86	..	91	..	..	..
Total employed (000)	1879	..	2551	2386	..	..	..	2918	..	2864	..	3624	..	4218	..	4156	..	..	..
Agriculture	161	..	209	..	138	..	..	..
Industry	892	..	1148	1051	..	..	..	1109	..	992	..	1164	..	1,296	..	1313	..	..	..
Services	987	..	1403	1335	..	..	..	1808	..	1872	..	2299	..	2,712	..	2705	..	..	..

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ Sample data are estimated by application of the raising factor. Thus, details may not add up to totals due to rounding of estimates.

Source: Philippine Statistics Authority, BLES Integrated Survey/Occupational Injuries Survey/Integrated Survey on Labor and Employment.

Element 9. Safe work environment

Table 9.2 Incidence Rate of Non-Fatal Occupational Injuries per 100,000 Employed Persons by Branch of Economic Activity

Decent Work Indicator and Underlying Data	1995	1996	1997	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Incidence rate of occupational injuries, non-fatalities per 100,000 employed persons	1399	..	842	968	..	..	..	695	..	615	..	565	..	484	..	426	..	..	..
Agriculture	1539	..	1313	..	1349	..	..	..
Industry	2308	..	1406	1553	..	..	..	1263	..	1136	..	1001	..	871	..	750	..	..	..
Services	578	..	380	507	..	..	..	346	..	338	..	276	..	236	..	222	..	..	..
Permanent incapacity	10	..	13	5	..	..	..	6	..	5	..	8	..	4	..	9	..	..	..
Temporary incapacity	1390	..	829	962	..	..	..	689	..	609	..	557	..	480	..	456	..	..	..
Total cases of non-fatal occupational injuries¹	26289	..	21477	23095	..	..	..	20270	..	17601	..	20474	..	20432	..	17703	..	..	..
Agriculture	2477	..	2744	..	1862	..	..	..
Industry	20583	..	16143	16324	..	..	..	14009	..	11272	..	11652	..	11288	..	9849	..	..	..
Services	5706	..	5335	6772	..	..	..	6260	..	6328	..	6346	..	6400	..	5992	..	..	..
Permanent incapacity	179	..	321	131	..	..	..	162	..	154	..	289	..	175	..	358	..	..	..
Temporary incapacity	26110	..	21156	22964	..	..	..	20109	..	17447	..	20185	..	20257	..	17346	..	..	..
Total employed (000)	1879	..	2551	2386	..	..	..	2918	..	2864	..	3624	..	4218	..	4156	..	..	..
Agriculture	161	..	209	..	138	..	..	..
Industry	892	..	1148	1051	..	..	..	1109	..	992	..	1164	..	1296	..	1313	..	..	..
Services	987	..	1403	1335	..	..	..	1808	..	1872	..	2299	..	2712	..	2705	..	..	..

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ Sample data are estimated by application of the raising factor. Thus, details may not add up to totals due to rounding of estimates.

Source: Philippine Statistics Authority, BLES Integrated Survey/Occupational Injuries Survey/Integrated Survey on Labor and Employment.

Element 9. Safe work environment

Table 9.3 Average days Lost Due to Temporary Incapacity Cases by Branch of Economic Activity

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Average days lost due to temporary incapacity cases	7.8	..	15.1	6.8	..	..	..	6.9	..	7.0	..	8.4	..	5.4	..	6.5	..	..	..
Agriculture	5.4	..	4.7	..	5.8	..	..	..
Industry	7.5	..	17.0	6.3	..	..	..	7.3	..	7.3	..	8.7	..	5.3	..	6.5	..	..	..
Services	8.8	..	9.1	8.1	..	..	..	6.0	..	6.3	..	8.8	..	5.9	..	6.7	..	..	..
Total days lost of temporary incapacity cases¹	202902	..	318532	156019	..	..	..	139191	..	121683	..	168830	..	109761	..	112564	..	..	..
Agriculture	13431	..	12776	..	9971	..	..	..
Industry	153406	..	270621	101805	..	..	..	101489	..	82052	..	100656	..	59965	..	63435	..	..	..
Services	49496	..	47911	54213	..	..	..	37702	..	39632	..	54746	..	37020	..	39157	..	..	..
Total cases of temporary incapacity¹	26110	..	21156	22964	..	..	..	20109	..	17447	..	20185	..	20257	..	17346	..	..	..
Agriculture	2467	..	2741	..	1731	..	..	..
Industry	20478	..	15899	16242	..	..	..	13870	..	11167	..	11511	..	11213	..	9764	..	..	..
Services	5629	..	5256	6723	..	..	..	6237	..	6279	..	6208	..	6303	..	5851	..	..	..

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ Sample data are estimated by application of the raising factor. Thus, details may not add up to totals due to rounding of estimates.

Source: Philippine Statistics Authority, BLES Integrated Survey/Occupational Injuries Survey/Integrated Survey on Labor and Employment.

Element 9. Safe work environment

Table 9.4 Incidence Rate of Occupational Diseases per 100,000 Employed Persons by Branch of Economic Activity

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Incidence rate of occupational diseases, per 100,000 employed persons	2322	..	..	..	1619	..	2510	..	2359	..	4073	..	3031	..	..	..
Agriculture	1712	..	2298	..	3728	..	..	..
Industry	3670	..	..	..	2455	..	4288	..	3072	..	5317	..	3418	..	..	..
Services	1262	..	..	..	1107	..	1568	..	2043	..	3616	..	2808	..	..	..
Total cases of occupational diseases¹	55413	..	..	..	47235	..	71894	..	85483	..	171787	..	125973	..	..	..
Agriculture	2757	..	4803	..	5145	..	..	..
Industry	38567	..	..	..	27231	..	42539	..	35755	..	68914	..	44883	..	..	..
Services	16847	..	..	..	20006	..	29355	..	46971	..	98073	..	75945	..	..	..
Total employed (000)	2386	..	..	..	2918	..	2864	..	3624	..	4218	..	4156	..	..	..
Agriculture	161	..	209	..	138	..	..	..
Industry	1051	..	..	..	1109	..	992	..	1164	..	1296	..	1313	..	..	..
Services	1335	..	..	..	1808	..	1872	..	2299	..	2712	..	2705	..	..	..

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ Sample data are estimated by application of the raising factor. Thus, details may not add up to totals due to rounding of estimates.

Source: Philippine Statistics Authority, BLES Integrated Survey/Integrated Survey on Labor and Employment.

Element 9. Safe work environment

Table 9.5 Incidence Rate of Tuberculosis per 100,000 Employed Persons by Branch of Economic Activity

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2017	
Incidence rate of tuberculosis, per 100,000 employed persons	102	..	124	..	87	..	80
Agriculture	348	..	49	..	145	..	..	..
Industry	164	..	153	..	147	..	113	..	..
Services	69	..	94	..	62	..	60	..	..
Total cases of tuberculosis¹	2921	..	4505	..	3670	..	3320
Agriculture	560	..	103	..	200	..	..	..
Industry	1625	..	1781	..	1901	..	1484	..	..
Services	1295	..	2164	..	1671	..	1636	..	..
Total employed (000)	2386	..	..	..	2918	..	2864	..	3624	..	4218	..	4156	..	..	..
Agriculture	161	..	209	..	138	..	..	..
Industry	1051	..	..	..	1109	..	992	..	1164	..	1296	..	1313	..	..	..
Services	1335	..	..	..	1808	..	1872	..	2299	..	2712	..	2705	..	..	..

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ Sample data are estimated by application of the raising factor. Thus, details may not add up to totals due to rounding of estimates.

Source: Philippine Statistics Authority, BLES Integrated Survey/Integrated Survey on Labor and Employment.

Element 10

Social Security



Element 10. Social security

Decent Work Indicator	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Percent share of economically active population in contributing to a pension scheme ¹	25.6	25.4	24.7	24.2	25.0	26.0	26.3	27.3	26.8	27.7	27.8	29.7	30.9	32.3	34.6	35.5	38.6	41.0
Social Security System ¹	21.0	21.0	20.9	20.6	21.3	22.2	22.5	23.6	23.2	24.2	24.4	26.2	27.4	28.7	30.9	31.7	34.6	36.8
Government Service Insurance System	4.6	4.4	3.8	3.7	3.7	3.8	3.7	3.7	3.6	3.5	3.5	3.5	3.5	3.6	3.7	3.7	4.0	4.2
Percent share of population aged 60 and above in benefiting from retirement/old age pension ²	8.5	8.8	9.7	11.0	11.3	12.7	13.3	14.1	14.7	15.2	..	16.3	17.5	19.0	20.5	19.1	19.6	20.3
Social Security System	6.7	6.8	7.7	8.6	9.0	10.2	10.7	11.1	11.6	12.1	12.8	12.7	13.9	14.9	16.4	15.2	15.9	16.5
Government Service Insurance System	1.9	1.9	2.0	2.4	2.3	2.6	2.7	3.1	3.1	3.2	..	3.6	3.6	4.2	4.1	3.9	3.8	3.8
Average monthly pensions, in PhP																		
Social Security System																		
<i>Social security</i>																		
Retirement	2934	2953	2929	2993	2967	3011	3440	3623	3572	3524	3520	3707	3577	3792	3780	4425	5106	4984
Disability	2737	2759	2851	2996	2982	2952	3327	3338	3289	3261	3304	3536	3467	3633	3713	3938	4989	4884
Survivorship	2317	2331	2318	2603	2395	2392	2705	2897	2852	2839	2852	3144	2920	3021	3689	3466	4451	4368
<i>Employees' compensation</i>																		
Disability	3748	3845	4066	4324	4073	3987	4108	4074	4085	4082	4189	4329	4153	4517	4623	4623	4667	8039
Survivorship	3553	3547	3550	3990	3658	3593	3539	3635	3587	3589	3602	4017	3684	4151	4818	4277	4203	6653
Government Service Insurance System																		
<i>Social security</i>																		
Retirement	10754	12158	14208	13418	14413	13556	13851	13602	13499	13589	..	17908	21526	18427	18682	17231	12581	13379
Disability	11230	4316	2237	2764	1580	2168	2150	1044	3327	3730	..	..	..	3934	7115	4630	10293	10755
Survivorship	3382	3005	2767	2680	2753	2805	3650	2748	3031	3508	..	3061	3664	3765	2908	4030	3282	3520
<i>Employees' compensation</i>	..	..	..	..	..	..	..	..	..	..	..	1023	685	..	984	2551	1744	1532
Social security benefits ³, percent of GDP	1.9	1.9	1.9	1.8	1.7	1.7	1.7	1.6	1.6	1.5	1.8	1.8	1.5	1.7	1.9	2.1	2.2	2.4
Health-care expenditures not financed out of pocket by private households ⁴, % of total health-care expenditures	56.1	53.2	53.1	53.1	48.1	46.0	45.0	43.3	46.7	47.5	42.3	42.8	43.7	43.3	53.2	52.0	52.3	NA
Percent estimated share of population in covered by National Health Insurance Program	48.0	54.0	52.0	83.0	64.0	59.0	73.0	76.0	86.0	74.0	82.0	84.0	79.0	87.0	92.0	91.0	93.0	98.0

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October employment data which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October employment data which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

¹ SSS data on Overseas Filipino Workers excluded in the computation as they are not counted as part of the country's economically active population or labor force. 2012 to 2017 data were revised.

² Some pensioners may no longer be Philippine residents and as such not counted in the population denominator.

³ Government Social Security Retirement includes Monthly Pension.

⁴ Data from 2009 based on the updated 1993/2008 SNA. Thus, data not strictly comparable with earlier years.

⁵ Data from 2005 based on revised estimation methodologies and improved coverage. Thus, data not strictly comparable with earlier years.

Sources: Social Security System (SSS, for private sector); Government Service Insurance System (GSIS, for public sector); Philippine Statistics Authority, Labor Force Survey/National Accounts of the Philippines/Philippine National Health Accounts based on System of Health Accounts 2011; and Philippine Health Insurance Corporation.

Date updated: 9/25/2019

Element 10. Social security

Table 10.1 Share of Economically Active Population Contributing to a Pension Scheme by Type of Pension

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Share of economically active population contributing to a pension scheme¹ (%)	..	..	..	..	..	27.0	25.6	25.4	24.7	24.2	25.0	26.0	26.3	27.3	26.8	27.7	27.8	29.7	30.9	32.3	34.6	35.5	38.6	41.0
SSS ¹	..	..	..	..	..	22.2	21.0	21.0	20.9	20.6	21.3	22.2	22.5	23.6	23.2	24.2	24.4	26.2	27.4	28.7	30.9	31.7	34.6	36.8
GSIS	5.6	5.3	5.3	5.1	5.2	4.8	4.6	4.4	3.8	3.7	3.7	3.8	3.7	3.7	3.6	3.5	3.5	3.5	3.5	3.6	3.7	3.7	4.0	4.2
Contributing members (000)	..	..	..	..	..	8443	8481	8715	8636	8808	8939	9350	9679	10227	10380	11030	11412	12338	13066	13802	14782	15896	17121	18360
SSS ²	..	..	..	..	..	6951	6985	7215	7326	7497	7629	8001	8323	8862	9012	9659	10024	10939	11627	12320	13256	14275	15409	16540
Employees	..	..	..	..	..	5519	5491	5587	5678	5875	6034	6303	6564	6851	6845	7339	7666	8195	8624	9136	9753	10466	11142	12277
Domestic workers	..	..	..	..	..	*	*	1	8	17	20	24	28	32	26	35	34	34	50	61	67	68	72	21
Self-employed	..	..	..	..	..	1007	969	923	826	719	693	662	632	664	658	690	687	742	811	892	1008	1073	1160	1199
Voluntary ³	..	..	..	..	..	336	437	612	714	774	770	870	941	1127	1265	1348	1363	1634	1739	1794	1958	2152	2444	2494
Overseas Filipino Workers	..	..	..	..	..	89	88	93	99	112	112	141	158	189	218	248	273	333	403	437	470	516	591	549
GSIS	1586	1584	1537	1528	1598	1492	1496	1500	1310	1311	1310	1349	1356	1365	1368	1371	1388	1399	1439	1482	1526	1621	1712	1820
Total labor force⁴ (000)	28380	29733	28901	29674	30759	30911	32809	33936	34571	35862	35286	35464	36213	36805	37892	38893	40006	40426	41022	41379	41342	43361	42775	43460

Notes:

1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October employment data which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October employment data which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

1 SSS data on Overseas Filipino Workers excluded in the computation as they are not counted as part of the country's economically active population/labor force.

2 2012 to 2017 were revised.

3 Refers to separated workers and non-working spouses.

4 2005 data refers to average of April, July and October as definition of unemployment revised beginning April 2005 to include availability criterion in conformance with international standard.

* Less than half the unit used.

Sources: Social Security System (SSS, for private sector); Government Service Insurance System (GSIS, for public sector); and Philippine Statistics Authority, Labor Force Survey.

Element 10. Social security

Table 10.2 Share of Population Aged 60 and Above Benefiting from Retirement/old Age by Type of Pension

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Share of population aged 60 and above benefiting from retirement/old age pension¹ (%)						8.3	8.5	8.8	9.7	11.0	11.3	12.7	13.3	14.1	14.7	15.2	..	16.3	17.5	19.0	20.5	19.1	19.6	20.3
SSS	5.2	5.6	6.3	6.4	6.3	6.5	6.7	6.8	7.7	8.6	9.0	10.2	10.7	11.1	11.6	12.1	12.8	12.7	13.9	14.9	16.4	15.2	15.9	16.5
G SIS	..	..	..	..	..	1.9	1.9	1.9	2.0	2.4	2.3	2.6	2.7	3.1	3.1	3.2	..	3.6	3.6	4.2	4.1	3.9	3.8	3.8
Total population aged 60 and above benefiting from retirement/old age pension¹						463710	495854	538204	573806	605727	635515	690055	746069	821694	886290	955423	..	1070783	1178759	1283520	1402699	1539527	1666414	1794626
SSS	248847	270618	292852	317799	333945	358826	387756	418936	453701	475220	507542	550374	596798	642843	697805	757317	824009	833528	937616	1001446	1120174	1223682	1345287	1458847
G SIS	..	..	..	..	..	104884	108098	119268	120105	130507	127973	139681	149271	178851	188485	198106	..	237255	241143	282074	282525	315845	321127	335779
Total household population 60 years old and over(000)	4820	4827	4655	4985	5305	5557	5821	6123	5906	5498	5641	5415	5598	5817	6025	6282	6452	6575	6726	6739	6840	8068	8486	8850

Notes:

1. Annualized data for 2014 from the Labor Force Survey is the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only while that o January exclude Region VIII.
2. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only. The use of the four survey rounds that exclude Leyte was based on the results of the referendum conducted among members of the Inter-Agency Committee on Labor and Productivity Statistics
3. See Metadata of Statistical Indicators on Decent Work for definitions and other information

¹ Some pensioners may no longer be Philippine residents and as such not counted in the population denominator.

Sources: Social Security System (SSS, for private sector); Government Service Insurance System (G SIS, for public sector); and Philippine Statistics Authority, Labor Force Survey

Element 10. Social security

Table 10.3 Average Monthly Pensions

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012 ^r	2013 ^r	2014 ^r	2015 ^r	2016 ^r	2017 ^r	2018
Average monthly pension, SSS (PhP)																								
Social security																								
Retirement	1745	1781	1919	2222	2470	2843	2934	2953	2929	2993	2967	3011	3440	3623	3572	3524	3520	3707	3577	3792	3779	4425	5106	4984
Disability	1669	1813	2044	2440	2605	2642	2737	2759	2851	2996	2982	2952	3327	3338	3289	3261	3304	3536	3467	3633	3713	3938	4989	4884
Death (Survivorship)	1527	1568	1676	1846	1981	2171	2317	2331	2318	2603	2395	2392	2705	2897	2852	2839	2852	3144	2920	3021	3689	3466	4451	4368
Employees compensation																								
Disability	5286	3030	3213	3561	3613	3762	3748	3845	4066	4324	4073	3987	4108	4074	4085	4082	4189	4329	4153	4517	4623	4623	4667	8039
Death (Survivorship)	3042	2567	2778	2936	3381	3328	3553	3547	3550	3990	3658	3593	3539	3635	3587	3589	3602	4017	3684	4151	4818	4277	4203	6653
Pension disbursements (PhP million)																								
	11803	12884	14704	17562	20153	24053	27220	29607	31653	33578	35020	38025	46449	52332	55396	59075	63624	66296	69494	77705	84439	102774	134068	141009
Social security																								
Retirement	5210	5785	6744	8473	9899	12241	13650	14845	15946	17066	18069	19886	24638	27952	29910	32023	34804	37079	40245	45566	50804	64978	82425	87246
Disability	1780	1847	1874	1830	1809	1899	2103	2218	2190	2138	2053	2036	2300	2337	2320	2386	2495	2504	2387	2585	2740	3150	4487	4844
Death (Survivorship)	4286	4808	5577	6697	7774	9219	10694	11727	12682	13538	14083	15279	18686	21201	22320	23810	25462	25886	26056	28643	30034	33773	46286	47519
Employees compensation																								
Disability	123	73	78	80	79	86	95	107	107	99	93	92	91	88	87	87	85	80	75	80	75	77	85	153
Death (Survivorship)	404	371	430	481	592	609	678	709	729	737	722	732	734	754	758	769	777	747	732	832	785	796	785	1247
Pensioners																								
Social security																								
Retirement	248847	270618	292852	317799	333945	358826	387756	418936	453701	475220	507542	550374	596798	642843	697805	757317	824009	833528	937616	1001446	1120174	1223682	1345287	1458847
Disability	88872	84897	76395	62494	57868	59903	64033	66985	64014	59464	57376	57476	57614	58348	58788	60970	62921	59014	57381	59292	61496	66664	74946	82658
Death (Survivorship)	233839	255517	277243	302336	327041	353948	384619	419230	456016	433470	490068	532253	575647	609945	652080	698888	743974	686164	743604	789984	678486	812002	866547	906618
Employees compensation																								
Disability	1939	2008	2023	1872	1822	1905	2112	2319	2193	1908	1903	1923	1846	1800	1775	1776	1691	1540	1505	1476	1352	1388	1526	1586
Death (Survivorship)	11069	12042	12899	13654	14592	15248	15902	16656	17115	15394	16447	16979	17286	17287	17611	17856	17974	15495	16557	16703	13577	15510	15573	15619

Table 10. Social security

Table 10.3 Average monthly pensions

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Average monthly pension, GSIS (PhP)																								
Social security																								
Retirement	9955	10754	12158	14208	13418	14413	13556	13851	13602	13499	13589	..	17908	21526	18427	18682	17231	12581 ^f	13379
Disability	8994	11230	4316	2237	2764	1580	2168	2150	1044	3327	3730	..	..	..	3934	7115	4630	10293 ^f	10755
Death (Survivorship)	2211	3382	3005	2767	2680	2753	2805	3650	2748	3031	3508	..	3061	3664	3765	2908	4030	3282 ^f	3520
Employees compensation	1023	685	..	984	2551	1744 ^f	1532
Pension disbursements (PhP million)																								
Social security																								
Retirement ¹	12530	13950	17401	20478	21014	22134	22723	24810	29192	30532	32304	..	50985	62289	62375	63339	65307	71387	80700
Disability	181	278	137	75	100	58	81	79	42	120	146	..	..	..	172	196	233	231	242
Death (Survivorship)	1476	2493	2478	2348	2529	2733	2757	2834	2685	3183	3869	..	4129	4952	5658	5988	6630	7013	7570
Cash gift	1905	2600	2089	2265	2455
Employees compensation	729	768	763	532	556	560	174	66	47	65	31	..	19	39	160	177	223	221	435
Pensioners																								
Social security																								
Retirement	104884	108098	119268	120105	130507	127973	139681	149271	178851	188485	198106	..	237255	241143	282074	282525	315845	321127	335779
Disability	1677	2063	2645	2794	3015	3060	3114	3062	3354	3006	3262	..	..	..	3635	3685	4194	3915	4020
Death (Survivorship)	55639	61435	68720	70702	78646	82717	81897	64700	81418	87520	91921	..	112430	112614	125227	130362	137091	148548	131406
Employees compensation	1583	4724	..	11669	7286	7539	7826

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information

¹ Include monthly pensions.

Sources: Social Security System (SSS, for private sector); Government Service Insurance System (GSIS, for public sector)

Element 10. Social security
Table 10.4 Social Security Benefits, % of GDP

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017 ^f	2018
Social security benefits¹, % of GDP	1.4	1.3	1.4	1.5	1.6	1.7	1.9	1.9	1.9	1.8	1.7	1.7	1.7	1.6	1.6	1.5	1.8	1.8	1.5	1.7	1.9	2.1	2.2	2.4
Total social security benefits¹ at current prices (PhP million)	26205	28793	33238	38846	48855	58283	68850	74162	80527	88365	94647	99897	112101	121879	129884	139121	170005	189994	177371	215947	249580	302713	352396	414366
Gross Domestic Product, at current prices¹ (PhP million)	1905951	2171922	2426743	2665060	2976905	3354727	3631474	3963873	4316402	4871555	5444039	6031164	6648619	7409371	8026143	9003480	9708332	10561089	11538410	12634187	13322041	14480349 ^f	15807596	17426202

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

^f Data from 2009 based on the updated 1993/2008 SNA. Thus, data not strictly comparable with earlier years.

Source: Philippine Statistics Authority, National Accounts of the Philippines.

Table 10. Social security
Table 10.5 Health-care expenditures not financed out of pocket by private households

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Health-care expenditures not financed out of pocket by private households¹, % of total health-care expenditures	50.0	51.7	53.5	53.7	56.7	59.5	56.1	53.2	53.1	53.1	48.1	46.0	45.0	43.3	46.7	47.5	42.3	42.8	43.7	43.3	53.2	52.0	52.3	..
Total health-care expenditures not financed out of pocket by private households¹ (PhP million)	32862	39809	47005	50717	59418	68376	65468	62369	78446	87771	106826	114104	121055	130927	159794	180843	175995	201689	229803	231043	315410.7 ^f	342596.6 ^f	372790.9 ^f	..
Total health-care expenditures¹ (PhP million)	65742	76927	87831	94454	104827	114911	116602	117183	147683	165295	222219	247815	268928	302043	342164	380826	416480	471108	526342	534008	592768	659324	712341	..

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

^f Data from 2005 based on revised estimation methodologies and improved coverage. Thus, data not strictly comparable with earlier years.

Source: Philippine Statistics Authority, Philippine National Health Accounts based on System of Health Accounts 2011.

Element 10. Social security

Table 10.6 Estimated Share of Population Covered by National Health Insurance Program

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Estimated share of population covered by National Health Insurance Program (%)	38.0	48.0	54.0	52.0	83.0	64.0	59.0	73.0	76.0	58.0	74.0	82.0	84.0	79.0
Estimated beneficiaries (members and dependents) of national health insurance program (000)	29597	37460	43565	42401	69506	54599	51035	64467	68669	53392	69985	78386	80919	76897
Employed	26093	29715	29775	30787	31422	30681	23268	32279	30925	20687	29214	24001	25939	26348
Government	6967	8948	10199	7632	7866	7493	4314	7420	7740	5597	6581	5904	6432	5914
Private	19126	20767	19576	23155	23556	23188	18954	24858	23185	15090	22633	18097	19507	20435
Individually-paying	1908	4182	6755	2744	6563	8471	5898	11069	12509	7780	10920	9905	11818	11991
Sponsored program	1596	2847	6304	8741	31291	12440	17956	13635	16491	19752	22104	38449	36679	31378
Local government units	22104	19549	16250	10366
National Household Targetting System for Poverty Reduction	18901	20429	21012
Lifetime program	0	716	730	130	230	334	435	572	685	751	846	945	1254	1318
Overseas workers program	0	0	0	0	0	2673	3478	6912	8059	4422	6900	5086	5230	5863
Total registered members (000)	7939	9328	10154	9976	15359	13419	16256	15850	16461	20182	22441	27916	28492	31267
Employed	7161	7302	7042	7583	7636	8296	7846	8779	8234	8908	9812	10860	11640	12372
Government	1868	2011	2137	1645	1689	1846	1288	1781	1856	1902	1949	2010	2029	2073
Private	5293	5291	4905	5938	5947	6450	6558	6998	6379	7007	7863	8850	9611	10299
Individually-paying	431	930	1364	555	1329	1889	2013	2427	2723	3326	3748	4339	5056	5375
Sponsored program	347	619	1261	1762	6258	2492	4946	2721	3264	5382	6045	9574	8293	9611
Local government units	5331	3687	4454
National Household Targetting System for Poverty Reduction	4242	4606	5157
Lifetime program	477	487	76	136	197	263	337	403	462	500	572	658	774
Overseas workers program	545	1187	1586	1837	2105	2337	2571	2845	3135

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Health Insurance Corporation.

Element 10. Social security

Table 10. 6 Estimated Share of Population Covered by National Health Insurance Program

Decent Work Indicator and Underlying Data	2014	2015	2016	2017	2018
Estimated share of population covered by National Health Insurance Program (%)	87.0	92.0	91.0	93.0	98.0
Estimated beneficiaries (members and dependents) of national health insurance program (000)	86224	93445	93401	96974	104489
Members in the formal economy	27048	28319	29310	28856	30993
Private	21226	22371	23305	23008	24882
Government	5724	5837	5886	5724	5985
Household help/Kasambahay	97	109	118	121	123
Enterprise owners and family drivers	1	2	2	3	3
Members in the informal economy	7385	8458	8168	22899	24033
Migrant workers	1826	2080	1610	1316	862
Informal sector	4686	5373	5526	5747	4711
Self-earning individuals	839	975	996	1036	853
Organized groups and others	34	30	34	36	53
Informal Economy Members w/o 3/6 contribution but Entitled to Point of Service (POS) excluding Foreign Nationals	-	-	-	14764	17496
Indigents	43726	45407	43486	32030	34462
Sponsored members	2117	2408	2778	2580	3384
Senior citizens	4339	7123	7574	8473	9411
Lifetime members	1610	1730	2084	2135	2206
Total registered members (000)	36409	40502	41232	49584	53816
Members in the formal economy	13012	13869	14636	14904	15990
Private	11003	11770	12465	12647	13660
Government	1952	2035	2102	2186	2258
Household help/Kasambahay	56	63	68	70	71
Enterprise owners and family drivers	*	1	1	1	1
Members in the informal economy	3382	3425	3261	11078	11778
Migrant workers	961	930	659	536	337
Informal sector	2024	2086	2177	2317	1829
Self-earning individuals	382	394	409	436	346
Organized groups and others	16	14	14	15	23
Informal Economy Members w/o 3/6 contribution but Entitled to Point of Service (POS) excluding Foreign Nationals ¹	-	-	-	7774	9213
Indigents	14707	15289	14642	14329	15719
Sponsored members	848	1050	1218	1128	1519
Senior citizens	3529	5868	6246	6899	7531
Lifetime members	932	1002	1230	1246	1279

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

* Less than 1,000.

¹ Included

Source: Philippine Health Insurance Corporation.

Element 11

Social Dialogue, Workers' and Employers' Representation



Element 11. Social Dialogue, Workers' and Employers' Representation

Decent Work Indicator	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Union density rate by sex and branch of economic activity	..	..	..	20.2	16.3	..	..	..	12.5	..	10.6	..	9.9	..	7.7	..	6.5	..	..
Men	..	..	..	..	..	..	..	..	..	..	..	..	10.5	..	8.2	..	7.4	..	..
Women	..	..	..	..	..	..	..	..	..	..	..	..	9.0	..	6.8	..	5.3	..	..
Agriculture	..	..	..	..	..	..	..	..	..	..	..	..	23.1	..	13.3	..	19.5	..	..
Industry	..	..	..	22.7	20.1	..	..	..	16.8	..	15.7	..	13.2	..	11.2	..	8.9	..	..
Services	..	..	..	18.1	13.3	..	..	..	9.9	..	7.9	..	7.2	..	5.5	..	4.7	..	..
Percent distribution of union members by sex and branch of economic activity	..	..	..	100.0	100.0	..	100.0	..	100.0	..	100.0	..	100.0	..	100.0	..	100.0	..	..
Men	..	..	..	68.9	64.6	..	65.3	..	63.0	..	62.1	..	63.9	..	65.3	..	65.0	..	..
Women	..	..	..	31.1	35.4	..	34.7	..	37.0	..	37.9	..	36.1	..	34.7	..	35.0	..	..
Agriculture	..	..	..	..	..	..	..	..	..	..	..	..	10.5	..	9.4	..	10.6	..	..
Industry	..	..	..	50.9	54.0	..	54.4	..	50.5	..	51.9	..	43.9	..	43.8	..	42.0	..	..
Services	..	..	..	49.1	46.0	..	45.6	..	49.5	..	48.1	..	45.6	..	46.8	..	47.3	..	..
Collective bargaining coverage rate by sex and branch of economic activity	..	..	..	19.7	17.3	..	..	..	13.1	..	10.9	..	10.3	..	8.1	..	7.2	..	..
Men	..	..	..	..	..	..	..	..	..	..	..	..	10.8	..	8.8	..	8.0	..	..
Women	..	..	..	..	..	..	..	..	..	..	..	..	9.5	..	7.1	..	6.1	..	..
Agriculture	..	..	..	..	..	..	..	..	..	..	..	..	23.1	..	14.4	..	19.5	..	..
Industry	..	..	..	23.2	21.1	..	..	..	17.4	..	15.9	..	13.5	..	12.1	..	9.9	..	..
Services	..	..	..	16.7	14.5	..	..	..	10.5	..	8.3	..	7.6	..	5.7	..	5.3	..	..
Percent distribution of collective bargaining coverage by sex and branch of economic activity	..	..	..	100.0	100.0	..	100.0	..	100.0	..	100.0	..	100.0	..	100.0	..	100.0	..	..
Men	..	..	..	..	..	..	64.3	..	62.4	..	61.3	..	63.2	..	65.6	..	63.9	..	..
Women	..	..	..	..	..	..	35.7	..	37.6	..	38.7	..	36.8	..	34.2	..	36.4	..	..
Agriculture	..	..	..	..	..	..	..	..	..	..	..	..	10.2	..	9.4	..	9.6	..	..
Industry	..	..	..	53.3	53.0	..	55.3	..	50.1	..	50.9	..	43.6	..	44.7	..	42.2	..	..
Services	..	..	..	46.7	47.0	..	44.7	..	49.9	..	49.1	..	46.2	..	45.8	..	48.2	..	..
Strikes and lockouts¹ by branch of economic activity																			
Number	60	43	36	38	25	26	12	6	5	4	8	2	3	1	2	5	15	9	14
Agriculture	2	0	0	3	1	1	1	0	1	1	1	0	1	0	0	0	0	3	1
Industry	36	32	22	25	16	21	7	4	3	3	5	1	0	1	1	3	9	3	9
Services	22	11	14	10	8	4	4	2	1	0	2	1	2	0	1	2	6	3	4
Rates of days not worked per 1,000 employees in private establishments by branch of economic activity	32.4	19.9	34.0	13.3	4.3	10.1	3.5	0.9	2.9	0.5	2.3	0.2	*	0.1	0.1	0.3	5.9	1.3	7.8
Agriculture	4.5	0.0	0.0	0.8	0.7	0.4	0.1	0.0	4.4	0.2	0.4	0.0	0.1	0.0	0.0	0.0	0.0	1.5	7.0
Industry	78.8	45.8	77.3	21.8	10.6	17.2	9.5	1.6	3.4	1.5	7.4	*	0.0	0.2	0.1	0.7	14.1	2.4	18.2
Services	11.1	10.2	18.5	13.4	1.7	9.6	1.1	1.0	1.9	0.0	0.1	0.5	*	0.0	0.1	0.1	2.8	0.4	0.9
Tripartism																			
Tripartite Industrial Peace Councils created/reactivated	..	..	..	8	9	25	14	7	1	5	11	9	7	6	0	1	1	0	0
Industry Tripartite Councils created/reactivated	22	15	16	17	20	6	5	8	5	26	15	71	62	18	43	24	10	1	18 ^a
Existing Industry Tripartite Council:	..	..	..	..	..	..	..	..	..	..	70	141	203	221	264	288	294	298	316
Voluntary Codes of Good Practices adopted	..	..	..	..	..	..	..	..	..	..	8	33	45	35	37	21	8	0	1

Notes: 1. Data on unionism and collective bargaining were collected through a survey of establishments employing 20 or more workers (before 2012, non-agricultural establishments only). The survey coverage excludes public administration and defense, compulsory social security; public education and health; and extra-territorial organizations and bodies.

2. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

3. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

Less than half the unit used.

a Comprised of the 17 regional Industry Tripartite Council (ITC) and 1 local ITC.

Sources: Philippine Statistics Authority, Integrated Survey on Labor and Employment.

Labor Force Survey: National Conciliation and Mediation Board; and Department of Labor and Employment-Bureau of Labor Relations.

Date updated: 09/25/2019

Element 11. Social Dialogue, Workers' and Employers' Representation

Table 11.1 Union Density Rate by Sex and Branch of Economic Activity

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Union density rate	30.5	..	..	..	..	..	..	..	20.2	16.3	..	..	..	12.5	..	10.6	..	9.9	..	7.7	..	6.5	..	..
Men	32.5	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	10.5	..	8.2	..	7.4	..	..
Women	27.0	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	9.0	..	6.8	..	5.3	..	..
Agriculture	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	23.1	..	13.3	..	19.5	..	..
Industry	38.8	..	..	..	..	..	..	..	22.7	20.1	..	..	..	16.8	..	15.7	..	13.2	..	11.2	..	8.9	..	..
Services	23.6	..	..	..	..	..	..	..	18.1	13.3	..	..	..	9.9	..	7.9	..	7.2	..	5.5	..	4.7	..	..
Total union membership (000)	692	..	..	..	541	..	..	..	521	389	..	401	..	373	..	319	..	371	..	340	..	283	..	..
Men	470	..	..	..	349	..	..	..	359	252	..	262	..	235	..	198	..	237	..	222	..	184	..	..
Women	222	..	..	..	193	..	..	..	162	138	..	139	..	138	..	121	..	134	..	118	..	99	..	..
Agriculture	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	39	..	32	..	30	..	..
Industry	400	..	..	..	322	..	..	..	265	210	..	218	..	189	..	166	..	163	..	149	..	119	..	..
Services	292	..	..	..	220	..	..	..	256	179	..	183	..	185	..	154	..	169	..	159	..	134	..	..
Total employees (000)	2270	..	..	..	..	..	..	..	2582	2393	..	..	..	2991	..	3020	..	3739	..	4437	..	4365	..	..
Men	1447	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	2249	..	2696	..	2502	..	..
Women	823	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1490	..	1741	..	1863	..	..
Agriculture	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	169	..	237	..	154	..	..
Industry	1032	..	..	..	..	..	..	..	1165	1044	..	..	..	1126	..	1059	..	1235	..	1327	..	1336	..	..
Services	1238	..	..	..	..	..	..	..	1417	1349	..	..	..	1865	..	1961	..	2335	..	2872	..	2875	..	..

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information
Source: Philippine Statistics Authority, Integrated Survey on Labor and Employment.

Table 11.2 Percent Distribution of Union Members by Sex and Branch of Economic Activity

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Percent distribution of union membership	100.0	..	..	..	100.0	..	..	..	100.0	100.0	..	100.0	..	100.0	..	100.0	..	100.0	..	100.0	..	100.0	..	..
Men	67.9	..	..	..	64.4	..	..	..	68.9	64.6	..	65.3	..	63.0	..	62.1	..	63.9	..	65.3	..	65.0	..	..
Women	32.1	..	..	..	35.6	..	..	..	31.1	35.4	..	34.7	..	37.0	..	37.9	..	36.1	..	34.7	..	35.0	..	..
Agriculture	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	10.5	..	9.4	..	10.6	..	..
Industry	57.8	..	..	..	59.4	..	..	..	50.9	54.0	..	54.4	..	50.5	..	51.9	..	43.9	..	43.8	..	42.0	..	..
Services	42.2	..	..	..	40.6	..	..	..	49.1	46.0	..	45.6	..	49.5	..	48.1	..	45.6	..	46.8	..	47.3	..	..
Total union membership (000)	692	..	..	..	541	..	..	..	521	389	..	401	..	373	..	319	..	371	..	340	..	283	..	..
Men	470	..	..	..	349	..	..	..	359	252	..	262	..	235	..	198	..	237	..	222	..	184	..	..
Women	222	..	..	..	193	..	..	..	162	138	..	139	..	138	..	121	..	134	..	118	..	99	..	..
Agriculture	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	39	..	32	..	30	..	..
Industry	400	..	..	..	322	..	..	..	265	210	..	218	..	189	..	166	..	163	..	149	..	119	..	..
Services	292	..	..	..	220	..	..	..	256	179	..	183	..	185	..	154	..	169	..	159	..	134	..	..
Total employees (000)	2270	..	..	..	..	..	..	..	2582	2393	..	..	..	2991	..	3020	..	3739	..	4437	..	4365	..	..
Men	1447	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	2249	..	2696	..	2502	..	..
Women	823	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1490	..	1741	..	1863	..	..
Agriculture	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	169	..	237	..	154	..	..
Industry	1032	..	..	..	..	..	..	..	1165	1044	..	..	..	1126	..	1059	..	1235	..	1327	..	1336	..	..
Services	1238	..	..	..	..	..	..	..	1417	1349	..	..	..	1865	..	1961	..	2335	..	2872	..	2875	..	..

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information
Source: Philippine Statistics Authority, Integrated Survey on Labor and Employment.

Element 11. Social Dialogue, Workers' and Employers' Representation

Table 11.3 Collective Bargaining Coverage Rate by Sex and Branch of Economic Activity

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Collective bargaining coverage rate	..	..	..	..	..	..	..	..	19.7	17.3	..	..	..	13.1	..	10.9	..	10.3	..	8.1	..	7.2	..	..
Men	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	10.8	..	8.8	..	8.0	..	..
Women	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	9.5	..	7.1	..	6.1	..	..
Agriculture	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	23.1	..	14.4	..	19.5	..	..
Industry	..	..	..	..	..	..	..	..	23.2	21.1	..	..	..	17.4	..	15.9	..	13.5	..	12.1	..	9.9	..	..
Services	..	..	..	..	..	..	..	..	16.7	14.5	..	..	..	10.5	..	8.3	..	7.6	..	5.7	..	5.3	..	..
Total employees covered by CBAs (000)	..	..	..	..	552	..	..	..	508	415	..	423	..	391	..	330	..	383	..	360	..	313	..	..
Men	..	..	..	..	353	..	..	..	..	..	..	272	..	244	..	203	..	242	..	236	..	200	..	..
Women	..	..	..	..	199	..	..	..	..	..	..	151	..	147	..	128	..	141	..	123	..	114	..	..
Agriculture	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	39	..	34	..	30	..	..
Industry	..	..	..	..	332	..	..	..	270	220	..	234	..	196	..	168	..	167	..	161	..	132	..	..
Services	..	..	..	..	220	..	..	..	237	195	..	189	..	195	..	162	..	177	..	165	..	151	..	..
Total employees (000)	2270	..	..	..	..	..	..	..	2582	2393	..	..	..	2991	..	3020	..	3739	..	4437	..	4365	..	..
Men	1447	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	2249	..	2696	..	2502	..	..
Women	823	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1490	..	1741	..	1863	..	..
Agriculture	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	169	..	237	..	154	..	..
Industry	1032	..	..	..	..	..	..	..	1165	1044	..	..	..	1126	..	1059	..	1235	..	1327	..	1336	..	..
Services	1238	..	..	..	..	..	..	..	1417	1349	..	..	..	1865	..	1961	..	2335	..	2872	..	2875	..	..

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, Integrated Survey on Labor and Employment.

Table 11.4 Percent Distribution of Collective Bargaining Coverage by Sex and Branch of Economic Activity

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Percent distribution of collective bargaining coverage	..	..	..	..	100.0	..	..	..	100.0	100.0	..	100.0	..	100.0	..	100.0	..	100.0	..	100.0	..	100.0	..	..
Men	..	..	..	..	63.9	..	..	..	..	..	..	64.3	..	62.4	..	61.3	..	63.2	..	65.6	..	63.9	..	..
Women	..	..	..	..	36.1	..	..	..	..	..	..	35.7	..	37.6	..	38.7	..	36.8	..	34.2	..	36.4	..	..
Agriculture	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	10.2	..	9.4	..	9.6	..	..
Industry	..	..	..	..	60.1	..	..	..	53.3	53.0	..	55.3	..	50.1	..	50.9	..	43.6	..	44.7	..	42.2	..	..
Services	..	..	..	..	39.9	..	..	..	46.7	47.0	..	44.7	..	49.9	..	49.1	..	46.2	..	45.8	..	48.2	..	..
Total employees covered by CBAs (000)	..	..	..	..	552	..	..	..	508	415	..	423	..	391	..	330	..	383	..	360	..	313	..	..
Men	..	..	..	..	353	..	..	..	..	..	..	272	..	244	..	203	..	242	..	236	..	200	..	..
Women	..	..	..	..	199	..	..	..	..	..	..	151	..	147	..	128	..	141	..	123	..	114	..	..
Agriculture	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	39	..	34	..	30	..	..
Industry	..	..	..	..	332	..	..	..	270	220	..	234	..	196	..	168	..	167	..	161	..	132	..	..
Services	..	..	..	..	220	..	..	..	237	195	..	189	..	195	..	162	..	177	..	165	..	151	..	..
Total employees (000)	2270	..	..	..	..	..	..	..	2582	2393	..	..	..	2991	..	3020	..	3739	..	4437	..	4365	..	..
Men	1447	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	2249	..	2696	..	2502	..	..
Women	823	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1490	..	1741	..	1863	..	..
Agriculture	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	169	..	237	..	154	..	..
Industry	1032	..	..	..	..	..	..	..	1165	1044	..	..	..	1126	..	1059	..	1235	..	1327	..	1336	..	..
Services	1238	..	..	..	..	..	..	..	1417	1349	..	..	..	1865	..	1961	..	2335	..	2872	..	2875	..	..

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, Integrated Survey on Labor and Employment.

Element 11. Social Dialogue, Workers' and Employers' Representation

Table 11.5 Strikes and Lockouts/Rates of Days Not Worked by Branch of Economic Activity

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Strikes and lockouts	94	89	93	92	58	60	43	36	38	25	26	12	6	5	4	8	2	3	1	2	5	15	9	14
Agriculture	3	3	2	2	..	2	..	..	3	1	1	1	..	1	1	1	..	1	..	..	..	..	3	1
Industry	68	63	65	57	32	36	32	22	25	16	21	7	4	3	3	5	1	..	1	1	3	9	3	9
Services	23	23	26	33	26	22	11	14	10	8	4	4	2	1	..	2	1	2	..	1	2	6	3	4
Rates of days not worked per 1,000 employees in private establishments	69.6	57.1	71.2	58.9	23.0	32.4	19.9	34.0	13.3	4.3	10.1	3.5	0.9	2.9	0.5	2.3	0.2	*	0.1	0.1	0.3	5.9	1.3	7.8
Agriculture	1.8	0.2	1.1	14.8	..	4.5	..	..	0.8	0.7	0.4	0.1	..	4.4	0.2	0.4	..	0.1	..	..	..	..	1.5	7.0
Industry	152.7	125.2	169.2	106.1	51.6	78.8	45.8	77.3	21.8	10.6	17.2	9.5	1.6	3.4	1.5	7.4	*	..	0.2	0.1	0.7	14.1	2.4	18.2
Services	37.6	28.7	19.8	40.7	12.5	11.1	10.2	18.5	13.4	1.7	9.6	1.1	1.0	1.9	..	0.1	0.5	*	..	0.1	0.1	2.8	0.4	0.9
Total workers directly involved	54412	32322	51531	34478	15517	21442	7919	18240	10035	11197	8496	1415	915	1115	1510	3034	3828	209	400	51	730	3138	1479	8102
Agriculture	1409	180	431	1050	..	516	..	..	403	60	400	31	..	500	280	163	..	64	..	..	..	..	430	4700
Industry	34348	17020	26603	16129	7651	13779	5442	7940	7137	8669	7305	1013	605	515	1230	2707	128	..	400	32	522	922	615	2788
Services	18655	15122	24497	17299	7866	7147	2477	10300	2495	2468	791	371	310	100	..	164	3700	145	..	19	208	2216	434	614
Total days not worked	584179	518870	672740	556796	229248	319233	206493	358152	150465	53434	123329	43519	12112	38711	6560	34171	3828	797	1200	1260	4882	116637	24784	160763
Agriculture	3809	400	2220	29800	..	10064	..	..	1926	2040	1200	155	..	13500	560	1304	..	512	..	..	..	..	4552	23500
Industry	454306	413590	593050	363044	176079	261095	160007	271668	80093	41872	67828	37081	6432	13711	6000	32305	128	..	1200	576	4004	88871	16250	128465
Services	126064	104880	77470	163952	53169	48074	46486	86484	68446	9522	54301	6283	5680	11500	..	562	3700	285	..	684	878	27766	3982	8798
Total employees in private establishments (000)	8398	9093	9442	9461	9946	9860	10366	10546	11294	12552	12261	12423	12950	13283	13824	14565	15431	16377	17114	17749	17669	19694	19776	20609
Agriculture	2073	2129	2025	2013	2285	2212	2331	2368	2519	2888	2677	2793	2923	3059	3160	3242	3578	3771	3782	3515	3419	3547	3127	3334
Industry	2976	3303	3504	3423	3414	3315	3492	3513	3679	3954	3937	3918	4065	4020	4035	4347	4463	4751	5017	5251	5407	6308	6640	7042
Services	3350	3660	3913	4025	4247	4333	4544	4665	5096	5711	5647	5712	5963	6206	6628	6976	7390	7857	8315	8553	8844	9839	10009	10233

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of April, July and October survey rounds which excluded Leyte province.

2. Annualized data for 2015 from the Labor Force Survey is the average of January, April, July and October survey rounds which excluded Leyte province.

The use of the annualized 2015 LFS data using the four survey rounds was based on the result of the referendum among members of the Interagency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

* Less than half the unit used.

Sources: National Conciliation and Mediation Board (strikes/lockouts, workers directly involved and days not worked); Philippine Statistics Authority, Labor Force Survey.

Element 11. Social Dialogue, Workers' and Employers' Representation

Table 11.6 Tripartism

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Tripartite Industrial Peace Councils created/reactivated	8	9	25	14	7	1	5	11	9	7	6	..	1	1	..	..
Industry Tripartite Councils created/reactivated	..	18	16	18	16	22	15	16	17	20	6	5	8	5	26	15	71	62	18	43	24	10	1	18 ^a
Existing Industry Tripartite Councils	70	141	203	221	264	288	294	298	316
Voluntary Codes of Good Practices adopted	8	33	45	35	37	21	8	..	1

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

a Comprised of the 17 regional Industry Tripartite Council (ITC) and 1 local ITC.

Source: Department of Labor and Employment, Bureau of Labor Relations: Administrative records.

Metadata of Statistical Indicators on Decent Work

Metadata of Statistical Indicators on Decent Work

Indicator	Disaggregation	Description and Technical Notes	Data Source	Remarks
Economic and social context for decent work				
Gross Domestic Product (GDP), by Branch of Economic Activity, at Constant 2000 Prices	Branch of economic activity	Indicator defined as: <i>Value of all goods and services produced domestically, at constant 2000 prices.</i>	Philippine Statistics Authority (PSA), National Accounts of the Philippines (NAP)	The current Philippines System of National Accounts (SNA) adopts the 2008 SNA.
Labor productivity by Branch of Economic Activity at Constant 2000 Prices	Branch of economic activity	Indicator defined as: <i>Gross Domestic Product at constant 2000 prices divided by total employed.</i>	PSA, NAP PSA, Labor Force Survey (LFS)	Growth rate in labor productivity is a Millennium Development Goal indicator (MDG) on employment. Annual employment statistics from the LFS refer to averages of the estimates for January, April, July and October survey rounds. This is the approved methodology contained in the National Statistical Coordination Board Resolution No. 9, Series of 2009 (July 2009). LFS data from 1995-1996 were adjusted based on the 1980 Census-based population projections, those from 1997-2005 were adjusted based on the 1995 Census-based population projections, from 2006 to 2015 were adjusted based on the 2000 Census-based population projections and those starting 2016 were adjusted based on the 2010 Census of Population and Housing. Starting April 2016 round, the LFS adopted the 2013 Master Sample Design. As such, there are breaks in the data series.
Real Gross Domestic Product per Capita		Indicators defined as: 1) <u>GDP per capita in PPP\$</u> - <i>GDP at constant 2011 international \$ divided by total population.</i> <u>Purchasing Power Parity (PPP) rate</u> - <i>defined as the number of units of a country's currency that is required to buy the same amount of goods and services in the country as one US\$ would buy in the US. PPP as a rate of conversion ensures that money exchanged for a dollar buys the same volume of goods and services in every country.</i>	World Bank, World Development Indicators	

Indicator	Disaggregation	Description and Technical Notes	Data Source	Remarks
		<p><i>By equalizing prices, PPP rates deliver a measure of relative GDP which is based on what constitutes "real" income, the volume of goods and services embodied in GDP. The method of using PPP is analogous to measuring GDP in different years at fixed base year prices.</i></p> <p>2) <u>Real GDP per capita in PhP</u> - GDP at constant 2000 prices divided by total population.</p>	PSA, NAP	
Wage Share in Gross Domestic Product		Indicator defined as: <i>Total compensation of employees as a percentage share of GDP, at current prices.</i>	PSA, NAP-Consolidated Account I: Gross Domestic Product and Expenditure	Data from 2009 based on the 2008 SNA. Thus, data not strictly comparable with earlier years.
Capital Formation, at Constant 2000 Prices		Indicator defined as: <i>Aggregate of fixed capital, changes in inventories and intellectual property products, at constant 2000 prices.</i>	PSA, NAP	
Inflation rate		Indicator defined as: <i>Year-on-year change of Consumer Price Index, expressed in percent.</i>	PSA, Consumer Price Index (CPI)	
Poverty indicators		<p>Indicators defined as:</p> <p>1) <u>Poverty incidence</u> - <i>proportion of families (or individuals) with per capita income/expenditure less than the per capita poverty threshold to the number of families (or individuals).</i></p> <p>2) <u>Subsistence incidence</u> - <i>proportion of families (or individuals) with per capita income/expenditure less than the per capita food threshold to the number of families (or individuals).</i></p> <p>3) <u>Income gap</u> - <i>average income shortfall, expressed in proportion to the poverty threshold, of individuals with income below the poverty threshold.</i></p> <p><u>Poverty threshold</u> - <i>refers to minimum income/expenditure required for a family/individual to meet the basic food and non-food requirements.</i></p> <p><u>Food threshold</u> - <i>refers to the minimum income/ expenditure required for a family (or individual) to meet the basic food needs, which satisfy the nutritional requirements for economically necessary and socially desirable physical activities.</i></p>	PSA, Official Poverty Statistics	Data from 2006 based on refinements in the old methodology for poverty estimation to ensure comparability of estimates across space and over time. No computations made for earlier years using the refined methodology except for 1991, the benchmark year of the Millennium Development Goals.

Indicator	Disaggregation	Description and Technical Notes	Data Source	Remarks
Income inequality		Indicators defined as: 1) <u>Ratio of income of top 10% of families to bottom 10% -ratio of percentage share of total family income of top 10% of families to percentage share of total family income of bottom 10% of families.</u> 2) <u>Gini coefficient</u> - a measure of the extent to which the distribution of income/expenditure among families/ individuals deviates from a perfectly equal distribution, with limits 0 for perfect equality and 1 for perfect inequality.	PSA, Family Income and Expenditures Survey (FIES)	FIES, conducted every three years, is the source of data on poverty estimation. It has the household as its primary enumeration unit. But in the computation of family income and expenditures, those members of the households who are not related by blood or consanguinity are taken out. Total family income distribution disaggregated by per capita income decile.
Employment by Branch of Economic Activity and Sex	Total, men, women	Ages 15+; Based on current status (past 7 days). Indicator defined as: <i>Percentage distribution of total employed by branch of economic activity.</i>	PSA, LFS	
Female Share of Employment by Branch of Economic Activity		Ages 15+; Based on current status (past 7 days). Indicator defined as: <i>Total employed women in i^{th} branch of economic activity as a percentage share of total employed in the i^{th} branch of economic activity.</i>	PSA, LFS	
Adult Secondary-School Graduation Rate 25+ years old by Sex	Total, men, women	Indicators defined as: 1) <u>Adult functional literacy rate</u> - total adults who possess a higher level of literacy which includes not only reading and writing skills but also numerical skills, as a percentage share of total adult population 25-64 years old. The skills must be sufficiently advanced to enable the individual to participate fully and efficiently in activities commonly occurring in his/her life situation that require a reasonable capability of communicating by written language 2) <u>Adult secondary-school graduation rate</u> - total adults who completed high school education as a percentage share of total adult household population 25 years old and over.	PSA, Functional Literacy, Education and Mass Media Survey (FLEMMS) PSA, LFS	The inquiry on functional literacy is administered only to those 10-64 years old.
Percent Share of Children not in School to Total Household	Total, boys, girls; Age group: 5-9, 10-14, 15-17	Ages 5-17; Based on current status (past 7 days). Indicator defined as: <i>Total children not currently attending school in i^{th} age group as a percentage share of total household population of children in i^{th} age group.</i>	PSA, LFS	LFS began collecting data on school attendance for ages 5-24 years in April 2005 survey round. However, 2005 annual data on school attendance was not computed because of unusually large figures for April. As it was the first time that the query was asked, there was a problem on interpretation. Those children on school vacation were treated as not attending school. The Department of Education collects administrative data on school enrolment for primary and secondary education with age group breakdown 6-11 and 12-15 (official school-age population), respectively.

Indicator	Disaggregation	Description and Technical Notes	Data Source	Remarks
Employment opportunities				
Employment-to-Working Age Population Ratio by Sex and Age Group	Total, men, women; Age group: 15-24, 25-54, 55+	<p>Ages 15+; Based on current status (past 7 days). Indicator defined as: <i>Total employed as a percentage share of total working age population.</i> <u>Working age population</u> - refers to household population 15 years old and over: This consists of:</p> <p>a) <i>Persons who are present at the time of visit of the enumerator:</i></p> <ul style="list-style-type: none"> - whose usual place of residence is the sample household regardless of their length of stay in the household, - whose usual place of residence is outside the sample household but have stayed temporarily with the sample household for at least 30 days, - whose usual place of residence is outside the sample household but have stayed with the sample household even for less than 30 days provided that they have been away from their usual place of residence for 30 days or more; <p>b) <i>Persons who are not present at the time of visit but are expected to return within 30 days from date of departure to their usual place of residence, which is the sample household;</i></p> <p>c) <i>Students abroad/tourists who have been away for one year or less and are expected to be back within a year from date of departure. These also include those attending training abroad, medical treatment and missionaries.</i></p> <p>Excludes: <i>Persons in institutions who are not expected to return within 30 days; members of the Armed Forces of the Philippines who have been away from their usual place of residence for more than 30 days; Filipinos, whose usual place of residence is in a foreign country, who are and will be in the Philippines for less than one year from arrival; citizens of foreign countries and members of their families who are in the Philippines as tourists, students, businessmen, or for employment provided they expect to stay in the country for one year or less from arrival; foreign ambassadors, ministers, consuls or other diplomatic representatives, and members of their families, regardless of the length of their stay; and citizens of foreign countries who are chiefs and officials of international organizations like UN, ILO or USAID and members of their families, regardless of their length of their stay; and Overseas Filipino Workers and employees in Philippine embassies, consulates and other missions.</i></p>	PSA, LFS	<p>This is a Millennium Development Goal (MDG) indicator on employment.</p> <p>Annual statistics from the LFS refer to averages of the estimates for January, April, July and October survey rounds. This is the approved methodology contained in the National Statistical Coordination Board Resolution No. 9, Series of 2009 (July 2009).</p> <p>LFS data from 1995-1996 were adjusted based on the 1980 Census-based population projections, those from 1997-2005 were adjusted based on the 1995 Census-based population projections, from 2006 to 2015 were adjusted based on the 2000 Census-based population projections and those starting 2016 were adjusted based on the 2010 Census of Population and Housing. Starting April 2016 round, the LFS adopted the 2013 Master Sample Design. As such, there are breaks in the data series.</p>

Indicator	Disaggregation	Description and Technical Notes	Data Source	Remarks
Unemployment Rate by Sex and Age Group	Total, men, women; Age group: 15-24, 25-54, 55+	Ages 15+; Based on current status (past 7 days). Indicator defined as: <i>Total unemployed as a percentage share of total labor force.</i>	PSA, LFS	Beginning April, the definition of unemployment was revised to include the availability criterion in conformance with the international standard. However, the LFS definition of unemployment (even before the inclusion of the availability criterion) deviates from the international standard in some respect. Future starts (unemployed in the standard) are treated as employed. Those without work and available for work but not seeking work due to valid reasons (relaxation of the seeking work criterion) are considered as unemployed. These valid reasons are: 1) tired/ believed no work available, i.e., the discouraged workers; 2) awaiting results of previous job application; 3) temporary illness/ disability; 4) bad weather; and 5) waiting for rehire/job recall.
Youth Not in Education and Not in Employment, 15-24 years old, % of Youth Household Population by Sex	Total, men, women	Ages 15-24; Based on current status (past 7 days). Indicator defined as: <i>Total unemployed youth who are not currently attending school plus total youth not in the labor force who are not currently attending school, as a percentage share of total youth household population.</i>	PSA, LFS	LFS began collecting data on school attendance for ages 5-24 years in April 2005 survey round. However, 2005 annual data on school attendance not computed because of unusually large figures for April. As it was the first time that the query was asked, there was a problem on interpretation. Those youth on school vacation were treated as not attending school.

Labor Force Participation Rate by Sex and Age Group; Labor Force Participation Gap by Sex	Total, men, women; Age group: 15-24, 25-54, 55+	Ages 15+; Based on current status (past 7 days). Indicator defined as: <i>Total labor force as a percentage share of total working age population.</i> <u>Labor force participation gap</u> - labor force participation rate of men less labor force participation rate of women.	PSA, LFS	
Youth Unemployment Rate, 15-24 Years Old by Sex	Total, men, women	Ages 15-24; Based on current status (past 7 days). Indicator defined as: <i>Total unemployed youth as a percentage share of total youth labor force.</i>	PSA, LFS	
Unemployment by Level of Education and Sex	Total, men, women	Ages 15+; Based on current status (past 7 days). Indicator defined as: <i>Percentage distribution of total unemployed by highest grade completed.</i>	PSA, LFS	Highest grade completed categories in the LFS: a) No grade completed (No schooling) b) Elementary undergraduate/ graduate (Primary) c) High school undergraduate/ graduate (Secondary) d) Post-secondary undergraduate/graduate

Indicator	Disaggregation	Description and Technical Notes	Data Source	Remarks
				e) College undergraduate/ graduate or higher (Tertiary)
Employment by Class of Worker and Sex	Total, men, women	Ages 15+; Based on current status (past 7 days). Indicator defined as: <i>Percentage distribution of total employed by class of worker.</i> <u>Class of worker categories:</u> a) Wage and salary workers b) Employers in own family-operated farm or business c) Self-employed without any paid employee d) Unpaid family workers (worked without pay) in own family-operated farm or business	PSA, LFS	LFS class of worker categories correspond to those of ILO status in employment as follows: a) Employees b) Employers c) Own-account workers d) Contributing family workers
Proportion of Self-employed and Unpaid Family Workers in Total Employment by Sex and Branch of Economic Activity	Total, men, women; Branch of economic activity	Ages 15+; Based on current status (past 7 days). Indicator defined as: <i>Total self-employed plus total unpaid family workers, as a percentage share of total employed.</i>	PSA, LFS	This is a Millennium Development Goal indicator (MDG) on employment.
Share of Wage and Salary Workers to the Total Employment in the Non-agricultural Sector by Sex	Total, men, women	Ages 15+; Based on current status (past 7 days). Indicator defined as: <i>Total wage and salary workers in non-agricultural employment as a percentage share of total non-agricultural employment.</i>	PSA, LFS	

Percent Distribution of Wage and Salary Workers in the Non-agricultural Sector by Sex		Ages 15+; Based on current status (past 7 days). Indicator defined as: <i>Percentage distribution of men and women in non-agricultural wage employment.</i>	PSA, LFS	Share of women in wage employment in the non-agricultural sector is a Millennium Development Goal indicator (MDG) on employment.
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Adequate earnings and productive work				
Working Poverty Rate by Sex, Branch of Economic Activity and Class of Workers	Total, men, women; Branch of economic activity; Class of worker	Ages 15+. Indicator defined as: <i>Total employed living in a household whose members are estimated to be below the poverty threshold, as a percentage share of total employed. It is assumed that a household cannot have poor and non-poor members; either all members are poor or all members are non-poor since poverty is a characteristic of the household.</i> <u>Poverty threshold</u> - refers to minimum income/expenditure required for a family/individual to meet the basic food and non-food requirements.	PSA, Merged files of the LFS and FIES	Working poverty rate is a Millennium Development Goal (MDG) indicator on employment. Employment data comes from the merged files of the FIES (conducted every three years) and LFS. The FIES is carried out in two phases: the first phase (covering the first six months of the reference year) at the same time as the July round of the LFS, e.g., July 2006 and the second phase (covering the remaining six months of the reference year) simultaneously

Indicator	Disaggregation	Description and Technical Notes	Data Source	Remarks
				with the LFS January round, e.g., January 2007. The same households are covered in both phases for consistency. The LFS component data (from the January round after the FIES reference year) is the basis for determining the characteristics of the working poor. This means that the employment denominator used for estimating working poverty rate in 2006, for example, would be different from the employment average of 2006.
Percent Share of Low-paid Wage and Salary Workers to the Total Employed Workers by Sex and Branch of Economic Activity; Percent Share of Low-paid Wage and Salary Workers to the Total Wage and Salary Workers by Sex, Branch of Economic Activity and Category of Employees	Total, men, women; Branch of economic activity; Category of employee	<p>Ages 15+; Based on current status (past 7 days)</p> <p>Indicators defined as:</p> <p>1) <u>Low-paid employees, % of employed</u> - wage and salary workers with hourly basic pay (in primary job) below 2/3 of the median hourly basic pay of total wage and salary workers, as a percentage share of total employed.</p> <p>2) <u>Low-paid employees, % of employees</u> - wage and salary workers with hourly basic pay (in primary job) below 2/3 of the median hourly basic pay of total wage and salary workers, as a percentage share of total wage and salary workers.</p> <p><u>Hourly basic pay</u> of an employee is a derived indicator. It was computed as basic pay per day divided by the corresponding normal working hours per day during the reference week.</p> <p><u>Basic pay</u> - pay for normal time, prior to deductions of social security contributions, withholding taxes, etc. It excludes allowances, bonuses, commissions, overtime pay, benefits in kind, etc.</p> <p><u>Normal working hours</u> - refer to the usual or prescribed working hours of a person in his/her primary job/business which is considered a full day's work. These include the overtime hours if the person regularly works overtime. On average at the national level, normal working hours is around eight (8) per employee.</p> <p>A <u>primary job</u> is determined in accordance with the following priority rules: 1) if only one job, then it is the primary job regardless of permanency or hours worked in the job; 2) if more than one job, the primary job is that which is permanent regardless of hours worked; 3) if more than one permanent job, consideration is given to the job where more hours of work are spent; 4) if equal hours are spent in the permanent jobs, the primary job is that which provides more income.</p>	PSA, LFS	<p>LFS began collecting data on basic pay in January 2001 survey round.</p> <p>The inquiry is on basic pay per day in cash or in kind (imputed value) of employees from their primary jobs and not their total earnings, which include allowances, overtime and premium pay.</p> <p>Basic pay of employees paid on commission basis are excluded as it is difficult to determine their pay on a per day basis. The proportions of these workers have been growing over time, from 2% (0.652 million) of total employment and 5% of wage and salary employment in 2001 to about 8% (2.911 million) and 14%, respectively, in 2012.</p>
Average Real Daily Basic Pay by Sex, Major Occupation Group and	Total, men, women; Major occupation group; Branch of	<p>Ages 15+; Based on current status (past 7 days)</p> <p>Indicator defined as: <i>Average daily basic pay of wage and salary workers in nominal terms deflated by the Consumer Price Index.</i></p>	PSA, LFS/CPI	

Indicator	Disaggregation	Description and Technical Notes	Data Source	Remarks
Category of Employees	economic activity; Category of employee			
Minimum Hourly Basic Pay as % of Median Hourly Basic Pay, Non-Agriculture in Metro Manila		Non-agriculture in Metro Manila. Indicator defined as: <i>Minimum hourly basic pay in non-agriculture as a proportion of median hourly basic pay in non-agriculture.</i>	National Wages and Productivity Commission (NWPC), PSA, LFS	Data is on minimum basic pay for non-agriculture in Metro Manila as there are various minimum pay rates in the country. This decent work indicator relates to basic pay because the LFS inquiry on wages is limited to this pay component.
Manufacturing Wage Index		Nominal terms. Indicator defined as: <i>The index formulated as a Laspeyres price index is as follows:</i> $\sum_{i=1}^n \left[\frac{w_i^t}{w_i^o} \times \left(\frac{w_i^o \times e_i^o}{\sum_{i=1}^n w_i^o \times e_i^o} \right) \right]$ where w_i^t is the average daily basic pay of employees in group i , for instance, employees working in the manufacturing of food products at current year t , and w_i^o is the average daily basic pay of employees in group i at base year o . The number of employees in group i at base year o is given by e_i^o . The expression in the parenthesis comprises the weight based on the base period.	PSA, LFS	Source of formula is ILO Manual (First version), Decent Work Indicators Concepts and Definitions, May 2012.
Employees with Recent Job Training (past 12 months)	Branch of economic activity	All establishments employing 20 or more workers. Indicator defined as: <i>Total employees provided job-related training by employers as a percentage of total employed.</i> <u>Job-related training</u> - include trainings conducted by the employer and those which were offered by other institutions but are financed by the employer.	PSA, BLES Integrated Survey (BITS)/ Integrated Survey on Labor and Employment (ISLE)	The conduct of BITS started in 2003; it is not done annually. The inquiry on this indicator began with 2011 reference period. With the creation of PSA in 2013, BITS will be known as ISLE starting 2014. Services exclude public administration and defense, compulsory social security; public education and health; and extra-territorial organizations and bodies.

Indicator	Disaggregation	Description and Technical Notes	Data Source	Remarks
Workers Certified, % of Workers Assessed (certification rate)	Total, men, women	Indicator defined as: <i>Total workers certified as a percentage share of total workers assessed under the Philippine Technical and Vocational Education and Training Qualification and Certification System.</i> <u>Worker certified</u> - refers to an individual who is provided certification after he/she has met the competency standards of the job. <u>Worker assessed</u> - refers to an individual who undergoes an assessment process to determine whether he/she can perform to the standards expected in the workplace based on the defined competency standards. This ensures the productivity, quality and global competitiveness of the worker.	Technical Education and Skills Development Authority (TESDA), Administrative records	The underlying assumption on the use of the indicator is that certified workers would have higher productivity and could command higher pay as having met the competency standards of the job.
Decent hours				
Employed with Excessive Hours (More than 48 Hours Actually Worked per Week) in All Jobs by Sex, Branch of Economic Activity and Class of Worker	Total, men, women; Branch of economic activity; Class of worker	Ages 15+; Based on current status (past 7 days); In all jobs/ primary job. Indicator defined as: <i>Total employed who worked more than 48 hours per week (in all jobs/primary job) as a percentage share of total employed.</i> <u>Hours worked</u> - refer to: (1) hours actually worked during normal periods of work; (2) over-time; (3) time spent at the place of work on activities such as the preparation of the workplace, repairs and maintenance, the preparation and cleaning of tools, and the preparation of receipts, time sheets and reports; (4) time spent at the place of work waiting or standing-by for customers or for such reasons as lack of supply of work, breakdown of machinery, or accidents, or time spent at the place of work during which no work is done but for which payment is made under a guaranteed employment contract; and (5) time corresponding to short rest periods at the workplace, including tea and coffee breaks.	PSA, LFS	The inquiry on hours worked in all jobs began in April 2005 round of the LFS. Data disaggregation of employed with excessive hours in all jobs based on primary job.
Employed by Hours Actually Worked per Week in All Jobs by Sex	Total, men, women	Ages 15+; Based on current status (past 7 days); In all jobs/ primary job. Indicator defined as: <i>Percentage distribution of total employed by hours actually worked per week in standardized hour bands (in all jobs/primary job).</i> <u>Standardized hour bands per week:</u> Less than 20 hours, 20-29, 30-39, 40-48, 49 and over	PSA, LFS	Data disaggregation of employed by hours actually worked in all jobs based on primary job.
Average Weekly Hours Actually Worked per Employed Person by Sex, Branch of Economic Activity and Class of	Total, men, women; Branch of economic activity; Class of worker	Ages 15+; Based on current status (past 7 days). In all jobs/primary job. Indicator defined as: <i>Average weekly hours worked of total employed persons at work (in all jobs/primary job).</i>	PSA, LFS	Data disaggregation of average weekly hours actually worked in all jobs per employed person based on primary job.

Indicator	Disaggregation	Description and Technical Notes	Data Source	Remarks
Worker				
Underemployment by Sex, Branch of Economic Activity And Class of Worker	Total, men, women; Branch of economic activity; Class of worker	Ages 15+; Based on current status (past 7 days); In primary job. Indicator defined as: <i>Total employed who wanted additional work (wanted additional hours of work in their present job, or to have additional job, or a new job with longer working hours) as a percentage share of total employed.</i>	PSA, LFS	
Visible Underemployment by Sex, Branch of Economic Activity and Class of Worker	Total, men, women; Branch of economic activity; Class of worker	Ages 15+; Based on current status (past 7 days); In primary job. Indicator defined as: <i>Total employed who wanted additional work and worked less than 40 hours in primary job as a percentage share of total employed.</i>	PSA, LFS	Visible underemployment is the concept used in the Philippine LFS.
Time-related Underemployment by Sex, Branch of Economic Activity and Class of Worker	Total, men, women; Branch of economic activity; Class of worker	Ages 15+; Based on current status (past 7 days); In all jobs. Indicator defined as: <i>Total employed who wanted additional work and worked less than 40 hours in all jobs as a percentage share of total employed.</i>	PSA, LFS	Definition of time-related underemployment not strictly comparable with international standard as the criterion of availability for additional work not asked in the LFS. Data disaggregation of time-related underemployment based on primary job.
Combining work, family and personal life				
Economically Inactive Persons Due to Household/Family Duties by Sex and Age Group	Total, men, women; Age group: 15-24, 25-54, 55+	Ages: 15 +; Based on current status (past 7 days). Indicator defined as: <i>Total persons who did not look for work due to household/family duties as a percentage share of total working age population.</i>	PSA, LFS	
Employed Persons Who are Married by Sex and Age Group	Total, men, women; Age group: 15-24, 25-54, 55+	Ages: 15 +; Based on current status (past 7 days). Indicator defined as: <i>Total employed who are married as a percentage share of total employed.</i>	PSA, LFS	
Employed Persons Who are Household Heads by Sex and Age Group	Total, men, women; Age group: 15-24, 25-54, 55+	Ages: 15 +; Based on current status (past 7 days). Indicator defined as: <i>Total employed who are heads of households as a percentage share of total employed.</i> <u>Household head</u> - adult member of the household who is responsible for the care and organization of the household or the one who is regarded as such by the members of the household. The following may be considered as the household head: a. one who is responsible for the care and organization of the household;	PSA, LFS	

Indicator	Disaggregation	Description and Technical Notes	Data Source	Remarks
		<p>b. <i>one who makes the final decision even if he/she does not contribute to the finances of the household;</i></p> <p>c. <i>the oldest member of the household and is regarded as the household head; and</i></p> <p>d. <i>the household member who is now working abroad as an Overseas Filipino Worker and is still regarded as the household head.</i></p>		
Work that should be abolished				
Economic Activity Rate of Children by Sex and Age Group	Total, boys, girls; Age group: 5-9, 10-14, 15-17	<p>Ages 5-17; Based on current status (past 7 days).</p> <p>Indicator defined as: <i>Total working children in i^{th} age group as a percentage share of total household population of children in i^{th} age group.</i></p>	PSA, LFS	<p>LFS began regular collection of economic data on working children 5-14 years old in April 2005 survey round (also the start of the use of the internationally comparable definition of unemployment). However, the inquiry is limited to major occupation group and major industry group only. As such, it can not provide data on child labor as defined by the international standard.</p> <p>Statistics on working children 10-14 years old are available prior to April 2005 because the LFS continued collection of their economic data even when the cut-off age was raised to 15 years in 1976. Statistics on working children 5-9 years old are available for 2004 because the LFS collected economic data for this group from October 2003 to January 2005.</p>
Working children not currently attending school	Total, boys, girls; Age group: 5-9, 10-14, 15-17	<p>Ages 5-17; Based on current status (past 7 days).</p> <p>Indicator defined as: <i>Total working children not currently attending school in i^{th} age group as a percentage share of working children in i^{th} age group.</i></p>	PSA, LFS	

Working Children, Not Currently Attending School by Sex and Age Group	Total, boys, girls; Major industry group; Major occupation group	<p>Ages 5-17; Based on current status (past 7 days).</p> <p>Indicator defined as: <i>Percentage distribution of working children by major industry group (or major occupation group).</i></p>	PSA, LFS	
Stability and security of work				
Percent Share of Employees in Precarious Work to	As % of employed: Total, men, women;	<p>Ages 15+; Based on current status (past 7 days)</p> <p>Indicators defined as:</p> <p>1) <u>Employees in precarious work, % of employed - total wage</u></p>	PSA, LFS	

Indicator	Disaggregation	Description and Technical Notes	Data Source	Remarks
Total Employed and Total Wage and Salary Workers by Sex and Branch of Economic Activity (Household survey data)	Branch of economic activity As % of employees: Total, men, women; Branch of economic activity; Category of employee	<p><i>and salary workers whose nature of employment is short-term or seasonal or casual plus total wage and salary workers who worked for different employers on day-to-day or week-to-week basis, as a percentage share of total employed.</i></p> <p>2) <u>Employees in precarious work, % of employees - total wage and salary workers whose nature of employment is short-term or seasonal or casual plus total wage and salary workers who worked for different employers on day-to-day or week-to-week basis, as a percentage share of total employees.</u></p> <p><u>Short-term or seasonal or casual workers - wage and salary workers whose employment had lasted or expected to last less than one year since it started.</u></p> <p><u>Worked for different employers or customers on day-to-day or week-to-week basis - for odd job workers/stevedores not on payroll or not connected with union/market and other cargo handlers receiving pay from individual customers.</u></p>		
Number and Average Real Daily Basic Pay of Short-Term, Seasonal or Casual Workers by Sex, Branch of Economic Activity and by Class of Workers (household survey data)	Total, men, women; Branch of economic activity; Category of employee	<p>Ages 15+; Based on current status (past 7 days). Indicators defined as:</p> <p>a) <u>Short-term, seasonal or casual workers - wage and salary workers whose employment had lasted or expected to last less than one year since it started.</u></p> <p>b) <u>Average real daily basic pay - average daily basic pay of short-term, seasonal or casual employees in nominal terms in year t divided by the Consumer Price Index in year t, then multiplied by 100.</u></p>	PSA, LFS	<p>Short-term, seasonal and casual workers are grouped as one category in the LFS.</p> <p>The inquiry is on basic pay per day in cash or in kind (imputed value) of employees from their primary jobs and not their total earnings, which include allowances, overtime and premium pay.</p> <p>Further, not all employees, e.g., commission basis, were able to report their basic pay and as such posed difficulty in determining their pay on a per day basis.</p>
Employees in Precarious Work by Branch of Economic Activity (Establishment survey data)	Branch of economic activity	<p>All establishments employing 20 or more workers. Before 2012, non-agricultural only.</p> <p>Indicator defined as: <i>Total employees hired on casual, seasonal or contractual/project-based basis as a percentage share of total employed.</i></p> <p><u>Casual worker - worker whose work is not usually necessary and desirable to the usual business or trade of the employer. The employment is not for a specific undertaking or seasonal in nature.</u></p> <p><u>Seasonal worker - worker whose employment, specifically its timing and duration, is significantly influenced by seasonal factors.</u></p> <p><u>Contractual/project-based worker - worker whose employment has been fixed for a specific project or undertaking, the completion or termination of which has been determined at the</u></p>	PSA, BITS/ISLE	<p>The conduct of BITS started in 2003; it is not done annually. With the creation of PSA in 2013, BITS will be known as ISLE starting 2014.</p> <p>Services exclude public administration and defense, compulsory social security; public education and health; and extra-territorial organizations and bodies.</p>

Indicator	Disaggregation	Description and Technical Notes	Data Source	Remarks
		<i>time of engagement. An agency-hired worker (or hired through a contractor) is excluded.</i>		
Number and Distribution of Casual Workers by Branch of Economic Activity (Establishment survey data)	Branch of economic activity	All establishments employing 20 or more workers. Before 2012, non-agricultural only. Indicator defined as: <i>Employees whose work is not usually necessary and desirable to the usual business or trade of the employer. The employment is not for a specific undertaking or seasonal in nature.</i>	PSA, BITS/ISLE	BITS does not inquire on wage data.
Equal opportunity and treatment in employment				
Occupational Segregation by Sex (Female Share in Occupational Employment)		Ages 15+; Based on current status (past 7 days). Indicators defined as: 1) <u>Female share in occupational employment</u> - <i>total employed women in i^{th} major occupation group as a percentage share of total employed in the i^{th} major occupation group.</i> 2) <u>Duncan Index of Dissimilarity</u> - <i>a summary indicator of occupational segregation. It ranges from 0 to 1, with 0 meaning no occupational segregation and 1 being complete segregation between the two sexes. It is computed as: $1/2 \sum |W_i/W - M_i/M|$ where W_i and M_i are the shares of the employed women and men in the i^{th} major occupation group relative to their respective totals, employed women (W) and employed men (M).</i>	PSA, LFS	Source of definition for "index of dissimilarity" - ILO Manual on <i>Decent Work Indicators</i> , May 2012.
Female Share of Employment in Senior and Middle Management by Sex (ISCO-88 and ISCO-08 groups 11 and 12)		Ages 15+; Based on current status (past 7 days). Indicator defined as: <u>1977 PSOC-based data:</u> <i>Total employed women who are legislative officials, government administrators and government executives, and managers, as a percentage share of total employed in the same occupational groups.</i> <u>1992 PSOC-based data:</u> <i>Total employed women who are officials of government and special-interest organizations, corporate executives and specialized managers, as a percentage share of total employed in the same occupational groups.</i> <u>2012 PSOC-based data:</u> <i>Total employed women who are chief executives, senior officials and legislators, administrative and commercial managers, as a percentage share of total employed in the same occupational groups.</i>	PSA, LFS	ISCO-88 groups 11 and 12 correspond to: a) 1995-2000 data: Legislative officials, government administrators and government executives (Code 20), and managers (Code 21) of 1977 Philippine Standard Occupational Classification (PSOC). These two groups make up Administrative, executive and managerial workers under the 1977 classification; b) 2001-2015 data: Officials of government and special-interest organizations (Code 11), and corporate executives and specialized managers (Code 12) of 1992 PSOC. 1977 PSOC-based data include other managers which are excluded in the 1992 PSOC-based data. Hence, the two data series are not strictly comparable. ISCO-08 groups 11 and 12 correspond to: a) 2016 data – onwards: Chief executives, senior officials and legislators (Code 11), and

Indicator	Disaggregation	Description and Technical Notes	Data Source	Remarks
				administrative and commercial managers (Code 12) of 2012 PSOC. 1992 PSOC-based data include other managers which are excluded in the 2012 PSOC-based data. Hence, the two data series are not strictly comparable
Share of Women in Wage Employment in the Non-Agricultural Sector		Ages 15+; Based on current status (past 7 days). Indicator defined as: <i>Percentage share of women in total wage and salary workers in non-agriculture.</i>	PSA, LFS	This is a Millennium Development Goal indicator (MDG) on employment.
Gender Wage Gap	Major occupation group	Ages 15+; Based on current status (past 7 days) Indicator defined as: <i>Difference between average daily basic pay of men and women as a percentage of average daily basic pay of men.</i>	PSA, LFS	Source of definition for “gender wage gap” - ILO Manual on <i>Decent Work Indicators</i> , May 2012.
Safe work environment				
Incidence Rate of Fatal Occupational Injuries per 100,000 Employed Persons by Branch of Economic Activity	Branch of economic activity	All establishments employing 20 or more workers. Before 2011, non-agricultural only. Indicator defined as: <i>Total cases of occupational injuries resulting to deaths whether death occurs immediately after the accident or within the same year as the accident, per 100,000 employed persons.</i>	PSA, BITS/ Occupational Injuries Survey (OIS)/ISLE	The conduct of BITS started in 2003; it is not done annually. With the creation of PSA in 2013, BITS will be known as ISLE starting 2014. The 2000 OIS was conducted as an independent survey. Services exclude public administration and defense, compulsory social security; public education and health; and extra-territorial organizations and bodies. The use of incidence rate over frequency rate (which is calculated per million hours worked) is used as it is easier to interpret.

Incidence Rate of Non-Fatal Occupational Injuries per 100,000 Employed Persons by Branch of Economic Activity	Branch of economic activity; Permanent and temporary incapacity for work	All establishments employing 20 or more workers. Before 2011, non-agricultural only. Indicator defined as: <i>Total cases of occupational injuries resulting to permanent (or temporary) incapacity for work per 100,000 employed persons.</i> <u>Permanent incapacity</u> - case where an injured person was absent from work for at least one day, excluding the day of the accident, and 1) was never able to perform again the normal duties of the job or position occupied at the time of the	PSA, BITS/ OIS/ISLE	
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Indicator	Disaggregation	Description and Technical Notes	Data Source	Remarks
		<p><i>occupational accident, or 2) will be able to perform the same job but his/her total absence from work is expected to exceed a year starting the day after the accident.</i></p> <p><i>Temporary incapacity - case where an injured person was absent from work for at least one day, excluding the day of the accident, and 1) was able to perform again the normal duties of the job or position occupied at the time of the occupational accident or 2) will be able to perform in the same job but his/her total absence from work is expected not to exceed a year starting the day after the accident, or 3) did not return to the same job but the reason for changing the job is not related to his/her inability to perform the job at the time of the occupational accident.</i></p>		
Average days Lost Due to Temporary Incapacity Cases by Branch of Economic Activity	Branch of economic activity	<p>All establishments employing 20 or more workers. Before 2011, non-agricultural only.</p> <p>Indicator defined as: <i>Total workdays lost of cases of occupational injuries resulting to temporary incapacity per case of occupational injury resulting to temporary incapacity.</i></p> <p><i>Workdays lost - refer to working days (consecutive or staggered) an injured person was absent from work, starting the day after the accident. If the person is still absent from work by the end of the reference year, his/her days lost cover the period from the day after the accident up to the end of the reference year. Temporary absences from work of less than one day for medical treatment are not included in days lost.</i></p>	PSA, BITS/OIS/ISLE	The use of average days lost over severity rate (which is calculated per million hours worked) is used as it is easier to interpret.
Incidence Rate of Occupational Diseases per 100,000 Employed Persons by Branch of Economic Activity	Branch of economic activity	<p>All establishments employing 20 or more workers. Before 2011, non-agricultural only.</p> <p>Indicator defined as: <i>Total cases of occupational diseases per 100,000 employed persons.</i></p> <p><i>Occupational disease - refers to an abnormal condition or disorder other than one resulting from an occupational injury caused by exposure over a period of time to risk factors associated with work activity such as contact with certain chemicals, inhaling coal dust, carrying out repetitive movements. These refer to new cases recognized, diagnosed and recorded during the year.</i></p>	PSA, BITS/ISLE	The inquiry on occupational diseases started with 2003 data.
Incidence Rate of Tuberculosis per 100,000 Employed Persons by Branch of Economic Activity	Branch of economic activity	<p>All establishments employing 20 or more workers. Before 2011, non-agricultural only.</p> <p>Indicator defined as: <i>Total cases of tuberculosis recognized, diagnosed and recorded during the year per 100,000 employed persons.</i></p>	PSA, BITS/ISLE	The inquiry on tuberculosis cases started with 2009 data.
Labor Inspectors per 100,000 Employees in		Indicator defined as: <i>Total labor inspectors (actually doing inspections) divided by total wage and salary workers in private establishments, then multiplied by 100,000.</i>	Department of Labor and Employment	Labor inspections conducted only in private establishments. In 2012, additional inspectors (labor law compliance officers) were hired.

Indicator	Disaggregation	Description and Technical Notes	Data Source	Remarks
Private Establishments			(DOLE)- Bureau of Working Conditions (BWC), Administrative records PSA, LFS	
Social security				
Percent share of Economically Active Population Contributing to a Pension Scheme by Type of Pension		Ages: 15+. Indicator defined as: - <i>Total SSS and GSIS members (with at least one month posted contribution for the given year) as a percentage share of total labor force.</i>	Social Security System (SSS, for private sector)/ Government Service Insurance System (GSIS, for public sector), Administrative records PSA, LFS	SSS data on Overseas Filipino Workers excluded in the computation as they are not counted as part of the country's economically active population or labor force.
Percent share of Population Aged 60 and Above Benefiting from Retirement Old Age Pension by Type of Pension		Ages: 60+. Indicator defined as: <i>Total pensioners (formerly employed in the private and public sectors) who receive retirement/old age pensions on a lifetime cash benefit paid every month as a percentage share of total household population 60 years old and over.</i>	SSS/GSIS Administrative records PSA, LFS	Qualified pensioners: 1) SSS: 60 years old, separated from employment or ceases to be employed and has paid at least 120 monthly contributions prior to the semester of retirement; 65 years old whether employed or not and has paid at least 120 monthly contributions prior to the semester of retirement; 2) GSIS: 60 years old (optional retirement) or 65 years old (mandatory retirement) and have rendered at least 15 years of service. SSS and GSIS can not provide data for those aged 60+ who are receiving disability and survivorship benefits. Some pensioners may no longer be Philippine residents and as such not counted in the population denominator.
Average Monthly Pensions		Indicator defined as: <i>Average monthly pension benefits on social security (retirement, disability, death/survivorship) and employees' compensation due to work-related injuries and</i>	SSS/GSIS Administrative records	

Indicator	Disaggregation	Description and Technical Notes	Data Source	Remarks
		<i>diseases.</i>		
Social Security Benefits, % of GDP		Indicator defined as: <i>Total social security benefits as a percentage share of Gross Domestic Product.</i> <i>Social security benefits - social security payments to government and private employees and their beneficiaries by social security funds (Government Service Insurance System, Social Security System, National Health Insurance Program and Employees Compensation Program). These may take the form of retirement and survivorship pensions, sickness, disability and death benefits or other related allowances or benefits.</i>	PSA, NAP-Income and Outlay Account IV: Households including NPISH	Data from 2009 based on 2008 SNA. Thus, data not strictly comparable with earlier years.
Health-Care Expenditures not Financed out of Pocket by Private Households		Indicator defined as: <i>Total (public and private) health care expenditures financed either by government, pre-paid private insurance, employers or NGOs as a percentage share of total health care expenditures.</i>	PSA, Philippine National Health Accounts	Data from 2005 based on revised estimation methodologies and improved coverage. Thus, data not strictly comparable with earlier years.
Estimated Share of Population Covered by National Health Insurance Program		Ages: all. Indicator defined as: <i>Total beneficiaries (members and dependents) of the National Health Insurance Program as a percentage share of total population.</i>	Philippine Health Insurance Corporation (PhilHealth)	The SSS (private sector) and GSIS (public sector) previously administered the Medicare Program prior to the creation of PhilHealth. The PhilHealth assumed the responsibility of administering the Medicare Program, (implemented from August 1971) from GSIS in October 1997, from SSS in 1998 and the Overseas Workers Program from the Overseas Workers and Welfare Administration in March 2005. PhilHealth members who have reached the age of retirement and who have paid at least 120 months premium (including those who have paid in the former Medicare Program), are granted lifetime coverage. As lifetime members they are also qualified for full benefits together with their qualified dependents.

Indicator	Disaggregation	Description and Technical Notes	Data Source	Remarks
Estimated Share of Population Covered by National Health Insurance Program (Cont'd)				<p>Beneficiaries are estimated as follows:</p> <p>a) 2000 to 2008: members based on collection reports and membership database build-up and dependents based on average household size from the Philippine Statistics Authority (PSA).</p> <p>b) 2009: members in the database and dependents based on average household size from the PSA.</p> <p>c) 2010-2011: actual counts of members and dependents registered in the database except for dependents of the Sponsored Program (Department of Health and Regular) which were estimated based on the dependent multipliers from the Benefit Delivery Review Study of the UP School of Economics.</p> <p>d) 2012: actual counts of members and dependents registered in the database except for dependents of LGU-sponsored Program which were estimated using the National Household Targeting System for Poverty Reduction member to dependent ratio.</p> <p>e) From 2013: actual counts of members and dependents registered in the database.</p>
Social dialogue, workers' and employers' representation				
Union Density Rate by Sex and Branch of Economic Activity	Total, men, women; Branch of economic activity	<p>All establishments employing 20 or more workers. Before 2012, non-agricultural only.</p> <p>Indicator defined as:</p> <p><i>Union - any registered group or association of employees that exists in whole or in part for the purpose of collective bargaining or dealing with employers concerning terms and conditions of employment. It also refers to a union whose registration is still in process as of reference date.</i></p> <p><i>Union Density Rate - proportion of union membership to total paid employees.</i></p>	PSA, BITS/ Industrial Relations at the Workplace Survey (IRWS)/ ISLE	<p>The conduct of BITS started in 2003; it is not done annually. With the creation of PSA in 2013, BITS will be known as ISLE starting 2014.</p> <p>Data on union membership used to be collected through IRWS; available for 1995 and 1999. Services exclude public administration and defense, compulsory social security; public education and health; and extra-territorial organizations and bodies.</p>
Collective Bargaining Coverage Rate by Sex and Branch of Economic Activity	Total, men, women; Branch of economic activity	<p>All establishments employing 20 or more workers. Before 2012, non-agricultural only.</p> <p>Indicator defined as:</p> <p>Collective Bargaining Agreement (CBA) - the negotiated contract between a legitimate labor organization and the employer concerning wages, hours of work, and all other terms</p>	PSA, BITS/ IRWS/ISLE	Data on CBA coverage used to be collected through IRWS; available for 1999.

Indicator	Disaggregation	Description and Technical Notes	Data Source	Remarks
		<p><i>and conditions of employment in a bargaining unit, including mandatory provisions for grievance and arbitration machinery.</i></p> <p>Collective Bargaining Rate - <i>Proportion of employees covered by CBAs to total paid employees.</i></p>		
Strikes and Lockouts/Rates of Days Not Worked by Branch of Economic Activity	Branch of economic activity	<p>Indicators defined as:</p> <p>1) <u>Strike</u> - <i>any temporary stoppage of work by the concerted action of employees as a result of an industrial or labor dispute. It excludes general strike, political strike, mass leave, sympathy strike and the like; Lockout</i> - <i>temporary refusal of an employer to furnish work to his employees as a result of an industrial or labor dispute.</i></p> <p>2) Rates of days not worked - <i>total days not worked by workers involved due to strikes and lockouts divided by employees in private establishments, then multiplied by 1,000.</i></p>	National Conciliation and Mediation Board (NCMB), Administrative records PSA, LFS	Government workers are not allowed to go on strike.
Tripartism		<p>Indicator defined as:</p> <p><u>Tripartite councils</u> - <i>serve as fora for tripartite advisement and consultations among labor, employers and government sectors in the formulation of labor and employment policies.</i></p> <p><u>Voluntary Codes of Good Practice adopted</u> – <i>a set of agreements that define the tripartite partners shared responsibility in settling differences in the spirit of self-governance and self-regulation, thus further enhancing the tripartite engagement of the social partners in the industry.</i></p>	DOLE- Bureau of Labor Relations (BLR), Administrative records	

Date updated: 09/26/2019